

# TyRex Family 1st Annual Hula Hoop Contest

This September, TyRex threw its first-ever Hula Hoop Contest. Stakes were high for weeks in the break rooms as many competitors practiced the many styles of Hula. With legends like Reina Watt in the building, everyone stepped up their game.

The four styles we competed on were: neck, waist, double arms, and knees. The actual competition was just as exciting and hilarious as you would imagine. Nearly 100 staff members gathered to participate and cheer on their co-workers. With great tunes pumping and a yummy lunch being prepared in the kitchen, it was an all around day of fun.

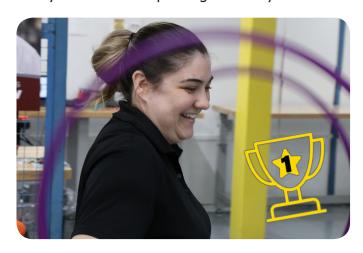
While some TyRex employees kept it traditional and old-school, some were innovative and played to their strengths. Daniel held it down representing Megladon while Yolanda and Bob partnered together for the double arms competition and took the words a little too literally - yet still comical! Their creative teamwork allowed them to make it further in the competition than anyone would have guessed.

Overall, our winners for each category were:

Knee: Nobody, come on! Neck: Camila Reyes Waist: Lana Krasnigi

Double Arms: Amanda Paternoster Overall Winner: Amanda Paternoster

Congratulations to our winners and to everyone who participated, we can't wait to see our TyRex family members compete again next year!



## **CEO's Message**

Andrew Cooper, CEO of TyRex Group, Ltd.

I'm always anxious to receive the first hard copy release of TyRex's quarterly newsletter, the TyRex Tribune. Over the years, receiving the first copy of the Tribune has shifted from a personal perspective of how I will wrap up the newsletter with my message to more of a communications tools - to me, from my TyRex Family, letting me know how my family is doing and what cultural community areas we focused on this quarter. In essence, the CEO's message is no long from me, but **to** me. I hope you find this interesting and thought-provoking as TyRex closes in on completing 25 years of business this December 31st.

Profit, Purpose, AND Family business mission statement, as we are business residents - not renters - in our community. We strive to connect each and every TyRex family member with our community as they themselves are members (or residents) of both the TyRex family and the community. But truly there is more. Joel Coffman's article - Quietly, the end of an era - is personally moving, but equally important is the feeling of pride that the article contributes and supports the business purpose enjoyed by every single member of our family.

The email we received from Mark Edwards, Business Development at HISCO after the CTEA Symposium was received as a personal message to me that the collective ambitions of our business family are being achieved in the view of a trusted and respected business partner with whom we share mutual appreciation. Thanks, Mark!

In closing, it's always good to see the smiles on our TyRex family's faces enjoying an



event or experience. As equally important as observed in the pictures below, it's good to take a break from always taking your work seriously. It's obvious I no longer have the hip action to hula, but as a family event we all choose to participate and have a good time - and that's an important element of the TyRex Family!









### TyRex hosts the CTEA Symposium

What a pleasure to host the Central TX Electronics Association to show off and discuss the future of the electronics industry! Keynotes from Materials Characterization Services, CTrends, High Tech Design Safety and TyRex itself were joined by 50-60 industry professionals to network and learn and we even received an awesome follow-up email from an attendee:

Hello, Andrew/Rick & the TyRex team! Your hosting of the CTEA group was top-notch. I enjoyed it thoroughly. I made the trip just for this event, from The Woodlands, and was not disappointed.

What a fantastic job on the physical set up, the tour and breaks! Your plant signage and branding is incredible. It's nothing like I remember when I met Rick over 12 years ago while selling BGA rework equipment in a somewhat dusty/dark corner of the shop. What a transformation! Having been in sales for 27 years (some of it at Xetel Corp with Rick Prekup, Greg Caswell, Curtis Hart), I'd say your shop is a salesperson's dream. "Just get the customer in the door" and the team will do the rest, right?

The 3D Printing, Bitcoin mining, DLP Design display and other process areas were designed & labeled in such a way that really shows the value, capabilities and experience in each one. And your "dino-coin" concept with real-time value tracking was brilliant. The way you support employee excellence and community development was great to see.

As a former President and chapter officer of the Houston Gulf Coast SMTA, I can say the way TyRex showed last week was best-in-class.

Sincerely, Mark Edwards Business Development Manager at HISCO



## **Follow TyRex Online!**

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! Like, share and connect with all of our companies on Facebook, Twitter, LinkedIn and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!





### Rawson Saunders Institute Students Visit TyRex



We had a special visit during September by students from the LaunchPad group at the Rawson Saunders Institute. Rawson Saunders is committed to excellence and innovation in education through which bright learners with dyslexia can develop to their fullest potential intellectually, emotionally, and socially.

They received a full factory tour as our team showed them the highlights of the day-to-day life in the many TyRex companies. Our CEO, Andrew Cooper, who also lives with dyslexia, was very inspired by the young future entrepreneurs. He wanted to show them that anything is possible and passed along inspiring words during their visit.

When we at TyRex repeat the motto, "You don't have to be a genius to think like one," it means we don't look at the world, or at our work, the same way everyone else has looked at it in the past. For students with dyslexia, this is already the case! Being able to bring this fresh outlook is not a restriction but a huge advantage when you have the right perspective!

We hosted another bean bag tossing contest at this Independence Day. For weeks, you could hear everyone practicing for the event, eager to win some prize money. Nathan and Daniel hit the grill and fed over 100 employees as we all gathered to celebrate our country's 243rd birthday!









## TyRex Hosts Quarterly TECHNOLOGY BLVD Donation Day

TyRex would like to thank all our Technology Boulevard neighbors for joining us at our third Donation Day in 2019. We set records as 22 folks from TyRex alone donated blood! We also pulled together 280 pounds of goods for Goodwill Central TX, 643 food items for the food pantry and 349 back-to-school items for Partners in Education Foundation!

iRex separately worked together to help donate backpacks for those in need and partnered with the West Austin Rotary to help give back for the third year in a row. Together, they were able to give back 26 backpacks to students.

### Quietly, the end of an era

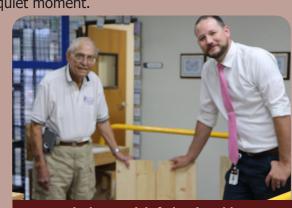
Earlier this year, we recognized a man named Jim Scott. Jim's charity – the Austin chapter of a national organization called Mobility Worldwide – makes hand-cranked wheelchairs for people in developing countries who don't have the use of their legs, and Jim has played a part in building close to 1,000 of these life-changing devices over the course of 25 years and change. Jim is well into his nineties at this point, and yet still faithfully gives his time and talent to helping put a handful of these wheelchairs together each week.

Most of the time, I find out about a volunteer going above and beyond for others by way of a conversation with a charity or some media mention, but I actually see Jim doing it with my own eyes because most of his service takes place 15 feet from my office. Both as a simple charitable favor and as a corporate social responsibility experiment, our parent company donated around 200 square feet of space to Mobility Worldwide several years ago – this space is where Jim works.

Jim rarely says much, but today after he'd put about an hour of work in he walked to my office and lightly knocked. "I'm about to assemble the last wooden chassis. Could I get you to help me?" he asked. Of course I'm always happy to help but this seemed odd to me – Jim never needs help! As we walked back to his workspace it clicked – I knew that these wheelchairs were switching to a long-awaited plastic model, so this was quite literally the last wooden model the organization would ever make. We worked in silence for about ten minutes and then we were done. I helped him sweep up, he shook my hand and then he left. No fanfare, no applause – just quietly the end of an era for this incredible gentleman.

I'm sure Jim will find other ways to continue to help the organization he cares so much about, and I know he believes the new model of wheelchair will be better. But after I realized what I'd just been a part of, and remembered I'm in the business of recognizing great examples of goodness, I wanted to share this one quiet moment.

Joel Coffman Executive Director of Recognize Good



Jim and Joel posing with the final wooden mobility cart.



## **Kudos & Acknowledgments**







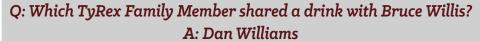


## **TyRex Trivia Results!**



Q: Which TyRex Family member appeared in the movie Apollo 138

A: Kenny Rector







Q: What was the name of John Bosch's geologist neighbor whose dream of finding oil inspired John to create training to encourage entrepreneurial dreams?

A: Bob P.



# **Employee Milestones**

### Birthdays

JULY
1Karan Dodia (Saber Data)
3Jackie Wang (iRex)
6Jace Waechter (Megladon)
9Jeannie Phipps (TyRex)
14John Bosch, Jr. (TyRex)
18Rachel Langham (TyRex)
21James Pelley (SabeRex)
22Josh Spence (Saber Data)
26Morgan Humburg (TyRex)
29Beatriz Baldit (iRex)
30 Wade Bateman (TyRex)
AUGUST
AUGUST
1Ray Wells (Arctos)
3 Angela Roush (SabeRex)
3Kevin Alwell (TyRex)
3Olga Riano (iRex)
8 Rick Peloquin (Saber Data)
22John Craghead (SabeRex)
24 Kenny Rector (SabeRex)
25 Van Nguyen (Arctos)
27 Dora Luz Mendoza (Megladon)
29Henry Shepard (TLF)
CENTEMPER
SEPTEMBER  1 Flena Duran (iPev)

1	Elena Duran (iRex)
5	April Gurney (Megladon)
6	Carla Carrasco (Saber Data)
12	Alex Riley (iRex)
12	Nathan Bosch (TekRex)
13	Neftali Santos (DLi)
14	Alma Gomez (iRex)
18	Keith Smith (TyRex)
24	David Hernandez (iRex)
26	Maritza Beltran (iRex)
27	Andrew Cooper (TyRex)

### Happy Birthday!

#### **Anniversaries**

JULY
218 Years
75 Years
24 Angela Roush13 Years
25 Maria Moreno14 Years
AUGUST
15 Years
422 Years
1116 Years
20 David Hernandez1 Year
282 Years
SEPTEMBER
52 Years
123 Years
1319 Years
155 Years
155 Years
182 Years
24 Jon Roesch11 Years
2411 lears
24 Oscar Ortiz Jaimes 1 Year

### **Happy Anniversary!**

### Employee(s) of the Month

#### **JULY**

Patrick Newman (TyRex)

#### **AUG**

Alma Valadez (Megladon)

#### **SEPT**

Bill Brainerd (SabeRex) and Maria Moreno (iRex)

### **Congratulations!**





## Family of Technology Companies

















Arctos

Austin Reliability Labs

Digital Light Innovations

iRex

Megladon

Saber Data

SabeRex

TekRex

## **Nonprofit**



RecognizeGood®

Illuminating GOOD
in Our Community

## **Associated Entities**



Crypto Prospectors



RF Scientific



Right Stuff Marketplace



tri/REX



TyRex Learning Foundation



This newsletter is edited by Rachel Langham, Joel Coffman, Patrick Newman, Morgan Humburg and Grant St. Clair. If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

#### **BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS**

#### **CoAdvantage**

Benefits Information, View Paychecks, Change of Address, W2 Reprints & Employee Discounts can be accessed through the employee portal at:

CoAd360.com

**CoAdvantage Employee Service Center** (available 24/7) (800) 868-1016 • data@coadvantage.com

Aetna Medical (800) 704-7287 • aetna.com

#### **MetLife Dental**

(800) 942-0854 • metlife.com

#### **MetLife Vision**

(855) 638-3931 • metlife.com

#### Mass Mutual 401K Retirement Plan

Enrollment, Rollovers & Statements (800) 743-5274 • retiresmart.com