



# The Tribune

1st Quarter 2018

*Profit, Purpose and Family*



**TYREX**  
GROUP, LTD.

## TyRex Family Members Volunteer at Austin Energy Regional Science Festival

The TyRex Family had the exciting opportunity to sponsor and volunteer at the **Austin Energy Regional Science Festival** in February. The Austin Science Fest is one of the largest regional science fairs in Texas, with almost 3,000 students from 3rd through 12th grade participating. While volunteers from TyRex served as judges and helped out on the day of the event, TyRex also sponsored the Materials Science category of the competition.

As a service to Austin Science Fest, TyRex recruits local businesses in the fields of science, technology, engineering and math to connect with local students to donate in-kind products or services. Many students currently reach out to businesses in hopes of receiving science project help, and TyRex hopes that this will provide a simple way for Austin businesses to make an impact in the community.

To that end, ARL recently had the opportunity to work with a local high school student on a science project for Austin Science Fest. Michael Neibauer, a

ninth-grader, reached out to ARL looking for the expertise and testing equipment that could take his research project on bone material substitutes to the next level. ARL's Ben Jones was able to assist Michael with the data collection phase of his project, using the company's tensile and compression testing capabilities.



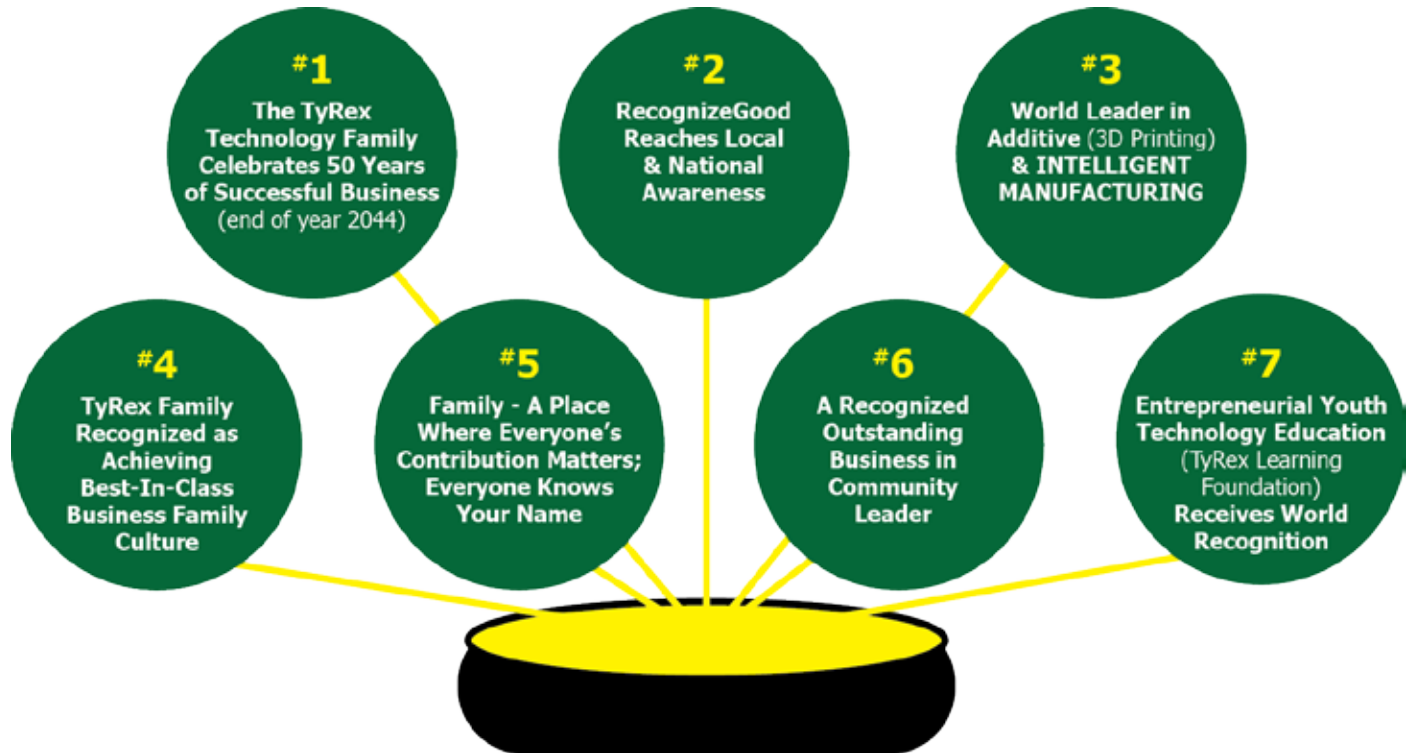
Local student Michael Neibauer working with ARL's Ben Jones

# CEO's Message

Andrew Cooper, CEO of TyRex Group, Ltd.



Lisa Martin, what a great and creative idea to have a TyRex Family **Pot of Gold** competition. Encouraging TyRex Family members to describe their hopes and dreams i.e. "ultimate success." Inspired, John, Matt and I created our own **Pot of Gold** for the TyRex family.



I am sure there are more and I am sure they will change over the next 27 years. But being able to define and personally (along with John and Matt) express what "ultimate success" looks like for the three of us was something very Special by Design®, sharing it with our TyRex Family becomes increasingly emotionally priceless.



Jason Dunbar receives the Entrepreneurship Award from Andrew Cooper at Founders Day 2018



Matt Ache, John Bosch, Jr. and Andrew Cooper celebrate St. Patrick's Day

## TyRex Employee Spotlight



### **Pauline Nguyen - Austin Reliability Labs**

As a Customer Relations Coordinator and Technical Sales Consultant, Pauline is the "center pole" of ARL. She bridges the gap between engineers and clients by providing an understanding of ARL's reliability testing and consulting services, making the customer's experience easy and enjoyable.



### **Neftali Santos - Digital Light *i*nnovations**

As a Sales Engineer with DLI, Neftali provides innovative solutions to customers' DLP® applications. His favorite part of his job is working with top-tier universities and companies that are developing the latest cutting edge DLP® light technology.

## TyRex Throwback



*St. Patrick's Day 2011: Jennifer Ishman, daughter, and Rich Burgess, father, celebrate in green*



*Egg Hunt 2012: Lisa Martin wears festive bunny ears*

## Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! "Like," share and connect with all of our companies on Facebook, Twitter, LinkedIn and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

**CONNECT  
WITH US TODAY**



visit any of our company websites to connect with us on social media today



## TyRex St. Patrick's Day Celebration 2018



The TyRex Family celebrated **St. Patrick's Day** with a special **Pot of Gold** contest - another creative way for all of the TyRex companies to come together as one big family. By definition, a Pot of Gold is "the realization of one's hopes and dreams, i.e. ultimate success, fulfillment or happiness," and TyRex Family members were asked to create their own interpretations of the Pot of Gold.

First place was awarded to Jeannie Phipps for her beach themed Pot of Gold entry. Jeannie received a \$50 prize and \$50 was donated to JDRF, an organization dedicated to funding type 1 diabetes research, in her name. Second place went to Sonia Roberts with a Pot of Gold handcrafted t-shirt. She was awarded \$25 and a \$25 donation to Austin Pets Alive! was made in her name.



Jeannie Phipps' first place Pot of Gold entry



Second place winner Sonia Roberts with her Pot of Gold custom shirt



John Bosch, Jr., Cynthia Ferrell and Lisa Martin celebrate in green



John Bosch, Jr., Andrew Cooper and Matt Ache's Pot of Gold wish for TyRex

# TyRex Founders Day 2018 - 23 Years Old

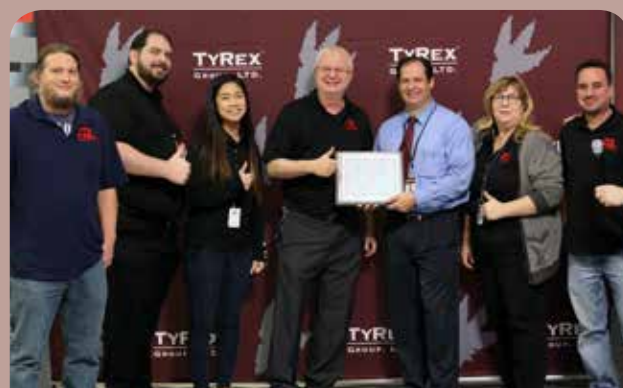
At the first of every business year, the entire TyRex Technology Family celebrates its birthday with the annual **Founders Day Celebration**. Special guests, family members and every TyRex employee gathered yet again in 2018 to honor employees, catch up on all the exciting programs the TyRex companies have continued to develop, and to reaffirm the beliefs that make us a family. Through this event, we acknowledge the companies, entities and individuals who are representative of the TyRex Technology Family's Vision, Guiding Principles and Diamond Discipline Principles of Business that support our culture as well as character, while defining our business identity. This Founders Day marks TyRex's 23rd year in business - "Built To Last" & "Built To Work" by Investing in GOOD People. We Built the Right TEAMS!

## 2018 Founders Day Award Recipients

TyRex Diamond Discipline Awards & Acknowledgments		
Award Category	Award Description	2018 Recipients
Prosperity to Longevity	Company: Consistent Commitment to Profitability	Austin Reliability Labs
Prosperity to Longevity	Company: Overall Financial Performance	SabeRex Group, Ltd.
Prosperity to Longevity	Division: Overall Financial Performance	Bright Ideas TEAM
Employee Well-Being	Company	iRex Group, Ltd.
Employee Well-Being	Individual	Amy Moore
Community Citizenship	Company	SabeRex Group, Ltd.
Community Citizenship	Individual	Yolanda Menendez
Entrepreneurship	Individual	Jason Dunbar
Professionalism	Company	Saber Data
Professionalism	Individual	Eugenio Justo
Imagination & Innovation	Company	TekRex
Imagination & Innovation	Individual	Daniel Hogberg & Eugenio Justo
Imagination & Innovation	Division	Volunteer Row TEAM
Special TyRex Technology Family Acknowledgments		
Award Category	Award Description	2018 Recipients
Quality	Company	Digital Light Innovations
Quality	Individual	Jimmy Oliver
Circle of Business Trust	Company	RecognizeGood
Circle of Business Trust	Individual	Satwinder Kahlon
Special TyRex Professional and Community Partnering Recognition Awards		
Award Category	Award Description	2018 Recipient
Outside TyRex Professional Partner	Individual	Scott Dewald
TyRex Community Partner	Individual/Company	Bobby Jenkins & Earl Maxwell



Rick Jennings accepts the Community Citizenship Award for SabeRex



ARL is honored with the Prosperity to Longevity Award



# Kudos & Acknowledgments



*RecognizeGood receives the Circle of Business Trust Award at Founders Day*



*Sonia Roberts has been with SabeRex for an amazing 13 years*



*Eugenio Justo judging at Austin Science Fest*



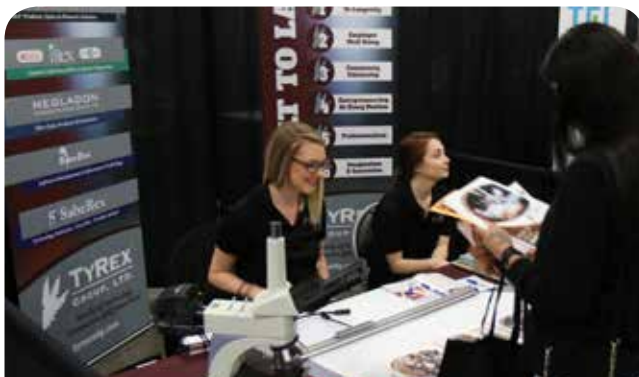
*Karol Sue Smith promoting the regional science fair at a CTEA symposium*



*Keith Smith celebrates his Employee of the Month recognition in January*



*iRex employees with their Valentine's Day roses*



*Amy Moore and Rachel Cooper in the TyRex booth at Youth Career Fest*



*Congrats to John Sansoucy on 18 years with iRex*

# Employee Milestones & Notes

## *Birthdays*

### **JANUARY**

2..... Rich Burgess (iRex)  
4..... Daniel Hogberg (Megladon)  
5..... Jorge Moguel (DLi)  
5..... Beatriz Ibarra (SabeRex)  
8..... Olga Pluzhnikova (Saber Data)  
14..... KC Bordonaro (SabeRex)  
15..... Satwinder Kahlon (Saber Data)  
16..... Justin Lemon (DLi)  
22..... Alicia Zarate (Megladon)  
24..... Alma Martinez Valadez (Megladon)  
25..... Joel Coffman (TyRex)  
26..... Martin Johnson (TyRex)  
26..... Larry Krupicka (SabeRex)  
30..... Kristen Puckett (SabeRex)

### **FEBRUARY**

1..... Josh Snoddy (iRex)  
2..... Rainee McDaniel (SabeRex)  
3..... Rachel Cooper (TyRex)  
6..... Sonia Roberts (SabeRex)  
6..... Leanne McGee (iRex)  
14..... Brandon Herrera (ARL)  
17..... Biata Ofer (Saber Data)  
18..... Daisy Valadez (Megladon)  
24..... Jeff Walton (SabeRex)  
26..... Jon Roesch (ARL)  
28..... Martha Barron (iRex)

### **MARCH**

3..... John Nguyen (SabeRex)  
5..... Ronneece Hall (iRex)  
7..... James Gilcrest (TyRex)  
14..... Blanca Villegas (SabeRex)  
25..... Grant St. Clair (Megladon)  
25..... Jessica Juarez (Megladon)

Happy Birthday!

## *Anniversaries*

### **JANUARY**

1..... Andrew Cooper ..... 23 Years  
1..... John Bosch, Jr. .... 23 Years  
9..... KC Bordonaro..... 12 Years  
17..... John Sansoucy ..... 18 Years  
24..... Karol Sue Smith..... 1 Year  
24..... Rich Burgess ..... 18 Years  
30..... Biata Ofer ..... 1 Year  
30..... Joel Solis ..... 1 Year  
30..... Sulieca Jimenes-Torres..... 1 Year

### **FEBRUARY**

2..... Rick Jennings ..... 12 Years  
15..... Judy Rock ..... 19 Years  
17..... Nadia Alvarez ..... 4 Years  
20..... Henry Shepard ..... 1 Year  
26..... Larry Krupicka ..... 5 Years  
27..... Kenneth Rector ..... 4 Years  
27..... Marie Harris ..... 4 Years  
28..... Yolanda Menendez..... 7 Years  
28..... Ray Wells..... 7 Years  
28..... Sonia Roberts..... 13 Years

### **MARCH**

2..... Danny Ross..... 3 Years  
5..... Denny Hean ..... 11 Years  
6..... Jorge Alejo..... 12 Years  
10..... Amy Bosch..... 3 Years  
17..... Martin Johnson..... 4 Years  
25..... Phuong Nguyen..... 18 Years

Happy Anniversary!



# TYREX<sup>®</sup>

## GROUP, LTD.

### Family of Technology Companies



Arctos



Austin  
Reliability Labs



Digital Light  
Innovations



iRex



Megladon



Saber Data



SabeRex

### Nonprofit



**RecognizeGood<sup>®</sup>**  
Illuminating GOOD  
in Our Community

### Associated Entities



Crypto  
Prospektors



RF  
Scientific



Right Stuff  
Marketplace



TekRex



tri/REX



TyRex  
Learning  
Foundation

*Special* **By Design<sup>®</sup>**

This newsletter is edited by Joel Coffman, Amy Moore, Kirsten Baumann, Rachel Cooper, Patrick Newman, Henry Shepard and Mike Forcucci.  
If you have news or something you would like to include in this newsletter, please send an email to [news@tyrexmfg.com](mailto:news@tyrexmfg.com).

### BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

#### CoAdvantage

Benefits Information, View Paychecks, Change of Address, W2 Reprints  
& Employee Discounts can be accessed through the employee portal at:  
[CoAd360.com](http://CoAd360.com)

**CoAdvantage Employee Service Center** (available 24/7)  
(813) 935-2000 • [data@coadvantage.com](mailto:data@coadvantage.com)

#### Aetna Medical

(800) 704-7287 • [aetna.com](http://aetna.com)

#### Aetna Dental

(877) 238-6200 • [aetna.com](http://aetna.com)

#### MetLife Vision

(855) 638-3931 • [metlife.com](http://metlife.com)

#### Mass Mutual 401K Retirement Plan

Enrollment, Rollovers & Statements  
(800) 743-5274 • [massmutual.com](http://massmutual.com)