



The Tribune

1st Quarter 2024

Profit, Purpose, Family AND
CommunitySM



TYREX
GROUP, LTD.

TyRex Celebrates STEM Innovation with 3D Printed Trophies

The **Greater Austin Regional Science and Engineering Fair (GARSEF)** has provided inspiration, guidance and support to build the robust science, technology, engineering and math (STEM) community we all enjoy in the Austin area. As one of Texas' largest science fairs, GARSEF encourages and rewards innovative student research and provides engineers and manufacturing professionals a chance to volunteer in the community. With nearly 2,000 students chasing an introductory passion for STEM-related projects, there's an impressive opportunity for businesses to show off the potential of having a career in the STEM field.

In years past, we've consistently been program sponsors, guest judges and presenters. This year, we got to add 'Trophy Supplier' to our list of involvement. In the spirit of innovation, our additive manufacturing and 3D design teams produced nearly 80 3D printed trophies to award the contest winners during the 2024 GARSEF award ceremony. The trophies were fully designed and then printed using a dual-head filament 3D printer that produced trophies in gold, silver and bronze with respective numbering for award rank.

"We've learned one of the coolest ways to motivate and inspire future generations of manufacturers is to get involved and participate at their level. Handing aspiring STEM students a tangible item and showing them what's possible with manufacturing is something I think they find extremely impactful."

-Andrew Cooper, CEO and Partner, TyRex Group

Community events like the GARSEF are perfect opportunities for businesses to get involved and rethink their philanthropic activities. For our part, we have always viewed ourselves as permanent residents of Austin and bind ourselves to the creative uniqueness that makes up this community. This means we've made our great share of friends and partners, but it also means we must help solve shared community problems and work towards growing Austin's bright future through giving back to the community the best way we know: manufacturing expertise.



Watch the video recap!

Coach's Corner

John Bosch, Jr.
Coach, Mentor and TyRex's Technology Visionary




I would like to begin with my role in the quarterly newsletter known as the TyRex Tribune! It is simply to direct your attention to areas that truly make the TyRex Technology Family **Special** by Design®.

First, to our theme of Profit, Purpose AND Family, we are adding "Community".

Community Citizenship has always been one of TyRex's Six (6) Diamond Disciplines but now beginning with this addition, 'Community' is elevated to the primary theme of the TyRex Technology Family. In the next few days, the TyRex Business Family along with RecognizeGood.org will announce two (2) programs that are intended to introduce Technology & Science along with patentable Intellectual Properties (IP) to non-profit communities. Technology & Science merging onto the connecting highways of Humanity & Community, Professional Entrepreneur® Learning Programs while Evolutionizing US manufacturing. Combining programs of Additive Manufacturing (AM), 3D Printing (3DP) and Aided by Artificial Intelligence (AI). Three (3) individual programs into ONE with the designation of **Special** by Design®.

Please, please follow the many

(Community ) QR Codes, directing you to videos that provide clarity to the events or activities associated with TyRex's Community involvement.

Especially use the QR code to witness two TyRex community programs supporting the Greater Austin Regional Science and Engineering Fair (GARSEF) and the RecognizeGood Say THANKS, Austin 2024 event held at Austin City Hall.

Use the other QR codes to better understand and connect with the TyRex Technology Business Family's Profit, Purpose, Family AND CommunitySM.

Thanks for Listening!

A handwritten signature in black ink that reads "John Bosch, Jr.".

Coach and Mentor of Innovation & Creativity using iMind THINKINGSM



Joel Touring Students with Ouroboros Robotics (VHS)



Wahidul receives his 3D Printing certificate!



Samajae receives his 3D printing certificate!

TyRex Family Culture Events

Valentine's Day



Working at a **Special** by Design® company means no one gets left out and everyone receives pretty roses and yummy chocolates!



Like our Facebook Post!

St. Patrick's Day

The month of March marks the beginning of the spring season where everything looks a little greener and luck fills the air! Finding lucky pennies has been a longtime tradition for TyRex that we like to celebrate every year. If you know where to look, you just might be able to manifest some luck for yourself.



Learn more about the meaning of a Lucky Penny!

Egg Hunt



The TyRex Family had a hopping great time during our Spring Celebration and Egg Hunt! Huge thanks to everyone who participated in this year's fun-filled activities and our annual egg basket assembly. This year we donated nearly 200 filled egg baskets to the SAFE Alliance - way to go TyRex Family!



Like and Share our Facebook Post!



TyRex Named Finalist for Company of the Year by ARMA



The Austin Regional Manufacturers Association (ARMA) held its second Manufacturing Awards known as the ARMIES this past February and team TyRex was thrilled to have attended. The ARMIES recognizes manufacturing excellence and innovation transpiring throughout the Austin area.

Nine separate award categories and a panel discussion threw into the spotlight talented individuals, industry-changing products and technologies, and unique companies that boast success and manufacturing community impact. Of these categories, TyRex was named as a finalist for Medium-sized Company of the Year.



Check out our finalist nomination on LinkedIn!

TyRex Joins in on the Gratitude Shown During Say Thanks, Austin 2024!

Each year during its Say Thanks, Austin campaign, RecognizeGood reminds us how much potential an individual has to do good in their community and the spectacular impact doing good has on those in that community. Kudos to the RecognizeGood team and last year's lineup of outstanding Volunteer Legends for the inspiring work each of you do to illuminate the Austin Community!



2023 Volunteer Legends

Rick Cross

Bret Evans

Judith Craft

Joann and John Taunton

Craig and Mary Beth Applefield

Jill Rossi

Carol Rabun

Erik Stoeckle

Gaye Polan



Watch the video recap on RecognizeGood's website!

TyRex Family Dinosaur Museum

Authentic Artifact and Fossil of the Month



Antique Wall Crank Phone

This large double box wall crank phone was used by Westerners in the early 1900s. The telephone has a crank on the side to generate a ringing signal and two black receivers, one for speaking and one for listening.



Learn more about crank telephones.



Trilobite in Matrix

Trilobites are hard-shelled, segmented creatures that lived hundreds of millions of years ago in the Earth's ancient seas and are considered to be one of our planet's earliest complex life forms. The name "Trilobite" means 'three-lobed' and is derived from the fact these animals had bodies featuring three longitudinal lobes.



Learn more about trilobites.



Lucky Charm Coin

It's said that the 'Luck of the Irish' began in the mid-nineteenth century during the Gold Rush. Town workers and residents noticed the most successful miners of gold and silver were Irish descendants who fled the famine present in their home country. All this success garnered the association of Irish people as extraordinarily lucky.



Learn more about the Luck of the Irish.

DinoDo\$\$\$ar Reward Programs For TyRex Family Members

TyRex Family Members Only

Looking to earn DinoDo\$\$\$ars? TyRex has released several DinoDo\$\$\$ar Reward Programs for our TyRex Family Members to participate in! Log into the TyRex Family Album (TFA) to learn more and check for the latest programs!



Visit the TFA now for more info on available DinoDo\$\$\$ar Reward Programs!

Get Involved and Become a Contributing Member of the TyRex Family Album

TyRex Family Members Only

On the TyRex Family Album, connect with fellow TyRex Family members and discuss TyRex news, employee accomplishments, internal contests, company trivia, Dino Museum facts and finds, company and community culture, important updates and so much more! Join the rest of the TyRex Family and log on to the TFA and get involved!

Ted Neil's TyRex 3D Printing Courses & Challenges

Now Available to our Austin Area Community Members

TyRex 3D Printing Training Courses are here and are available to all TyRex employees and their personal family members, and now our Austin area Community! Whether you're interested in advancing your 3D printing knowledge, want to 3D print novelty items, or want to make 3D printed cookies and tortilla chips, get in touch with John Stiles (jstiles@tyrexmfg.com), Ted Neil (tneil@tyrexmfg.com) or scan the QR code to learn more and sign up! TyRex 3D Printing Training and Challenges come with TyRex's Dino Do\$\$\$ars Incentive Bonuses.



TyRex Kudos & Acknowledgments

TyRex's Diamond Discipline Employee of the Month Honorees



Employee Well-Being

Le-Thu Ngo

Megladon



Imagination & Innovation

Avien Siegfried

TyRex



Entrepreneurship At Every Position

Connie Smith

iRex



Saying Goodbye to a TyRex Legend: Hoang Lu



This quarter, the TyRex Family wished one of its most tenured members a happy retirement. Hoang Lu worked at TyRex for nearly 23 years! Her unwavering dedication, friendly personality and demonstrated excellence on the production floor have tremendously improved our family of companies. THANK YOU, Hoang - we wish you a happy retirement!



Wish Hoang a Happy Retirement on our Facebook Page!

Employee Milestones

Birthdays

January

14 Kumcha (KC) Bordonaro (IRX)
 15 Satwinder Kahlon (SD)
 20 Hunter Barba (IRX)
 20 Elvira Sierra (MGD)
 22 Alicia Zarate (MGD)
 24 Justin Hutchison (IRX)
 24 Alma Valadez (MGD)
 25 Joel Coffman (TRX)
 26 Martin Johnson (TRX)

February

6 Sonia Roberts (SRX)
 18 Daisy Valadez (MGD)
 21 Araceli Martinez (Torres) (IRX)
 21 Noemi Sanchez (MGD)
 23 Connie Smith (IRX)
 24 Jeff Walton (SRX)
 28 Martha Castillo Barron (IRX)

March

5 Grant Friddell (SRX)
 9 Maria "Fanny" Ramos Reyes (IRX)
 31 Dustin Sultenfuss (TRX)

Happy Birthday Alicia!



Happy Birthday Martha and Dustin!



Anniversaries

January

6 Years Ted Neil (TRX)
 7 Years Karol Sue Smith (ARL)
 18 Years Kumcha (KC) Bordonaro (IRX)
 29 Years John Bosch, Jr. (TRX)
 29 Years Andrew Cooper (TRX)

February

7 Years Henry Shepard (TLF)
 19 Years Sonia Roberts (SRX)

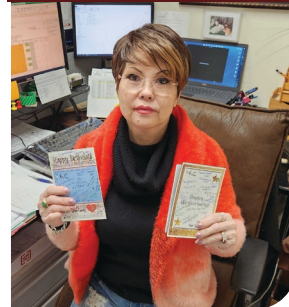
March

1 Year Vicky Foisy (TRX)
 1 Year Drew Donnelly (TRX)
 1 Year Jason Rivera (TRX)
 2 Years Christian Pustka (DLi)
 3 Years Connor Wilburn (MGD)
 3 Years Trevor Hendricks (TRX)
 9 Years Danny Ross (IRX)
 10 Years Martin Johnson (TRX)
 17 Years Denny Hean (IRX)
 24 Years Phuong Nguyen (SRX)

Danny Celebrating 9 Years!



KC Celebrating 18 Years!



Sonia Celebrating 19 Years!



TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



SabeRex



TekRex



Woolly
Mammoth 3D

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



RF
Scientific



Right Stuff
Marketplace



STG
4 Fronts



TyRex
Learning
Foundation



tri/REX

Special By Design[®]

This newsletter is edited by Trevor Hendricks, Henry Shepard and Joel Coffman.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

Engage PEO – Payroll

engagepeo.com • 1-(888) 780-8807

United Healthcare – Medical

1-(877) 797-8812 • myuhc.com • group #1459157

Ameriflex – HSA / FSA Accounts

(866) 868-3539 (FLEX) • myameriflex.com

Unum – Life / Disability Insurance

(866) 679-3054 • unum.com

Assurity – Hospitalization / Accident

(800) 869-0355 • assurity.com

United Healthcare – Dental

1-(877) 797-8812 • myuhc.com • group #1459157

Vision insurance offered under Dental Select - 2 plans

United Healthcare – Vision

1-(877) 797-8812 • myuhc.com • group #1459157

Slavic 401K – Retirement Plan

(800) 356-3009 • slavic401k.com

Internal Support

John Stiles • (757) 508-2925 | Kevin Alwell • (512) 689-8695
Human Resources Insurance Programs