

TyRex Technology Family Tribune

DLinnovations- DLi Visual Concepts - Megladon - iRex Custom Cable - Arctos Assembly Group - SabeRex - SaberDate - Austin Reliability Labs - TyRex Group, LTD

Headline

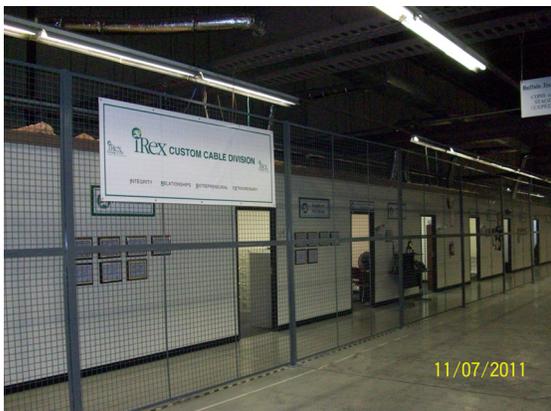
Austin Reliability Labs Completes Move to Technology Blvd With New Service Features

ARL has completed their move into the new facility at the TyRex Technology Boulevard location, and is part of SabeRex Group, Ltd. ARL has also expanded their reliability test capabilities to include vibration and shock testing with the acquisition of a 6000 lbf electrodynamic shaker. The A2LA accredited lab offers a full array of climatic and dynamic test services including; HALT/HASS, temperature, temperature cycling, humidity, corrosion, battery charge/discharge life testing, fan life testing. The experienced and technically competent staff specialize in developing accelerated life test programs for products from



numerous industries. The test group is managed by Vice President David Rahe, an experienced Certified Reliability Engineer who has been involved in several standards committees (MIL-STD-810, IPC9592, MIL-HNDK-217, IEEE). SabeRex CEO and TyRex Partner Andrew Cooper stated "these new test capabilities allow ARL and SabeRex to provide our electronics customers with enhanced comprehensive services for our business partners."

iRex Group Completes Move Into Technology Blvd 100 Without Customer Downtime



The iRex Group recently completed their move from the northwest end of the Technology Boulevard building to the southeast end. They were able to complete the move without any significant customer service interruptions. This took a total team effort on the part of its Custom Cables Group and Arctos Assembly Group.

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General Information

- www.tyrexmfg.com
- www.megladonmfg.com
- www.saberex.com
- www.irexmfg.com
- www.dlinnovations.com
- www.dlvisualconcepts.com
- www.saberdata.com
- www.austinrl.com

RecognizeGood.org

Founding Corporate Sponsor

**TyRex Group, Ltd.
Corporate Office**

President's Message



The third-quarter has been a very active time for the TyRex Technology Family, following our own cultural disciplines. First, I would like to draw attention to a couple of changes we made to our six TyRex Diamond Disciplines. Our Economic Prosperity discipline has been changed to Prosperity & Longevity.

From the beginning, my partner John Bosch and I made a commitment to seeing what company or companies we could build over a 50 year period. What we realized is that economic prosperity being one of our diamond disciplines since January 1995 means more than just making a profit every month, quarter, or every year. It is a fundamental business practice that is required to direct a company that can span 50 years of continuous business service, thus achieving company longevity.

The second modification was revising Entrepreneurship to include "at every position". New technologies are allowing more business decisions to be made at the point of customer contact without the aid of upper management. It is therefore important for each TyRex Technology Family Member to understand their roles, responsibilities and accountabilities; allowing the TyRex Technology Family to achieve economic prosperity that will lead to company longevity.

The 4th quarter leads us into the holiday season with an emphasis on Thanksgiving Day. It is our day to say thanks and also recognize the good in our company, communities, and business family. We should celebrate and acknowledge the many things the TyRex family has achieved this year. I would hope that each of you would take a moment and write down the many positive or good that things that we have achieved as a family of one; and continue to focus on maintaining our commitments to our customers, communities and to our family members; and in doing so we can and will complete 2011 on a successful note. This success will establish the foundation for 2012 to be an extraordinary year of revenue growth, product technology development, and the beginning of our 18th consecutive year in business.

Thank you,

Andrew Cooper

Principal and Partner

TyRex Technology Family



Calendar

October Events

Halloween Blood Drive
Pumpkin Decorating Contest

November Events

Safe Place Winter Clothing Drive (November-February)
Coats for Kids
Rockdale Brown Santa/Buddy Oney
TyRex Technology Family Thanksgiving Lunches

December Events

Austin Christmas Bureau
Kids Café Food Drive
Holiday Parties
RecognizeGood® 1st International Legend's Ceremony



BIRTHDAYS

October

Gary Wojcik 2nd	John Sansoucy 22nd
Kayla Wilson 2nd	Elisa Delgado 25th
Lan Pham 4th	Cynthia Ferrell 29th
Dasha Chichasova 11th	Yolanda Menendez 29th
Bill Brainerd 22nd	Scott Dewald 30th

November

Judy Rock 6th	George Ayad 14th
Brian Crowell 10th	Mark Moore 25th
Elizabeth Jaimes 10th	Phuong Nguyen 30th

December

Robert Thomas 2nd
Rosa Escamilla 12th
Alice Bator 19th

TyRex Extended Family

New Baby

Congratulations to Justin and Angela Roush on the newest member of their family! Eliana Roush arrived at 6:37PM on September 27, 2011. She weighed in at 7 lbs, 15 ozs. and was 21.5 inches long.



Eliana Roush



*Left to right:
Justin, Dog Zelda,
Angela, Eliana*

Birthdays & Anniversaries



Megladon celebrating the anniversaries of Cynthia Ferrell (9/13), Ricky Ledesma (10/19) and Reina Wiatt (10/22)



Megladon celebrating the birthdays of April Gurney, Cynthia Ferrell and Maria Jaimes

Shining Stars

Elisa Rodriquez

Nominated by Angela Roush

Over the last year I have noticed a member of the iRex team stepping up to arrange celebrations for her fellow team members. Elisa has taken the initiative to arrange pot-lucks, birthday celebrations and more! She has used her knowledge and resources to pull funds together, allowing everyone to participate and enjoy in celebrations of each other. Elisa, thank you for celebrating your coworkers and allowing everyone to participate, making for many fabulous celebrations!



Sincerely,

Angela Roush

Company Updates

ATS

ATS has been very busy in the third quarter. They just relocated their offices, upgraded their phone systems, transitioned their information database, including a new contact center management system. On top of all of that, they are working on a major project sweep for one of their clients.

Thank you for all of your hard work ATS!

Change In TyRex Diamond Disciplines

At the heart of the TyRex Technology Family is its culture. TyRex has six diamond disciplines that provide its true north moral and ethical compass. Two Diamond Disciplines have been slightly changed to better define their meaning and are now referred to as Prosperity & Longevity, and Entrepreneurship (at every position).

News in the Tyrex Family

RecognizeGood New Employees



RecognizeGood has three new employees as of September 2011! We are very excited to have them on our team and have a dedicated group of people working towards the common good. Dasha Chichasova, Marketing Associate and Event Planner, graduated from University of Texas in May 2011. She majored in Public Relations and is incredibly excited to be working for a company with such a great message. Alice Bator, RecognizeGood Coordinator, graduated from Vanderbilt University in May 2011 with a degree in Human and Organization Development. She is passionate about social entrepreneurship and excited to spend some time with the people of RecognizeGood. Kayla Wilson, Social Marketing Associate, graduated from Louisiana State University last December with a degree in advertising. She is passionate about marketing and advertising and is thrilled to learn more from RecognizeGood.

RecognizeGood Recognitions

To: Denise Garcia

From: Judy Rock

Topic: Bastrop Wildfire Volunteer

"Denise, Thank you for organizing a volunteer group to help with the clean-up following the Bastrop wildfires. You made a difference in the lives of many individuals. Thanks again!"

To: LaDonna Grant

From: Lindsey O'Neill

Topic: LaDonna Makes The Day Brighter

"LaDonna is one of those coworkers that you love to see everyday. If you could start your day with a dose of "LaDonna" the day would be that much better. She is one of the nicest coworkers I know and is always willing to help you."

To: Joe Armenti

From: Anonymous

Topic: CF Cycle For Life

"Joe is an amazing man. He is a 23 year old law student with CF. (Cystic fibrosis is an inherited chronic disease that affects the lungs and digestive system.) But that does not stop him from accomplishing his dreams. He is currently a Law Student, juggling the hectic study schedule with frequent hospital visits and fluctuating health."

To recognize somebody doing amazing deeds either in our company or in the community, go to recognizegood.org and click

RECOGNIZE SOMEONE NOW!



RecognizeGood Legends

August

Our August 2011 Legend award went to Frank Allcorn. Mr. Allcorn has coached soccer for 50 years and contributed a great deal of time



to adult and youth soccer in the greater Austin area. He gave \$500 of his pay it forward donation to the River City Rangers and the other \$500 to the Humane Society.

September



Daniel McDonnell, a National Instruments employee, has been honored as the September 2011 Legend for his outstanding work with victims of child abuse in Texas. Daniel has been involved with Bikers Against Child Abuse (BACA) for the past five years. He gave his pay it forward check of \$1,000 to the Austin Stone Community Church.

News in the TyRex Family

TyRex & Austin Heart Walk

On October 1, 2011 TyRex employees, family members and pets went out to participate in the annual Austin Heart Walk. This was TyRex's first year to sponsor the Heart Walk and it was quite a success with over 35 participants representing the TyRex family. TyRex was able to donate \$525 to the AHA from employee donations in addition to the \$2,500 TyRex Sponsorship donation. As a sponsor there were TyRex and RecognizeGood® banners displayed at the walk, as well as a RecognizeGood® Austin Heartwalk Association bookmark placed in each goodie bag provided to the walkers.

The American Heart Association's annual event, the Austin Heart Walk is designed to bring the Austin community together to promote a heart-healthy lifestyle and raise funds for cardiovascular research and education. This non-competitive 5K walk through downtown Austin brought nearly 4,000 walkers together last year and raised over \$450,000 for the American Heart Association's life saving mission. This year, the event hoped to raise \$625,000 to continue supporting heart healthy living in the Austin community.

The event had sponsor booths, health screenings, kids activities, pet activities and live music for all of the participants to enjoy. AHA believes that reducing health risk for individuals will increase employee productivity by 9%. It is their goal to create a heart-healthier Austin while raising vital funds for cardiovascular research. Their premise is simple: Walk more. Eat better. Live longer.

The American Heart Association thanked TyRex for their sponsorship with a letter that can be found on the back of the newsletter. The event was a great success and brought the TyRex family together to support a much needed cause in our community. More information about the American Heart Association can be found at AustinHeartWalk.org.



The Participants were: John & Nancy Bosch; Judy Rock; Andrew & Rachel Cooper; Rich, Tamaira, Alexis & Renleigh Burgess, and Rusty; John, Meredith, Samson & Jude Sansoucy; Edith & Silvestre Islas; Maria, Felix & Felix Jr. Jaimez; Juana, Gabriel & Iqui-Balam Guerrero; Fred Salyers, Max & Apollo; Denise & Ryan Garcia, and Chowder; Carlos & Adrian Mojica; Kathy & Richard Karp; Paul & Luke Holquin; Jennifer & Marshall Pagan

Hot Wing Contest

iRex hosted a hot wing eating contest during a September company luncheon. They brought in 300 wings from Pluckers for the employees, guests and contestants to eat. They also incorporated their second annual "make your own wings" contest. The grand prize was hot wing bragging rights. This year's winner was Paul Holquin from Megladon. Their first annual winner, Rich Burgess, was unable to participate this year so Holquin gladly took over the bragging responsibility. There was a total of eight employees that participated in the contest. The judges were Edith Islas, Marcus Barrett, Maria Moreno, Maria Jamiez and Francisca Alvarez. It was a great team event and just an all around good time!



Marcus Barrett (judge)

Milestones

1 Year



Ricky Ledesma, a Megladon employee, celebrates his 1 year milestone with the company this October. Congratulations Ricky!

5 Years



Fred Salyers, an iRex employee celebrates his 5th year in the TyRex Family this past August. Good going Fred!

10 Years



Hoang Lu, a SabeRex employee, celebrated her 10th anniversary with us this past July. Congratulations Hoang!

10 Years



Sally Torres, a DLI employee, celebrated her 10th year with the company in October! So glad we have you Sally!

Community Citizenship



Volunteers: Denise Garcia, Clara Gallegos, Paul Gallegos, Danielle Gallegos, Rich Burgess, Tamaira Burgess, Maria Jaimez, Felix Jaimez, Francisca Alvarez, Norma Alvarez, Denny Hean, Merari Romo

On October 8, 2011 a dedicated group from our Tyrex family went to Bastrop to assist the fire victims. As they rummaged through the ashes and metal scraps they were faced with the devastating reality of what these fires have done to families. Their job was to clear all of the metal from a home that had completely burned down. The metal was taken to a scrap yard and the money received from the scrapped metal was given back to the home owner. One of the volunteers said, "You really don't realize the devastation that these fires caused until you see it for yourself, it's just surreal." The four hours spent volunteering in Bastrop not only made a difference for the community but was rewarding for everyone involved.

BASTROP



Megladon has been supporting and donating to Brentwood Elementary School for many years now. Brentwood recently expressed their desire to find innovative ways to get the students physically fit. Reina Wiatt, organized the donation of yoga materials for the school.

YOGA FITNESS

They sent them yoga mats, balls and several other pieces of equipment. To show their gratitude, the students of Brentwood Elementary made a collage of the students using their new exercise gear. They seem to be enjoying their new equipment!

Special Events

DUCKS UNLIMITED BANQUET

September 22, 2011 marked another successful banquet for the Ducks Unlimited organization and the Tyrex employees involved. TyRex has been a corporate sponsor for the Ducks Unlimited Round Rock Chapter for the past three years. The banquet consists of dinner, raffles and a silent auction. Individuals donated items for the silent auction and **81% of the proceeds went to waterfowl and wetlands conservation and education.** The auctioned items ranged anywhere from pistols and guns to decoys and flashlights.

Ducks Unlimited has a young group of members called the Green Wings. The organization makes it a point to buy land specifically for this next generation of DU members. Paul Holguin is the Megladon employee involved in the Round Rock chapter of DU.



Greenwing members of Ducks Unlimited.



Ben Cooper, John Bosch, Hannah Holguin, Fred Salyers, Kevin Alwell, Trevor Alwell, Alan Davis, Logan Davis

About Ducks Unlimited

Ducks Unlimited puts a great deal of time and money into waterfowl conservation in our world. DU started in 1937 during the Dust Bowl when waterfowl populations were at an all time low. A group of men who wanted to make a difference got together and created an organization now known as Ducks Unlimited. Their main mission is habitat conservation.

Today Ducks Unlimited is the largest private waterfowl and wetlands conservation organization in the world. Ducks Unlimited conserves, restores and manages wetlands and associated habitats for North America's waterfowl. These habitats also benefit other wildlife and people.

Megladon gives money every year to support Green Wings' membership funds. They see the value in having young people involved in their organization and want to make sure they are leaving a legacy for the next generation.



Andrew Cooper and Ben Cooper (son)

The banquet's auction is always a competitive part of the evening. John Bosch had his eyes on a knife set that Tyrex wanted to buy for Andrew Cooper. Even though they lost the bid to a young girl with wits beyond her years, they were still able to get a hold of a knife set that Cooper's son, Ben, presented to him in their home.

FEEDBACK

From Our Community Partners

Dear Tyrex Family,

Thank you for supporting the 2011 Austin Heart Walk. Having Tyrex as a sponsor this year was greatly appreciated and helped the American Heart Association reach its goals. We are happy to announce that for the first time ever the Austin Heart Walk crossed the half million mark raising over \$575,000! We hope that our partnership has grown awareness with your employees about heart disease and stroke. Having Tyrex's banner hung at the start line showed the 5,000 participants that your employees care about their health and the Austin Community.

We appreciate Tyrex's support and hope to have you as a sponsor next year.

Best,

Jackie Quintero

Market Specialist

Austin Heart Walk

From Our Customers

Meglodon Mfg Group,

Meglodon Manufacturing Group has been supplying Verizon Business with HLC technology fiber products for the past 5 years. We are very pleased with the outstanding product performance on their fiber jumpers, trunk cables, attenuators and other miscellaneous products currently being used in our networks. Meglodon has been able to deliver orders on time with good quality. The customer service team is very proactive to our needs and keeps us informed of any unforeseen concerns. I highly recommend Meglodon's HLC technology products for use in any network.

Regards,

Daniel Peterson Jr., Ph.D.

Dear Mr. Michalcik,

Thank you for your gift of \$500 to the Austin Humane Society (AHS) on 8/20/2011. As a valued member of our Heroes of Hope Club, a special group of supporters with annual contributions of \$500 or more, you are helping us to save the lives of the most vulnerable animals in Central Texas. The Heroes of Hope Club offers you the benefit of invitations to exclusive AHS events, sneak peeks at the latest AHS news and special opportunities, and regular updates on the lifesaving work made possible by your support.

Frances Jonon

ADP Contact Information

Employee Service Center M-F 8am-8pm ET
Benefits, payroll, W-2s, COBRA, etc.
800-554-1802 email: esc@adp.com

Employee Assistance Program, EAP
800-756-5792

Confidential access to professional counseling

MassMutual 800-743-5274
401K Enrollment, rollovers, statements
www.massmutual.com/retire

www.adptotalsource.com

Access employee perks, TotalSource University, Forms and Manuals, view paychecks and benefits

Medical—Aetna www.aetna.com 800-704-7287
Dental—Guardian Dental 800-541-7846

www.guardianlife.com

Vision/VSP www.vsp.com 800-877-7195

We would enjoy hearing from you,
our Tyrex customers and vendors.
Send us an E-mail at
kwilson@recognizegood.org

