

# TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable ♦ Arctos Assembly Group  
SabeRex ♦ Saber Data ♦ Deaton Engineering

## Headline News

### Say Thanks Austin program names 2010 Grand Legend of RecognizeGood®



Grand Legend winners Janelle and Jack Hadsell (middle) with Nancy Blaich of The Samaritan Counseling Center and Bobby Jenkins, ABC Home & Commercial Services

The Grand Legend selection process known as Say Thanks Austin was conducted via Facebook. Each of the Legends received thank yous on Facebook. The Legend with the most thank yous was the winner. The prize was a \$10,000 pay-it-forward donation. The Hadsells chose Angel House Soup Kitchen to receive the cash award. Mayor Lee Leffingwell was present for the award ceremony. In addition to the Grand Legend award, a second place award of \$2,500 went to Dr. Chip Oswalt for his service with Heart Gift; and a third place

award of \$1,500 went to the late Dorothy Hodson for her 17 years of volunteer service with St. David's Hospital.

Jack Hadsell began delivering food donations over fifteen years ago after retirement. Despite numerous health issues, some dating back to his service in WWII, Jack has continued this effort even today. When he was unsure of his ability to complete his daily routine, his wife Janelle joined him, just in case. Jack says when people retire and do nothing, they often aren't around much longer. He believes that staying active keeps him healthy. Jack also tells the story of being transferred to a different Army unit just days before his previous group was killed in a plane crash. He sites this as a reason he has always felt blessed and motivated to help people and give back to his community. RecognizeGood® was founded in 2009, and is sponsored by the Samaritan Counseling Center, ABC Home and Commercial Services, and our own TyRex Group, Ltd. family.

The first year of the RecognizeGood® Legends program culminated in the Say Thanks Austin event on March 2nd, in which the Grand Austin Legend was named. Over 10,000 thank yous were received for the 9 monthly Austin Area Legends. The first Grand Legend award was given to Jack and Janelle Hadsell for their volunteer service delivering food to soup kitchens and other programs to benefit people in need. The Grand Legend was selected from the 2010 monthly Legends award recipients.



Austin Mayor Lee Leffingwell

## In This Issue

- > President's Message
- > Headline News:  
Say Thanks Austin Event
- > Calendar of Events
- > Shining Star
- > Birthdays and Anniversaries
- > Community Citizenship Activities
- > Easter Events
- > Founder's Day Awards
- > Economic Prosperity Award
- > Feedback

## General Information

- [www.tyrexmfg.com](http://www.tyrexmfg.com)
- [www.megladonmfg.com](http://www.megladonmfg.com)
- [www.saberex.com](http://www.saberex.com)
- [www.irexmfg.com](http://www.irexmfg.com)
- [www.dlinnovations.com](http://www.dlinnovations.com)
- [www.siliconserv.com](http://www.siliconserv.com)
- [www.deatonengineering.com](http://www.deatonengineering.com)
- [www.saberdata.com](http://www.saberdata.com)

RecognizeGood.org  
RecognizeGood® Legends  
Founding Corporate Sponsor

TyRex Group, Ltd.  
Corporate Office  
12317 Technology Blvd. Suite 200  
Austin, TX 78727  
Telephone # 512.835.1200  
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## President's Message



Andrew Cooper  
President & Partner  
TyRex Group, Ltd.

It looks like the Tribune editors need more space so I'll keep my comments short for this edition.

It's all about company culture which begins with the individual TyRex employee, their group, division, and TyRex company commitment to multiple sustainable relationships with our customers, vendors, professional associates with a growing emphasis on strengthening the relationships between our TyRex Family entities.

The TyRex Family not only enjoys playing together (see Employee Well-Being) but more and more working together to provide better solutions and support for our customers. The annual egg hunt with a top cash prize of \$250.00 was again way over the top. Everyone enjoyed being a kid again. Did you ever see so many people smiling at one time?

We are so proud of the RecognizeGood® Legends program and our many TyRex family members' participation. The nine (9) monthly Legends winners were all presented to the Austin Area Communities in January with the community being asked to say thanks to these remarkable individuals. Over 10,000 thank yous were received and for a brief time with the TyRex Family and its RecognizeGood® partners, KEYE TV helped illuminate the GOOD in Austin. I believe it is all our business to take a little time personally each day to Say Thanks Austin and illuminate a bit of the GOOD in our great city. RecognizeGood® for the TyRex Family is about Company, Community, and Employee GOOD. I want to extend an invitation to you to come and join our RecognizeGood® TyRex family program.



## Calendar

### May Events

- May 12 RecognizeGood® Legends Monthly Program honors George Wagner Georgetown Partners in Education
- May 30 Memorial Day

### June Events

- RecognizeGood® Legends Monthly Program

### July Events

- July 1 Blood Drive
- July 1 Red White and Blue Pancakes
- July RecognizeGood® Legends Monthly Program



## BIRTHDAYS

### April

Brenda Alexander	1	Hoang Lu	23
Jerry Waters	1	Jason Dunbar	23
Curt Nichols	8	Pamela Fox	23
Sally Torres	11	Denise Garcia	23
Lee Tate	12	Paul Holguin	24
Sandra Brim	15	Rich Fulmer	26
Kathy Karp	16	Reina Wiatt	28
John Culbert	20		

### MAY

Maria Moreno	2	Maria Jaimes	16
Fred Salyers	4	Rose Ludden	18
David Rahe	5	Denny Hean	19
J. Thomas Sanders	10	Matt Ache	24
Hortencia Hernandez	13	Alan Davis	25

### June

John Poznich	3	Jorge Alejo	19
Rick Jennings	6	Ron Lock	20
Nhan Truong	11	Shennon Castillo	27
Lisa Martin	12	Kevin Rice	28

## Milestones and News

### John Culbert Celebrates 16 Years!



*John Culbert, Partner and President of Megladon celebrated 16 years with the TyRex Group in April. John is joined by Andrew Cooper, John Bosch, and Daniel Hogberg.*

### Denny Hean was named Employee of the Year at the 10th Annual iRex Founder's Day Event



### A New Award and a New Diamond Discipline Added at the TyRex Founder's Day Event



At the TyRex Founder's Day Event individuals and TyRex divisions are given awards for achievement in each of the six (6) Diamond Discipline areas, Professionalism, Entrepreneurship, Community Citizenship, Employee Well-Being, and Economic Prosperity. This year, the Economic Prosperity Award was named for Controller Kevin Alwell. An additional Diamond Discipline was added as well, the Innovation and Imagination award. Saber Data, DLI, and James Scogin were the first recipients.

## Shining Star

### iRex Production Team

*Nominated by Pamela Fox*



I feel the nomination of **shining star** should go to the stars of the iRex production floor. These people have shown dedication and commitment from the time they arrive to the time they leave and even go beyond when asked to complete jobs that are required to go out the same day. This truly is a group effort that is shown by them that they can work fast and efficiently with every task that is presented to them. Thank you for all your hard work!

### iRex names Elgin Supply Business Partner of the Year



Lynn Yaklin, of Elgin Supply with the iRex Team

# TyRex Kicks O



*Innovation & Imagination Award Winners: Saber Data, DLi, James Scogin*



*Professionalism Winners, Daniel Hogberg, iRex, & iRex CCG*



*Quality Winners, Cisto Jaimez. (Lisa Risinger accepting the award for him), SabeRex, iRex CCG*



*Employee Well-Being Winners Kathy Karp, Melanie Schumann, Megladon, iRex CCG*



*Professional Partner, Mike Lavine of R. S. Hughes Co.*



*Entrepreneurship Winners, SabeRex ATS, Keith Smith, iRex*



*Circle of Business Trust Division Winners, iRex CCG*

# it's 17th Year in Business



Community Citizenship Winner, Carlos Mojica



Economic Prosperity Winners DLI, SabeRex, SabeRex ATS

## TyRex Six (6) Diamond Discipline Categories Awards

Award Category	Award Description	Award Recipient
Economic Prosperity	Consistent Commitment to Profitability - Company Category	DLi
Economic Prosperity	Overall Financial Performance - Company Category	SabeRex Group, Ltd.
Economic Prosperity	Overall Financial Performance - Division/Product Group Category	Advanced Technical Services (ATS) SabeRex
Employee Well-Being	Company	Megladon
Employee Well-Being	Division/Product Group	iRex CCG
Employee Well-Being	Individual	Kathy Karp, Melanie Schumann
2010 Walking Challenge	Individual(s)	Kathy Karp 1 <sup>st</sup> John Bosch Jr. 2 <sup>nd</sup> Carlos Mojica 3 <sup>rd</sup> Paul Holguin 4 <sup>th</sup>
Community Citizenship	2010	Carlos Mojica
Entrepreneurship	Division/Product Group	SabeRex ATS
Entrepreneurship	Individual	Keith Smith
Professionalism	Company	iRex
Professionalism	Division/Product Group	iRex CCG
Professionalism	Individual	Daniel Hogberg
Innovation & Imagination	Company	Saber Data
Innovation & Imagination	Division/Group	DLi
Innovation & Imagination	Individual	James Scogin
Quality	Company	SabeRex
Quality	Division/Product Group	iRex CCG
Quality	Individual	*Cisto Jaimez (Out) Accepted by Lisa Risinger
Circle of Business Trust™	Company	Megladon
Circle of Business Trust™	Division/Product Group	iRex CCG
Circle of Business Trust™	Employee	Kevin Moran
<b>Special TyRex Professional Partnering Recognition Award</b>		
TyRex Professional Partner	Individual	Mike Lavine, R. S. Hughes Co.

# Employee Well-Being Events

## Let The Hunt Begin!



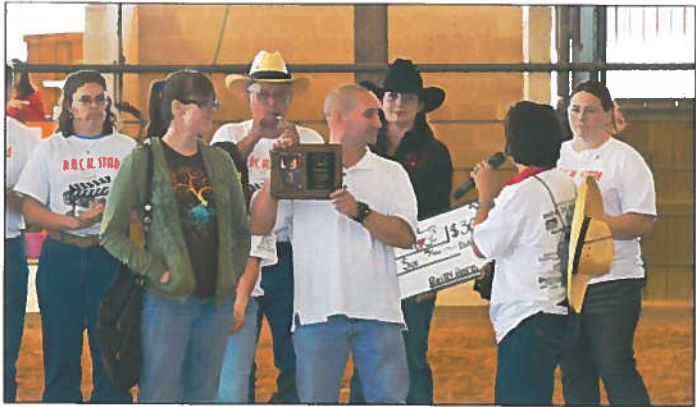
*Below: Maria Aviles of Megladon won the \$250 "Golden Egg"*



**TyRex Employees take part in the annual Easter Egg Hunt**

## Community Citizenship

### Ride On Center for Kids



Megladon sponsors the Ride On Center for Kids every year by providing plaques and ribbons for the participants. John Culbert, Jennifer Pagan, Paul Holguin, and Lucas Holguin attended the event on April 16, 2011. John Culbert also received an award for over a decade of support.

### Golf Tournament Fundraiser



Rick Peloquin, daughter Katie, and Paul Holguin played in a golf tournament benefiting the Baptist Children's Home in April. Megladon sponsored one of the holes. Rick's team raised over \$1500.

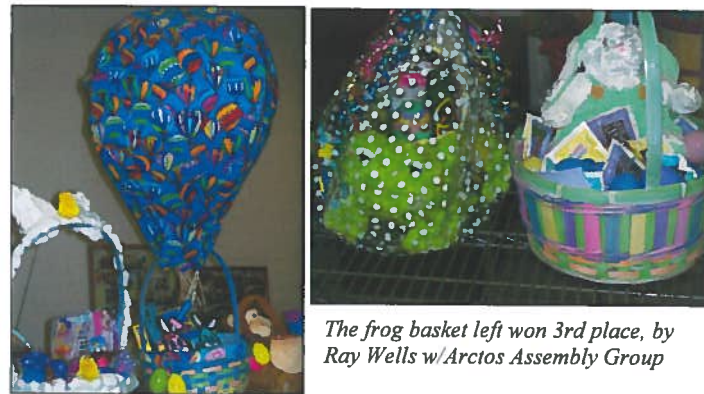


The Bad to the Bone Riders held their annual fundraiser event to benefit the consumers of the MARC Center in Rockdale. This year \$26,000 was raised for the Center.

### Easter Baskets raise money for Safe Place



An even 100 baskets were received for Safe Place Austin



1st place winner, "Balloon basket" by Pam Fox of iRex, and 2nd place winner, bunny cotton ball basket, above right, by Alma Valadez from Megladon

The frog basket left won 3rd place, by Ray Wells w/Arctos Assembly Group



The annual Easter basket decorating contest raised money for Safe Place Austin. TyRex companies along with four vendors and neighbor Friendly Auto Care also participated. Safe Place helps victims of domestic violence.

# FEEDBACK

## From Our Community Partners

Thanks to Bad to the Bones Motorcycle Club and everyone else who worked so hard to make this the best MARC Run ever. The MARC Center is so appreciative of the efforts of everyone in this community and surrounding counties who made this event such a tremendous success. By supporting the MARC Center the past ten years.

Ann King, President  
MARC Board

## From Our Customers

I called Eric Estep on Tuesday morning to get a quote for our sale team, I was not given much information to work with, but after speaking with Eric he was able to take what little information I did have and turn it into a quote of my sales team, He did all the research and made some calls, he was incredibly helpful. He resolved my concern immediately and did so in a positive manner.

Mr. Estep title is "Business Development Manager of I.T. Services", but on this day he was an excellent customer service representative to speak to because he genuinely listened to my concerns. He offered all of the help he could; Eric took his time helping me and truly understood the problem I was facing. He was wonderful to speak to, and is truly an asset to your organization.

Customer service is an art that only a few are very well skilled at, and Eric you are one of those few. Thank you to SabeRex and your wonderful team..

Kay Johnson  
Procurement Manager  
Allen Technologies

## From Our Employees

The Tenth Annual Marc Run was held Saturday, April 2<sup>nd</sup> in Rockdale, Texas. It was the best year yet! This benefit hosted annually by the Bad to the Bone Riders, the Marc Center Board, our community and friends raises money to benefit the consumers of the MARC Center in Rockdale. In today's economy there are only two words for what happens at this event every year, love and heart.

Throughout the years the ride has grown from a few local bikers interested in lending a hand to a major opportunity for bikers from all over the United States to enjoy a day of riding and fellowship and help some dearly loved people. An auction in the afternoon has been added and this year a BBQ meal was offered for sale to the public to allow those who don't own a bike but wanted to participate to do just that. Rockdale once again shined through by donating items to the auction, attendance, purchasing plates, and lending a hand.

This year was a huge success as the morning saw the local police escort lead over 100 bikes and riders through town as they headed out to their first destination on a four stop tour of Milam County. "It is always thrilling to look back over your shoulder and see miles of bikes from all over Texas, Milam County, and some even as far away as Oregon and Mississippi!"

As always at the end of the day, the most exciting part is presenting the check to the MARC Center Board and consumers. This year, with donations still coming in, the Bad to the Bone Riders are proud to award over \$26,000.00 to the Marc Center. The Riders appreciate so much all of our sponsors, our friends, and those who keep coming back to ride and donate every year. "Thank you all for making this the best year yet!"

Cynthia Ferrell

## ADP Contact Information

Employee Service Center M-F 8am-8pm ET  
Benefits, payroll, W-2s, COBRA, etc.  
800-554-1802 email: [esc@adp.com](mailto:esc@adp.com)

Employee Assistance Program, EAP  
800-756-5792  
Confidential access to professional counseling

MassMutual 800-743-5274  
401K Enrollment, rollovers, statements  
[www.massmutual.com/retire](http://www.massmutual.com/retire)

[www.adptotalsource.com](http://www.adptotalsource.com)  
Access employee perks, TotalSource University, Forms  
and Manuals, view paychecks and benefits

Medical—Aetna [www.aetna.com](http://www.aetna.com) 800-704-7287

Dental—Guardian Dental 800-541-7846  
[www.guardianlife.com](http://www.guardianlife.com)

Vision/VSP [www.vsp.com](http://www.vsp.com) 800-877-7195

We would enjoy hearing from you,  
our TyRex customers and vendors.  
Send us an E-mail at  
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