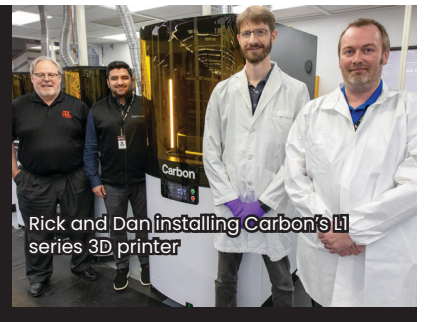




Zubair  
the Cave Bear

Andrew Cooper and TyRex Family Members receiving a Generous Business award at the 2022 Austin Gives Awards.



Rick and Dan installing Carbon's U series 3D printer



Joel Coffman delivering TyRex Family Member donated books to Bookspring

# The Tribune

4<sup>th</sup> Quarter 2022

Profit, Purpose AND Family



**TYREX**  
GROUP, LTD.

## TyRex Receives Generous Business Award

We are proud to have been nominated, and even more proud to have received the **Generous Business award** from Austin Gives and the Greater Austin Chamber of Commerce!

At TyRex, we've believed since Day 1 that our company is not just a renter in the Austin community, but a resident – we truly embrace the social responsibilities that come with being a part of the Austin community, which is why we place a high importance on giving back and partnering with local nonprofit organizations.

A little about our community engagement: The TyRex Group's giving program defines innovation and creativity, almost to the point of overdoing it! We have launched our own successful nonprofit (not a traditional corporate foundation), we have successfully integrated in-house volunteerism to make service part of our everyday work lives, we have built innovative partnerships with nonprofits of all shapes and sizes to go beyond "corporate funder," and most importantly we have built a spirit of entrepreneurial, innovative community service into our 150+ employees. Although our retention is high,

we believe that when a member of our family's time with us comes to an end we have done our job as a corporate citizen if we've prepared each 'alumnus' to make our community stronger.

Thank you to the incredible Austin Gives program for celebrating corporate philanthropy, and to all of this year's honorees and supporters for being right alongside us in helping form the community we want to see.



Check out Austin Chamber of Commerce's Facebook Album!

# Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Technology Visionary



What a way to close out 2022. In a year that included every conceivable challenge from supply chain issues to yes still, COVID-19 concerns, TyRex not only stayed on course, but established a strong foundation for moving forward and expanding its business technologies in new uncharted waters. But for now, let's focus our attention on TyRex's 4th Quarter of 2022 - A very impressive way to end the 2022 year.

The Tribune's feature article covers TyRex receiving the Austin Chamber's Austin Gives Generous Business Award. It is good to share TyRex's "connecting to" culture which has a strong community element. In 2023 TyRex will be unveiling an expanded "connecting to" culture with the community which invites and encourages every TyRex Business Family member to personally connect to a non-profit community partner.

I'm personally proud to recognize the three (3) TyRex Employees of the month for their inspiring accomplishments. Congratulations along with a big THANK YOU!

The end of the year is always filled with TyRex Business Family events and 2022 was no exception. However, the annual holiday party had a twist. This year it included our TyRex Business Family Members and their personal family members. It was a real thrill

to show our TyRex technologies and our numerous exhibits featuring TyRex's Dinosaur Museum.

In closing, I would like to invite our TyRex Business Family, their families, our customers and vendor employees to sign up for our TyRex 3D printing courses and classes.

Another business and financial year is in the books. Now our TyRex Leadership must focus on the direction and provide the individual and TEAM leadership for a successful 2023, the 29th year of TyRex's existence.

Thanks for Listening!

Dear Lisa, 11/19/22  
On behalf of all of us at SoS, please extend our sincere gratitude to Mr. Bosch and to the entire TyRex team for the honor of receiving the Recognize Good Lighthouse award.  
Thank you all.  
Marsi Liddell - SoS president

Thank You Note from Seeds of Strength President Marsi Liddell

"Dear Lisa, On behalf of all of us at SoS (Seeds of Strength), please extend our sincere gratitude to Mr. Bosch and to the entire TyRex team for the honor of receiving the RecognizeGood Lighthouse award. Thank you all, Marsi Liddell"

# Employee Milestones

## Birthdays

### October

4..... Le-Thu Ngo (MGD)  
 5.....Carlos Gomez (ARL)  
 5.....Robert Girdner (SRX)  
 5.....Trevor Hendricks (TRX)  
 22.....Matt Lovelace (ARC)  
 22..... Avien Siegfried (TRX)  
 25 ..... Elisa Delgado De Rodriguez (IRX)  
 27..... Emily Smith (TRX)  
 29..... Cynthia Ferrell (MGD)

### November

2.....Andrea Guzman (IRX)  
 8..... Amy Bosch (TRI)  
 9.....Yeimi Rivera (IRX)  
 11.....Monica Alvarado (MGD)  
 11.....Patrick Blackmon (ARL)  
 12.....Gloria Walls (SD)  
 14 ..... Larry Legler (ARL)  
 14 .....Zoe Ovando (IRX)  
 14 ..... George Ayad (TRX)  
 14..... Tom Gram (TRX)  
 15 ..... Christian Pustka (DLi)  
 16 .....Alicia Silvan (ARC)  
 26 ..... Andy Grimmer (IRX)  
 28 ..... Veronica Hernandez (IRX)  
 30 .....Phuong Nguyen (SRX)

### December

2..... Daniela Palacios (MGD)  
 4..... Will Spencer (TKRX)  
 5.....Veronsky Don Bernard (MGD)  
 7 .....Kevin Chen (TRX)  
 9..... Danny Ross (IRX)  
 13.....Lucy Rivera (IRX)  
 16 .....Zainab Hanoon (ARL)  
 19 .....Maria Barrientos (IRX)  
 24 ..... Raymond Satalal (SRX)  
 26 ..... Vicky Carreon (ARC)  
 28 ..... Carmen Gomez (IRX)

Happy Birthday!

## Anniversaries

### October

18 Years.....Lisa Martin (TRX)

### November

2 Years ..... Al Amin (SD)  
 5 Years ..... Morgan Humburg (TRX)  
 5 Years ..... Patrick Newman (TRX)  
 9 Years .....Miguel Barrera (SRX)  
 24 Years.....Kevin Alwell (TRX)

### December

2 Years ..... Emily Smith (TRX)  
 3 Years ... Veronsky Don Bernard (MGD)  
 23 Years..... Jeff Walton (SRX)



Lisa Martin 18 years!



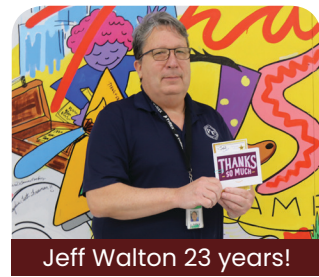
Miguel Barrera 9 years!



Kevin Alwell 24 years!



Vero Bernard 3 years!



Jeff Walton 23 years!

Happy Anniversary!



# TyRex Kudos & Acknowledgments

## Employee of the Month Honorees



### Nabila Carrillo (ARC)

“Nabila has grown her skillset and confidence at an amazing rate during her time with Arctos. She continually learns and takes on more and more advanced tasks and responsibilities. Nabila has also helped translate during holiday events and even stayed to help pack and decorate Easter baskets after clocking out. She is someone who can always be counted on to meet the challenges of the day.”



### Gloria Walls (SD)

“Gloria attends classes at ACC, is a mom with a teenager, has a spouse and consistently does a great job for Saber Data and TyRex. Gloria not only excels on all projects assigned to her, but she has also taken the 3D printing classes, was a participant in the 3D printing challenge and is pioneering TyRex’s food 3D printing initiative. She is dedicated, hardworking, self-motivated and an overall great fit for the TyRex Family.”



### Raymond Satalal (SRX)

“Raymond exemplifies the diamond discipline professionalism. He’s a great team member and excels at communicating and coordinating time-sensitive information. Raymond is also one of the best resources we have when it comes to training new team members. He’s always ready to take on new challenges with SabeRex and beyond. There is no team without good team members, and Raymond is a super star of our team.”

## TyRex Improves QMS and Safety Operations



TyRex is dedicated to improving the standard of quality of all our products, services and capabilities.

The TyRex Family has recently launched several programs and initiatives to advance our quality management systems, operations and safety procedures.



DQS Inc.  
IREX GROUP, LTD.  
CERTIFIED TO ISO 9001:2015  
CERTIFICATE NO. 10005142

# TyRex Holiday Party



Our TyRex Family Holiday party was filled with 3D printed sweet treats and fun prizes! It was so great to welcome all our employees and their families into our facility where we got to tour everyone around and show them our family of companies, technology, research stations, dinosaur museum and more!

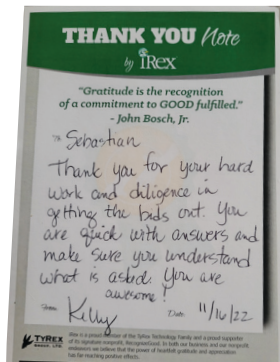


Like our Facebook Album!

## Say THANKSgiving



Our TyRex Family SAY THANKSgiving event was full of traditional food favorites, from smoked turkey to gravy-topped sides and seasonal pies to top off! What makes every SAY THANKSgiving event so SPECIAL is our TyRex Family Members and the wonderful thank you notes written and shared.



## Dinoween

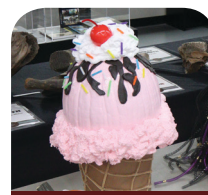
Our 19th annual Dinoween celebration was complete with creative costumes, decorated pumpkins, candy and of course, dinosaurs! Jumbo-sized thanks to our special guest judges who determined our costume and pumpkin decorating contest winners!



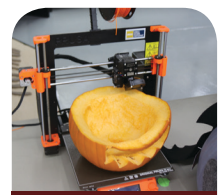
Costume Contest Winners Avien Siegfried, Che Williamson & Angela Vallencia



1<sup>st</sup> Place  
Alicia Silvan



2<sup>nd</sup> Place  
Trevor Hendricks



3<sup>rd</sup> Place  
Andy Grimmer



Check out our Facebook Album!



Like our Facebook Post!

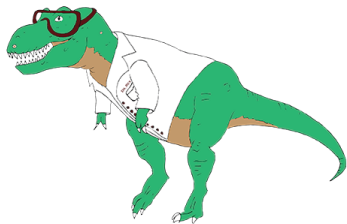
# TyRex New Technology Family Excursions



## STG 4 Fronts Initial Search: 3D Printing Skin

The body's largest organ is the skin. When damaged, skin grafting is the go-to method for repair. Skin is taken from non-afflicted areas of the body and used to repair damaged areas. Unfortunately, skin grafting is not always successful and can cause secondary wounds.

Watch the initial search video (1:35)!



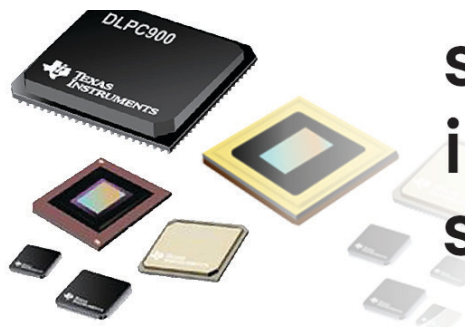
**Trodon**



## TekRex Forklift Jig Case Study

A client was retrofitting existing equipment to support AI-controlled functions. They needed a quick and accurate way to apply drill holes into their heavy machinery, but the parts needing customization were large and complex. TekRex used the dimensions of the machines needing to be customized to design a fixture that fit the machine's unique curvature and a large format 3D filament printer to make the part. The unique fixture improved the precision and speed in which the machines could be modified, leading to decreased production lead time and overall savings.

Watch the video case study (0:53)!



## short circuit in the global supply chain

### Global Supply Chain Short Circuit

The global chip shortage, defined as having fewer necessary integrated circuits or semiconductor chips than what's in demand, has been ongoing for the past two years. COVID-19 and weather disruptions in the Pacific have been critical factors disrupting the world's leading semiconductor production facilities.

At DLi, we understand that DLP®-based projects vary greatly in research, timeline and budget requirements. Because of this, we emphasize the importance of learning about your needs and work one-on-one with you to find the solution that best fits those categories.

Read the article!



# TyRex Family Dinosaur Museum

## Authentic Fossil of the Month



### Arrowhead and Scraper Tool Set

Artifact donated by  
Reina Wiatt

Learn more about  
Homo sapiens!



### Mosasaur Skull

Learn more about  
the mosasaur!



### Stegosaurus Limb Bone

Learn more about the  
stegosaurus!



## TyRex Family Incentives & Reward Programs

### DinoDo\$\$\$ar Reward Programs

**TyRex Family Members Only**

Looking to earn DinoDo\$\$\$ars? TyRex has released several DinoDo\$\$\$ar Reward Programs for our TyRex Family Members to participate in! Log into the TyRex Family Album (TFA) to learn more and check for the latest programs!



Visit the TFA  
now for more  
info on available  
DinoDo\$\$\$ar  
Reward Programs!

### Get Involved on the TyRex Family Album

**TyRex Family Members Only**

On the TyRex Family Album, connect with fellow TyRex Family members and discuss TyRex news, employee accomplishments, internal contests, company trivia, Dino Museum facts and finds, company and community culture, important updates and so much more! Join the rest of the TyRex Family and log on to the TFA and get involved!

### TyRex 3D Printing Courses & TyRex Business Challenges

TyRex 3D Printing Training Courses and Business Challenges are here and are available to all TyRex employees and their personal family members! Whether you're interested in advancing your 3D printing knowledge, want to 3D print novelty items, or want to make 3D printed tortilla chips, get in touch with John Stiles (jstiles@tyrexmfg.com) or Ted Neil (tneil@tyrexmfg.com) to learn more and sign up!

# TYREX<sup>®</sup>

## GROUP, LTD.

### Family of Technology Companies



Arctos



Austin Reliability Labs



Digital Light Innovations



iRex



Megladon



Saber Data



SabeRex



TekRex

### Nonprofit



**RecognizeGood<sup>®</sup>**  
Illuminating GOOD  
in Our Community

### Associated Entities



Crypto Prospectors



RF Scientific



Right Stuff Marketplace



STG 4 Fronts



TyRex Learning Foundation



tri/REX

### Special By Design<sup>®</sup>

This newsletter is edited by Trevor Hendricks, Stefanie Lebens, Patrick Newman, Morgan Humburg, Henry Shepard and Joel Coffman. If you have news or something you would like to include in this newsletter, please send an email to [news@tyrexmfg.com](mailto:news@tyrexmfg.com).

### BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

#### Engage PEO - Payroll

[engagepeo.com](http://engagepeo.com) • 1-(888) 780-8807

#### United Healthcare - Medical

1-(877) 797-8812 • [myuhc.com](http://myuhc.com) • group #1459157

#### Ameriflex - HSA / FSA Accounts

(866) 868-3539 (FLEX) • [myameriflex.com](http://myameriflex.com)

#### Unum - Life / Disability Insurance

(866) 679-3054 • [unum.com](http://unum.com)

#### Assurity - Hospitalization / Accident

(800) 869-0355 • [assurity.com](http://assurity.com)

#### Dental Select - Dental

(800) 999-9789 • [dentalselect.com](http://dentalselect.com) • group #14047536

*Vision Insurance offered under Dental Select - 2 plans*

#### VSP - Vision

(800) 877-7195 • [vsp.com](http://vsp.com) (866) 939-3633 • [eyemedvisioncare.com](http://eyemedvisioncare.com)

#### Eye Med - Vision

#### Slavic 401K - Retirement Plan

(800) 356-3009 • [slavic401k.com](http://slavic401k.com)

#### Internal Support

Lisa Gilmer • (317) 607-3760 | Kevin Alwell • (512) 689-8695