

John Culbert, Andrew Cooper and John Bosch, Jr. celebrated their 20th anniversary with TyRex



# The Tribune

1st Quarter 2015



## Company News

### Founders Day Awards Celebrate 20th Birthday of TyRex

To kick off each new year, the entire TyRex Technology Family joins together under one roof to celebrate its birthday as part of the annual **Founders Day Celebration**. On this day, the companies, groups and individuals who make TyRex special are acknowledged and recognized for representing those Diamond Discipline business principles that define our special business foundation. While the goal of our organization is to produce quality products and services which *exceed* the expectations of our customers, a huge part of the success experienced by TyRex over the past 20 years goes far beyond high-quality custom cable assemblies, fiber optic connectors, product life cycle management or reliability testing - the key to the longevity of TyRex is the firm belief that *good people* (the **Right** People) are our most valuable asset.

Special guests, family members and every single TyRex employee gathered yet again in 2015 to honor those good people, to catch up on all the exciting programs the TyRex companies have continued to develop, and to reaffirm the beliefs that make us a family. Check out Page 3 to see all of the 2015 TyRex Founders Day awards and recipients!



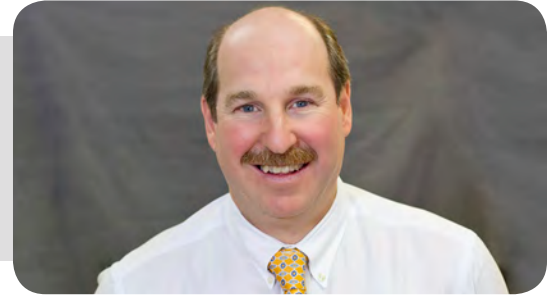
DLi's Jorge Moguel accepts the Professionalism award for his company



Greeting Marcos Aguilera (Megladon) who, 20 years ago, wasn't yet born!

# President's Message

Andrew Cooper, President of TyRex Group, Ltd.



I want to start by expressing my sincere gratitude and appreciation to Joel Coffman for putting together this amazing quarterly newsletter.

This newsletter, the TyRex Tribune, so elegantly describes what defines RecognizeGood's **Business in Community Partnership Triangle** - composed

of business, community, and the employees who are residents of both the business and community.

As you have heard me say many times, the TyRex Family of Technology Companies are business residents of our community - not just renters passing through. Let me take you on a journey of this newsletter to explain and support the elements to the following business equation:



The **Right** Company with the **Right** People, given the **Right** Business Purpose, will produce the most effective and efficient products and services - usually with less supervision and management.

This year's Founders Day event was a milestone celebration of TyRex completing 20 years in business. On January 1, 1995, my partner John Bosch, Jr. and I made a commitment to see what we could build in 50 years if we stayed business-focused and culturally disciplined. Describing the community involvement of the TyRex Family is not just a saying, but is a true commitment to the business / community partnership as noted in the Community Citizenship and RecognizeGood Updates pages. The new **RecognizeGood Lighthouse Award** program, which honors community service organizations for their community contributions, is another illumination that will be just as powerful as the **RecognizeGood Legends** and **Say Thanks, Austin** programs. We can all say WOW!

The third leg of the Business in Community triangle - the employee residents - represents the foundation, or base of the triangle. Every page

of this edition of the newsletter describes and showcases TyRex's good (i.e. the **Right**) People.

Just look at the anniversaries and the number of 8+ years of TyRex Family seniority versus the number of employees at less than five. A ratio of greater than 1:1 in today's business employment environment is truly remarkable.

**Providing the Right People with the Right Purpose:** see if you can uncover this element of the equation on your own! Clue: check the Founders Day Awards section.

Thank you to everyone who has contributed to my 20-year business journey. What a journey it has been! I'm looking forward to the next 30 years of the journey.



Andrew presents Hoang Lu (SabeRex) with a Valentine's Day rose



Andrew and John are still having fun after 20 years!



**ANNUAL  
FOUNDERS DAY  
CELEBRATION**



Jeff Walton - er, proudly? - accepts for the SabeRex RLG Group



Bill Brainerd (SabeRex) accepts the 2015 award for Professionalism

Award	Winners
<b>Economic Prosperity - Consistent Commitment to Profitability</b> (Company)	iRex - Arctos Assembly Group
<b>Economic Prosperity - Overall Financial Performance</b> (Company)	iRex Group, Ltd.
<b>Economic Prosperity - Overall Financial Performance</b> (Division/Product Group)	SabeRex - RLG Group
<b>Employee Well-Being</b> (Company & Individual)	SabeRex Group, Ltd. (Company) Reina Wiatt (Megladon)
<b>Community Citizenship</b> (Individual)	Cynthia Ferrell (Megladon)
<b>Entrepreneurship</b> (Individual)	Justin Lemon (DLi)
<b>Professionalism</b> (Company & Individual)	DLi (Company) Bill Brainerd (SabeRex)
<b>Imagination &amp; Innovation</b> (Company & Individual)	ARL (Company) George Ayad (SabeRex)
<b>Quality</b> (Company & Individual)	Megladon Mfg. Group, Ltd. (Company) Steve Derrick (ARL), Maria Moreno (iRex)
<b>Circle of Business Trust</b> (Company & Individual)	SabeRex Group, Ltd. (Company) Keith Smith (iRex, SabeRex)
<b>Tyrex Professional Partnering Recognition Award</b> (Individual)	Karolyn Knaack

# Community Citizenship

## *TX Baptist Children's Home*

This past Christmas, TyRex family members made sure the holidays were a little brighter for one group of children and single-mother families. Outdoor play equipment, along with both indoor and outdoor Christmas decorations, were donated by Megladon for one residential cottage as part of the Family Care program at TX Baptist Children's Home. A group of Megladon employees also gave their time to visit the cottage and decorate the inside for the holidays. Thanks to Jillian Gorski, Alma Valadez, Maria Aviles, Reina Wiatt, April Gurney and John Culbert!



*Megladon employees brightened one home for the holidays*



*Jorge Moguel (DLi) presents Vista Ridge HS with a CEL5500*



*Mike Irish of ARL helps judge the senior Science Fest projects*

## *Austin Energy Science Fest*

In February, several members of the TyRex Family had the incredible opportunity to volunteer during the 16th Annual Austin Energy Regional Science Festival, commonly known as the Austin Science Fest. More than 3,000 students from over 200 area schools in grades 3-12, along with their family members, participated in this amazing three-day event. Winning projects in the junior and senior divisions advanced to the state-wide Texas Science & Engineering Fair.

ARL and DLI partnered together as a joint Silver Level Sponsor, and TyRex Family members were able to help out doing everything from setting up to judging the student projects. DLI's Jorge Moguel was featured during the grand finale at the end of the Junior & Senior Awards Ceremony, where he presented a CEL5500 industrial projector to the Senior Division Sweepstakes Award winner, Vista Ridge High School. Thanks to the following TyRex Family members for all their hard work and support of this incredible community event:

**Steve Derrick  
Satwinder Kahlon  
Daniel Hogberg  
Justin Lemon  
Mike Irish**

**Tom Sanders  
Jason Dunbar  
Lisa Martin  
John Bosch, Jr.  
Jorge Moguel**



# Employee Milestones & Notes

## Birthdays

### JANUARY

2 ..... Rich Burgess (iRex)  
 4 ..... Daniel Hogberg (Megladon)  
 4 ..... Danny Fennewald (DLi)  
 5 ..... Jorge Moguel (DLi)  
 7 ..... Jenna Perren (TyRex)  
 14 ..... KC Bordonaro (SabeRex)  
 15 ..... Satwinder Kahlon (SabeRex)  
 16 ..... Justin Lemon (DLi)  
 24 ..... Alma Valadez (Megladon)  
 25 ..... Joel Coffman (TyRex)  
 26 ..... Larry Krupicka (SabeRex)  
 26 ..... Martin Johnson (SabeRex)  
 30 ..... Kristen Puckett (SabeRex)

### FEBRUARY

3 ..... Yanelly Medina (iRex)  
 6 ..... Sonia Roberts (SabeRex)  
 13 ..... Jerad Anderson (Megladon)  
 14 ..... Brandon Herrera (ARL)  
 22 ..... Simon Goodson (ARL)  
 24 ..... Jeff Walton (SabeRex)  
 26 ..... Carlos Mojica (SabeRex)  
 26 ..... Jon Roesch (ARL)

### MARCH

5 ..... Ronneece Hall (iRex)  
 21 ..... Cisto Jaimes (SabeRex)

Happy Birthday!

## Anniversaries

### JANUARY

1 ..... John Bosch, Jr. .... 20 Years  
 1 ..... Andrew Cooper ..... 20 Years  
 1 ..... John Culbert ..... 20 Years  
 9 ..... KC Bordonaro ..... 9 Years  
 9 ..... Jeffery Brown ..... 3 Years  
 17 ..... John Sansoucy ..... 15 Years  
 24 ..... Rich Burgess ..... 15 Years

### FEBRUARY

3 ..... Rick Jennings ..... 9 Years  
 4 ..... David Rahe ..... 7 Years  
 12 ..... Nadia Martinez ..... 1 Year  
 15 ..... Judy Rock ..... 16 Years  
 17 ..... Fabricio Aleman ..... 1 Year  
 17 ..... Guadalupe Sada ..... 1 Year  
 19 ..... Yanelly Medina ..... 1 Year  
 26 ..... Larry Krupicka ..... 2 Years  
 27 ..... Kenneth Rector ..... 1 Year  
 28 ..... Sonia Roberts ..... 10 Years  
 28 ..... Ray Wells ..... 4 Years

### MARCH

5 ..... Denny Hean ..... 8 Years  
 5 ..... Marie Harris ..... 1 Year  
 6 ..... Jorge Alejo ..... 9 Years  
 17 ..... Martin Johnson ..... 1 Year  
 25 ..... Phuong Nguyen ..... 15 Years

Happy Anniversary!



Phuong Nguyen (SabeRex) celebrating 15 years on St. Patrick's Day



John Sansoucy & Rich Burgess both celebrated 15 years in January

# Kudos & Acknowledgments

- **Cynthia Ferrell** of Megladon was featured in the *Rockdale Reporter* for her community service.
- **Marie Harris** of iRex received the iRex "5 Who Care" Award.
- Thanks to **everyone who voted** "every day, every way" during *Say Thanks, Austin!*
- Huge kudos to **Mike Forcucci**, who headed up efforts to successfully launch updated websites for all EIGHT TyRex Family entities, including TyRex, its six subsidiaries, and RecognizeGood.
- Thanks as usual to **SabeRex** and **iRex** for bringing Valentine's Day flowers for all the ladies!



Andrew Cooper presents Sonia Roberts with a Valentine's Day rose



Cynthia Ferrell presents a \$2,900 donation to Child Protective Services



Ronneece Hall shows off her office on her birthday



Jenny Casados was the big winner at Megladon's holiday party



Fabricio Aleman and Keith Smith at the iRex / SabeRex holiday party



Satwinder Kahlon opens his big gift at the TyRex / DLI holiday party

# RecognizeGood® Updates:



Amassing a record 179,000 Thank You votes, which poured in from supporters around Greater Austin and the world, the RecognizeGood Legends Class of 2014 proved to be truly memorable. The results of this fifth edition of the annual **Say Thanks, Austin Campaign** were announced in a ceremony at City Hall on Friday, February 20 along with the presentation of \$17,000 in pay-it-forward donations made in the Legends' names to the area nonprofits of their choice. **Karen Faulkner of Student Charities** in Leander took home the grand-prize \$10,000 donation, receiving over 90,000 Thank You votes herself. Emceed by RecognizeGood board members Bobby Jenkins (ABC Home & Commercial Services) and Earl Maxwell (St. David's Foundation), and with a special message from Austin Mayor Steve Adler, the Say Thanks, Austin Closing Ceremony proved what extraordinary selfless impacts can be made by those all around us.

**WOW!**

Austin residents said thanks to our 2014 Legends over 179,000 times during the month of January.



On February 26, **Concordia University Texas** hosted RecognizeGood's **Ethics in Business & Community (EiBC) Alumni Gathering**, where past EiBC award recipients were recognized and the 2015 EiBC finalists were announced. RecognizeGood also presented a \$10,000 scholarship to the Business Scholars Program at Concordia, which will aid with travel, local business tours, challenge courses and leadership training. In addition to the finalist announcements and the scholarship presentation, a question-and-answer session at the end of the event produced some riveting insights from Austin business leaders and fostered great conversations between them and the Concordia University students who will become Austin's next class of business leaders. Congrats to this year's EiBC Award finalists!



**Individual Finalists**

Jack Allen  
Patti Smith  
Ron Mullen

**Nonprofit Finalists**

It's Time Texas  
Manos de Cristo  
R.O.C.K. (Ride On Center for Kids)

**Small Business Finalists**

Hagbros Precision  
Shelton Interactive  
The Bommarito Group

**Mid-size Business Finalists**

Kendra Scott Stores  
Radiation Detection Company  
TASUS Texas

**Large Business Finalists**

Freescale Semiconductor  
IBM  
University Federal Credit Union



The **Austin Downtown Founder Lions Club (ADFLC)** was presented with the RecognizeGood Lighthouse Award during the club's regularly-scheduled weekly meeting on March 12. ADFLC is the oldest continuously-operating Lions Club in the world, proving their dedication to the service of humanity through community outreach programs over almost 100 years. **Matt Ache**, president of iRex Group, Ltd. (whose **"2 Groups, 1 Family"** program sponsors the award) presented chapter president Lilly Gilligan with an award plaque, along with a donation to PET-Austin in the club's name. A big THANK YOU from all of us at RecognizeGood and iRex goes out to the ADFLC for its incredible longevity in service to the Greater Austin community. This was the third RecognizeGood Lighthouse Award presented to an Austin-area service organization. Previous award winners include **Sertoma of Round Rock** and **Rotary Club of Lakeway / Lake Travis**.





**DLi Visual Concepts, LLC**  
dlinnovations.com



**Custom Cable Group**  
**Arctos Assembly Group**  
irexmfg.com

**MEGLADON<sup>®</sup>**  
MANUFACTURING GROUP, LTD  
megladonmfg.com



saberdata.com



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## Benefits Contact Information

for TyRex Family Members

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### Employee Assistance Program (EAP)

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(800) 869-0276 • eapconsultants.com  
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