



The Tribune

2nd Quarter 2018

Profit, Purpose and Family



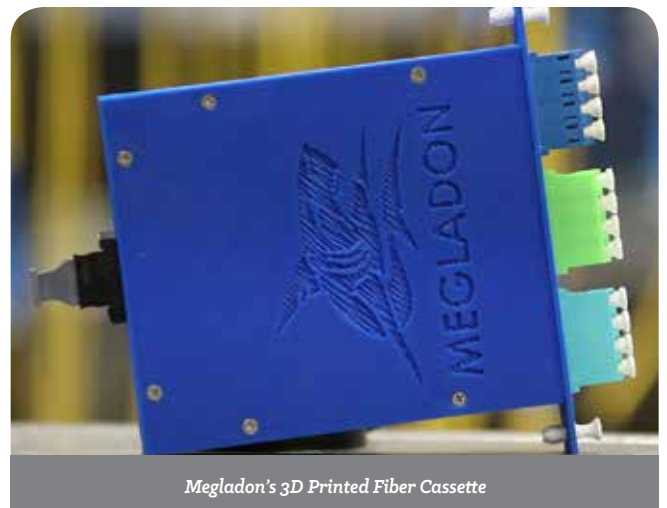
SabeRex, Megladon and TekRex team up for Fiber Cassettes Bright Idea

Bright Ideas is the TyRex Family's New Evolutionary Technology Thinking program designed to create "Innovative Marketing Initiatives" that will develop into Expanding Markets with "Competitive Co-Market Positioning" utilizing our newest tool, 3D Printing. The program has enabled our family of companies to reduce time with large cost savings through quick-turn prototypes, time-efficient jigs and fixtures, and, of course, overall production cost reductions.

Recently, the team at Megladon came up with a Bright Idea for fiber cassette housings. Hoping to cut costs and create customization opportunities for fiber cassettes, Megladon approached fellow TyRex Family members SabeRex and TekRex about an additive manufacturing solution. Of note, high-density fiber distribution cassettes are a key fiber product widely-utilized in data centers that offer unsurpassed fiber density and are designed to be used in conjunction with high-density panels.

The challenge with fiber cassette housings is that they have to be purchased from a third-party and

are not only expensive to procure, but create high inventory carrying costs. Additionally, there is limited customization ability. By 3D printing cassette housings, Megladon was able to save money on procurement and inventory, while also easily updating designs without incurring expensive tooling costs to satisfy customer requests.



Megladon's 3D Printed Fiber Cassette

CEO's Message

Andrew Cooper, CEO of TyRex Group, Ltd.



What are the essential elements that create the foundation for a business family to be consistently successful and transforming into sustainability and longevity?

- Ethical Principles
 - Ethical Practices
 - Company Culture with
 - Known Elements of Relationship
- AND

Businesses (successful businesses) are a series of interlocking personal commitments working as **ONE**, achieving Business Singularity with its 1st derivative: **"COUNT ON ME"** and its 2nd derivative, understanding the **3 Rs**: individual **R**oles, their **R**esponsibilities and the connecting **R**elationships with other TyRex Entities and individuals.

The above captures the essence and more importantly the woven "fabric" of the TyRex Family. Together it underscores each family member's **"purposeful employment"** opportunity. Purposeful employment is the achievement of an individual's business reward beyond a paycheck. At TyRex, purposeful employment comes with the companies responsibilities of (1) Sharing the business' vision (2) Cultural and technical education (3) Accurate, timely and trusting communications with family members and (4) Contracting the 3 Rs with employees.

At TyRex, shared success and purposeful employment define and describe the lasting bond between company and employee. Sealed by a **COUNT ON ME** commitment signifying the pride in belonging and being a TyRex Family member.

In summary, **COUNT ON ME** is a bond coupling individual with the company's contracted commitments into the **Business Singularity of ONE**.

COUNT ON ME!



Matt Ache leads a group of middle school students on a tour of iRex during CEO For a Day



Andrew Cooper celebrates Cinco de Mayo with the TyRex family



Andrew Cooper presents the Mid-Size Business Award at the Ethics in Business & Community Awards Luncheon

TyRex Employee Spotlight



Kenneth Rector - SabeRex Group

As SabeRex's Materials Manager, Kenneth purchases the necessary materials for projects going on in the factory and manages the Outside Board Project. "What I enjoy about my job is reaching out to different vendors, working with them to find the best pricing and taking care of our customers."



Cynthia Ferrell - Megladon Manufacturing

As the Purchasing Supervisor for Megladon, Cynthia is the point of contact for products and office supplies. Her favorite part of working for Megladon is the people she works with!

TyRex Throwback



TyRex Family members volunteer at Big Brothers Big Sisters Bowl for Kids 2012



Matt Ache poses with iRex Eagle photos in his office back in the 90s

Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! Like, share and connect with all of our companies on Facebook, Twitter, LinkedIn and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

**CONNECT
WITH US TODAY**



visit any of our company websites to connect with us on social media today

TyRex Family “May the 4th Be With You” Cinco de Mayo Celebration



The TyRex Family came together for a unique gathering combining Star Wars Day and Cinco de Mayo, creating the first ever “May the 4th Be With You on Cinco de Mayo” celebration! This celebration had the best of both holidays, with a salsa contest as well as a Star Wars costume contest, judged by Jorge Alejo (SabeRex), Rachel Cooper (TyRex), Josh Snoddy (iRex), Michael Garcia (SabeRex) and Jorge Moguel (DLi). The event began with a lightsaber battle staged by Martin Johnson (TyRex) and Mike Forcucci (TyRex). Fun themed drinks of “Yoda Soda” and “Vader-ade” were also enjoyed along with delicious salsa samples, provided by several members of our TyRex family.



Salsa contest entries from the TyRex Family



TyRex Family members compete in a Star Wars costume contest



Martin Johnson and Mike Forcucci in Star Wars costumes



Celebrating with a festive Darth Vader piñata

Ethics in Business & Community Awards Luncheon

A packed house of over 650 joined together at the AT&T Executive Education and Conference Center on May, 17 for RecognizeGood's 16th annual Ethics in Business & Community Awards, recognizing outstanding ethical business practices and celebrating the idea that doing good is good business in Central Texas. Award recipients in five categories were honored, followed by the presentation of the Anita & Earl Maxwell Lifetime Achievement Award.

This year's award recipients were: **Large Business:** Baylor Scott & White Health, **Mid-size Business:** DoubleTree Hotel Austin, **Small Business:** Per Stirling Capital Management, **Nonprofit:** Survive2Thrive Foundation, **Individual:** Amber Wakem, \$tart-Up! Kid's Club, **Lifetime Achievement:** Karen Atchley, Atchley & Associates



Survive2Thrive receiving the 2018 Nonprofit Award



Lifetime Achievement Award winner Karen Atchley

TyRex Hosts Quarterly **TECHNOLOGY BLVD** Donation Day

TyRex would like to thank all our Technology Boulevard neighbors for joining us at our second Donation Day in 2018! We had 19 donors give to We Are Blood, collected 344 lbs of donations for Goodwill Central Texas and received over 50 children's books for BookSpring!



We Are Blood's Blood Bus parked outside of the TyRex facility



Scott Baumann helps save the lives of Central Texans by donating blood

Kudos & Acknowledgments



The DLI team enjoying the photo booth at the Ethics in Business Luncheon



Rick Peloquin has been with Saber Data for an amazing 10 years



Congrats to the April Employee of the Month, Rick Jennings



Joel Coffman is recognized as Westwood High School's STEM partner of the year



The TyRex Family recognizes Jimmy Oliver for his service in the US Navy at the Memorial Day Celebration



Daniel Hogberg receives YMCA of Austin's Distinguished Volunteer of the Year award



The TyRex Family hosts middle school students for CEO For a Day



ARL's Ben Jones celebrates his Employee of the Month recognition in May

Employee Milestones & Notes

Birthdays

APRIL

2..... Christian Fredrickson (Megladon)
 6..... Jimmy Oliver (SabeRex)
 7..... Mike Forcucci (TyRex)
 9..... Joel Solis (Megladon)
 12..... Lee Tate (DLi)
 12..... Sarah Juarez (Megladon)
 23..... Jason Dunbar (DLi)
 23..... Hoang Lu (SabeRex)
 23..... Suleica Jimenes (iRex)
 23..... Regina Castro (SabeRex)
 23..... Nelly Orozco (SabeRex)
 23..... Cruz Orozco (SabeRex)
 24..... Karol Sue Smith (ARL)
 30..... Miguel Barrera (DLi)

MAY

2..... Maria Moreno (iRex)
 6..... Ben Jones (ARL)
 10..... Tom Sanders (DLi)
 13..... Maricela Aguilar (Megladon)
 13..... Hortencia Hernandez (Megladon)
 14..... Michael Bobrowski (Megladon)
 16..... Maria Jaimes (iRex)
 19..... Denny Hean (iRex)
 19..... Kirsten Baumann (TyRex)
 20..... Robert Waguespack (Saber Data)
 24..... Matt Ache (iRex)
 24..... Ted Neil (TyRex)
 31..... Mike Hammock (Megladon)

JUNE

4..... Eugenio Justo (Megladon)
 6..... Rick Jennings (SabeRex)
 7..... Michael Garcia (SabeRex)
 11..... Patrick Newman (TyRex)
 12..... Lisa Martin (TyRex)
 12..... John Skelton (TyRex)
 12..... Karolyn Knaack (TyRex)
 15..... Marie Harris (iRex)
 19..... Jorge Alejo (SabeRex)

Happy Birthday!

Anniversaries

APRIL

1..... Satwinder Kahlon 5 Years
 4..... Tim Lewis 2 Years
 11..... Martha Castillo 2 Years
 14..... Mike Forcucci 4 Years
 16..... Bill Brainerd 11 Years
 22..... Joel Coffman 5 Years
 25..... Michael Bobrowski 2 Years

MAY

3..... Hortencia Hernandez 8 Years
 7..... Justin Lemon 6 Years
 15..... Leanne McGee 1 Year
 17..... Larry Legler 1 Year
 17..... Daniel Hogberg 12 Years
 17..... Jorge Moguel 8 Years
 19..... Rick Peloquin 10 Years
 24..... Elisa Rodriguez 14 Years
 30..... Keith Smith 11 Years

JUNE

3..... Matt Ache 22 Years
 7..... Lee Tate 8 Years
 8..... Eugenio Justo 3 Years
 8..... Lethu Ngo 3 Years
 12..... Jason Dunbar 10 Years
 13..... George Ayad 13 Years
 15..... Maricela Aguilar 3 Years
 22..... James Pelley 3 Years



Happy Anniversary!



TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



SabeRex

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



Crypto
Prospectors



RF
Scientific



Right Stuff
Marketplace



TekRex



tri/REX



TyRex
Learning
Foundation

Special **By Design[®]**

This newsletter is edited by Joel Coffman, Amy Moore, Kirsten Baumann, Rachel Cooper, Patrick Newman, Henry Shepard and Mike Forcucci.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

CoAdvantage

Benefits Information, View Paychecks, Change of Address, W2 Reprints
& Employee Discounts can be accessed through the employee portal at:
CoAd360.com

CoAdvantage Employee Service Center (available 24/7)
(800) 868-1016 • data@coadvantage.com

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