

# THE TYREX TECHNOLOGY FAMILY TRIBUNE

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### FEATURE ARTICLES

**Megladon ISO (International Organization for Standardization) Registered:** In August Megladon Manufacturing Group, a member of the TyRex Technology Family, received ISO 9002 Registration. Now Megladon is internationally recognized for their quality management system. The entire Megladon Manufacturing Group Team needs to be commended and acknowledged for its time and effort it took to achieve this special registration. All of the TyRex Technology Family salutes the entire team at Megladon Manufacturing for their continued commitment.



### **GENERAL INFORMATION**

**Visit TyRex on the Web**  
[www.tyrexmfg.com](http://www.tyrexmfg.com)

**Visit Megladon Manufacturing**  
[www.megladonmfg.com](http://www.megladonmfg.com)

**Other TyRex websites:**  
TyRex Technology Incubator Center  
[www.tyrexincubator.com](http://www.tyrexincubator.com)

TyRex Capital Group  
[www.tyrexcapital.com](http://www.tyrexcapital.com)

TyRex Entrepreneurial University  
[www.tyrexu.com](http://www.tyrexu.com)

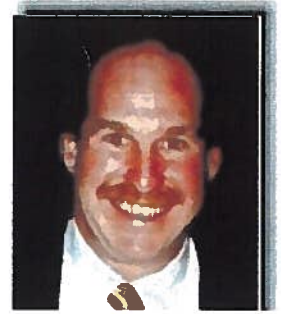
### **New Soccer Fields:**

TyRex Group, Ltd is helping to expand soccer opportunities to more children in the Austin community by raising money to help build and maintain the Austin Soccer Development Group soccer fields. The new fields are currently being constructed at 300 East Huntland Drive. Recently the VCAD division donated \$3,000 from their golf charity benefit to assist this project. TyRex is the primary financial underwriter of the estimated \$60,000 project.



## **PRESIDENT'S MESSAGE**

I am fascinated and pleased that the feature articles for this edition of the TyRex Technology Family Tribune communicate Megladon's Technological Advancements, as well as the TyRex Technology Family's Community Citizenship. How appropriate that two of TyRex's cornerstones are featured in this newsletter. As most of you have heard me say many times TyRex intends to become Special, not just Successful. We strive to be financially successful, successful with our Entrepreneurs, with our Employees, and with our Community Partners. It is our goal to create this Special Company by advancing as Technology Partners with our customers in the area of Fiber Optics, DSL, Radio Frequency (wireless), and Medical Technology. The TyRex Technology Family continues to combine areas such as the technological advancements of Megladon's ISO 9002 Registration and the foundation for developing the company's commitment to relationships with its communities, employees, vendors, customers and technology partners. The TyRex Technology Family continues to make significant strides towards achieving the status of Technology Partner. As we continue to develop the programs that create value for our employees, communities, vendors, and especially our customers, it is with pride that I proclaim that TyRex is on the road to becoming a Successful Company. It is only a matter of time until we achieve the status of Special and not just Successful.



Andrew Cooper  
President and Partner II

## **TYREX TECHNOLOGY NEWS**

The TyRex Technology Family continues to make significant advancements in its technology areas. 4Fronts Scientific Technology Group, Megladon Manufacturing Group along with Dr. Bob Mays anticipates filing its first patent and licensing agreement for a Fiber Optics Process sometime in September. This is a very significant accomplishment in addition to Megladon Manufacturing receiving the ISO 9002 Registration. These events elevate the TyRex Technology Family's technology capabilities and standards to a new level. We should all be very proud of the accomplishments of these groups. Additionally, we believe that these accomplishments are the forerunners of more significant and numerous technological advances of the TyRex Technology Family in the future.

## **TYREX ENTREPRENEURIAL UNIVERSITY**

The TyRex Entrepreneurial University has scheduled its first class session for late September for those individuals beginning their entrepreneurial journey as part of the TyRex Partnering Program. The class is open to all individuals who have been accepted into the TyRex Partnering Program or individuals who are interested in the Entrepreneurial University's programs. The course will consist of eight to ten, two-hour classroom sessions covering the various aspects of the Entrepreneurial Journey. The second course for TyRex and Megladon's Product Group Managers will begin in October and will cover in detail various aspects of TyRex Entrepreneurship. Interested individuals should contact John Bosch, TyRex Partnering Coach at 371-3700 for additional details.

## **MANAGER'S VISION**

David Knieriem-Vice President-Advanced Assembly

My vision is to create a TyRex division with annual revenues of \$25 million within two to four years. The Advanced Assembly Group will become a "time to market" world-class manufacturing company. We will provide manufacturing conversion of our client's products to the Advanced Assembly's Group

faster than any contract manufacturer in the market. We will allow our customers to sustain their velocity of growth while maintaining their existing company culture.

## **LATEST NEWS**



Employees, Michael Ouille and Carlos Mojica receive a "Care Package" from NMB Technologies addressed to Michael, Carlos, and the NMB production team in recognition of their hard work this month. They were able to increase production in order to keep pace with Dell's end of quarter demands. They have done a fantastic job and have demonstrated great teamwork and a "can do" attitude. Performance like this is what makes Tyrex a special Company. Great job team!

TyRex technicians are hard at work assembling fans in the basic assembly area at the South Austin TyRex facility. They were able to increase production to meet our customers' large end of the quarter demands. Congratulations!



## **COMING EVENTS**

### **From Judy Rock**

September 9th  
**Nashville Summer Barbeque**

September 24th  
**TyRex/Meglodon Picnic**  
West Lake Beach 1:00p. - 5:00p.

October 26 - 28, 2000 **Sales Kick-Off**



## **Congratulations To:**



Trey Hall on the birth of his son, Matthew Thomas

Simon Goodson on the birth of his son, Seth Ryan on September 11

## **TYREX HAVING FUN**

**Charity Golf Tournament** - WOW!! This event turns out better every year and TyRex employee participation was great. A special thanks to all volunteers!! There were cash prizes, super door prizes, and ultimately the presentation of a \$3,000 check to the North Austin Soccer Alliance (NASA). The NASA group treated everyone to a hamburger & hot dog lunch, cookies, and soft drinks. The team winners were:

The Ascend Group & Jay Strawn  
First Air Express & Steve Savage  
Tyco/AMP I & Randy Black & Tim Thomas  
RS Hughes & Andy Kopp & Trey Hall

1st place  
2nd place  
3rd place  
4th place



Karen Rucker  
Kim Davis ho  
some of the gi  
aways.

### **First Place Winners**



### **Supporting Austin Soccer League**



Jay Strawn and John Ellis with the  
Austin Soccer League

## **HUMAN RESOURCES UPDATE**

### **Happy Birthday**

#### **September**

Elena Alvarez-1  
Clarice Birckett-3  
Frank Gonzalez, Jr-11  
Roy Butler-12  
Joe Baumgartner-13  
Yolanda Lopez-13  
Mayra Martinez-14  
Brian Nesuda-19  
Lorena Gurrero-21  
Melinda Burris-21  
Ana Orta-23  
Andrew Cooper-27

#### **October**

Jessica Minori-2  
Lewis Wald-2  
Patricia Dixon-3  
Randall Black-5  
Joseph Powell-8  
John Sansoucy-22  
Juana Luna-22  
Charles Dickey-25  
Natividad Castelan-27  
Scholley Bubenik-29

#### **Welcome to the TyRex Family**

Charles Dickey  
Bob Grimes  
Maria Guevara  
Jessica Minori  
Jill Murrell  
Brenda Mwandisha  
Benjamin Parada  
Melissa Pelletier  
Jesse Phillips  
Joseph Powell  
Patty Pratt  
Tony Rea  
Marco Rodriguez  
Sally Sullivan  
Jackie Townsend  
Van Tran  
Steve Yoho  
Xaviar Zavala

# Benefits

For information about your benefits call this hotline:

1-800-303-9611

Medical: PPO -Aetna US Healthcare: 1-800-262-5505

Medical: HMO -Prudential Healthcare: 1-800-621-2645

Dental: 1-800-262-5505

Credit Union 1-800-877-8828

401(k) Plan 1-800-835-5098

401(k) Spanish 1-800-587-5282

## 401K Information

**What is a 401K?** A 401K plan is an investment in your future. It allows you to put tax-deferred monies into an account that will potentially grow throughout the years. You pay no income taxes until you withdraw your money from the plan. And because your pre-tax contributions are deducted before federal and most state and local taxes, you'll also pay less in current income taxes today.

**Who can participate?** Generally if you're 21 or older and have worked 1,000 hours, you can participate in the Administaff 401(k) Plan. **Once you become eligible, you'll automatically receive the information you need to enroll.** For more information call: **1-800-835-5098** (English) or **1-800-587-5382** (Spanish)



### Poster Campaign

The Human Resource Department has created and distributed posters to all of the divisions. These posters communicate TyRex's core values and company mission. TyRex is a RELATIONSHIP company that is committed to building relationships with its employees, customers and surrounding communities. TyRex is developing a company "built to last" by investing in its people. Please share our vision and aspirations.

**Charity Calendars:** Our newest charity activity will be printing and distributing 2001 calendars to local youth organizations. The calendar will feature photographs of Texas and will be donated to organizations to sell as a fundraiser. We are currently contacting local youth organizations such as Special Olympics and local elementary schools. If you have an organization you would like us to contact, please call our Human Resource Director, Scholley Bubenik at 637-5190.

**Safety First:** A safety committee has been selected to help implement a comprehensive company-wide safety program. The committee members are:

Custom Division- Gary Canova, Dottie Daggett, Charles Dickey

Electronics Division- Tom Comfort, Steve Savage, Jeff Walton

VCAD Division-Mike Nazak, Mike Ouille, Steve Yoho

Meglodon-Anny Boykin, Jesse Phillips, Xavier Zavalas

Thank you for helping us make TyRex Group, Ltd a safe place to work.

## Learn the right way to lift

When you lift, let your leg muscles do the work-not your back.

To lift safely:

- ❖ Squat down next to the load, keeping your knees bent.
- ❖ Tighten your stomach muscles.
- ❖ Get a good grip.
- ❖ Bring the load close to your body.
- ❖ Lift slowly, without jerking.
- ❖ Walk with small steps, holding the load waist high and close to your body.
- ❖ Move your whole body to change direction-**never twist!**
- ❖ To lower the load, reverse the process.



## COMMUNITY CITIZENSHIP

**Back-To-School Clothes** - Tom Comfort took the lead on this program, and on August 3rd delivered clothing for 6 children to the Tarrytown United Methodist Church. The church coordinates this annual effort with the Austin Ministries group. The shopping lists are provided by organizations that work directly with the children. Shoppers were: Brian Nesuda, Nancy & Amy Bosch, Tom Comfort, Reina Wiatt, and Marina Henderson. Thanks to all of you for making this special project very successful. Attention Shoppers.....looks like we will need more of you next year!!!



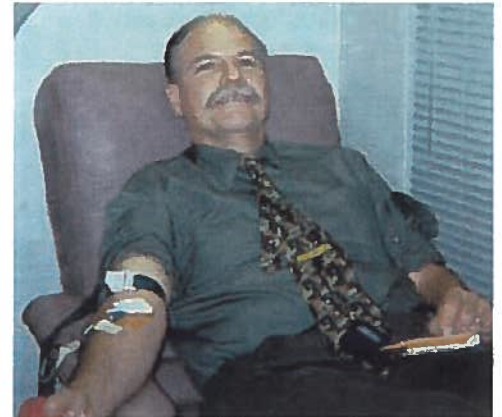
**Blood Drive** - On August 3rd Jay Strawn's team hosted a blood drive, complete with a bus! Donors received a special bright red t-shirt, along with cookies and juice, not to mention a lot of laughs. It's funny to see how a needle affects all you brave guys! Seriously, 13 pints of much-needed blood were donated by TyRex personnel.



*Doray Hill*



*Karen Rucker*



*Steve Beckett*

**Super Soccer Saturday** - Megladon Mfg. Group went the extra mile for this event that took place August 26th. John Culbert's team came out in full force, adding volunteers from Custom Cable, Electronics, VCAD, and Corporate.... and there you have super results. The dunking booth was a hit! Another special attraction was the "Dino Goalie" game made possible by our own Kevin Alwell!



*Is that you Kevin?*

The NASA sponsored soccer clinics, coaching, and games brought out 500+ children, ranging in age from 4 to 10. The focus of this event was a membership drive for NASA, raising funds to be donated to the Austin Soccer Development Group scholarship fund. The TyRex/Megladon team made it a great day providing water, lunch, soft drinks, fresh fruit, and several other soccer related games.



*Lewis Wald clocks the speed of the soccer ball.*



*John Culbert and Fred Urbanovsky  
Has anyone seen this banner?*



**Hunger Walk-** Nashville employees participated in a three mile walk-a-thon to raise money for the Harvest Food Bank. The TyRex team donated \$1,000 to the food bank. Way to go Nashville!



## **FEEDBACK**

### **From Our Community**

*We would enjoy hearing from you, our TyRex customers and vendors.  
Send us an E-mail at [corporate@tyrexmfg.com](mailto:corporate@tyrexmfg.com)*

Texas Memorial Museum

"Dear Mr. Cooper,

I just wanted to let you know that we will be using the computer refurbished by Boy Scout Troop 5 and donated by TyRex in a new capacity. It will be in the public entrance and both TyRex and Boy Scout Troop 5 will be acknowledged. Because of this donation, we will have "live" updates to visitor registration.

Thank You,  
Dr. Ed Theriot, Director"

### **From Our Employees**

Congratulations to Jay Strawn and the VCAD Team and to John Culbert and the Megladon Manufacturing Group for your successful Community Partnership Projects. Your teams did an outstanding job and the events were spectacular. My sincere appreciation and heart felt thanks to each and every team member.

Best Regards,  
John Bosch Jr.  
Principal and Partnering Coach  
The TyRex Technology Family

### **From Our Customers & Vendors**

"Dear Michael (Ouille),

I would like to take a few moments to say, "Thank you" for all that you have personally done to help us be a successful vendor to the TyRex Manufacturing Group. We are sure proud to say that we work with Tyrex....

Sincerely,  
CA Heilman"

"Dear Jay,

Areland Stone is doing an outstanding job, and we are continually amazed at how easily he adapts to the ever changing challenges that face him when he arrives.... We really appreciate your ability to provide quality staff.

Sincerely,  
D. Stallard"

*We enjoy hearing from you the TyRex Technology Family. Send an email to [corporate@tyrexmfg.com](mailto:corporate@tyrexmfg.com) if you would like to identify someone or something outstanding within the TyRex family.*

*If any of our customers, vendors, employees, or friends would like to receive The TyRex Technology Family Tribune, please email your postal address to [corporate@tyrexmfg.com](mailto:corporate@tyrexmfg.com)*