



The Tribune

1st Quarter 2022

Profit, Purpose AND Family



TYREX
GROUP, LTD.

Unique Gratitude Shown at Say Thanks Austin 2022

A local artist created a large format mural depicting some of the most impactful Austin-area volunteers as part of the closing ceremony for RecognizeGood's annual gratitude campaign, Say Thanks Austin. The campaign is a yearly initiative designed to rally the community in gratitude for those who go above and beyond to serve others. A capstone to the foundation's volunteer spotlight program, called RecognizeGood Legends, the Say Thanks Austin campaign received over 85,000 Thank You votes in 2022 via web, email, text, social media and paper ballot. Each year the volunteer receiving the most Thank You votes during the campaign receives a \$10,000 pay-it-forward donation to the charity of their choice. The 2022 Say Thanks Austin winners were volunteer duo Briana Murphy and Jacqueline T. Freeman, with their charity of choice Black Women in Business receiving the five-figure donation. The winning duo were the driving force behind providing free groceries to over 65,000 Austinites in need during the COVID-19 pandemic.

Community leaders Bobby Jenkins, Judy Maggio and Leslie Rhode served as guest hosts at the

closing ceremony along the scenic Lady Bird Lake, while artist Uly Cueto completed the impressive mural on a large canvas nearby. Due to public health concerns, each honoree and their supporters arrived at staggered times across the afternoon. Each honoree was presented with a donation check of at least \$500 to their charity along with a Certificate of Appreciation from the City of Austin, signed by Mayor Steve Adler. The honorees also took a moment to sign their name on the mural as it was being completed.

Since 2010, RecognizeGood has donated over \$300,000 to Austin-area charities in gratitude to over 100 local volunteers. RecognizeGood is an Austin-based 501(c)3 nonprofit that provides the means for anyone to illuminate, connect with and learn from great examples of goodness. Since its inspiration in 2007, RecognizeGood has grown to include a variety of unique programs ranging from celebration to education, but the root remains the same – illuminating the GOOD in our community.



*Learn more about
Say Thanks 2022!*

Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Technology Visionary



I'd like to take this opportunity to divide my coach's corner report into two parts: comments on TyRex's 1st quarter newsletter and an overview of my vision of TyRex's future, especially focused on its 3D Printing technology knowledge and information.

I am always so proud to add my coach's corner comments overview to the TyRex Technology Business Family's activities, accomplishments, anniversary milestones, and special TyRex family events, such as the Valentine's Day and St. Patrick's Day gatherings. I am especially proud of TyRex's sponsorship of RecognizeGood.org's SAY THANKS Austin 2022 recognition of Austin Area Legends. It is hard to believe that RecognizeGood is in its 15th year. And finally, I am amazed to begin seeing the number of TyRex Family members celebrating their twentysomething anniversaries. It is starting to make me feel old.

Thank you for letting me share my TyRex business visions. First, take a look at my 2017 vision (see below). Isn't it interesting that some of my predictions have actually come true?

Now, let me share with you an eBook that Reina Wiatt and I co-authored entitled *Technology Time*SM, which discusses how five (5) converging technologies will dramatically change our business and personal worlds in

the very near future.

And finally, let me introduce to you to TyRex's "Annus Mirabilis" forthcoming year featuring its multiple initiatives in 3D Printing and 3D Printing Technology sharing the knowledge and information with current and future 3D Printing customers.

"Annus Mirabilis" refers to a year of extraordinary accomplishments and technology advancement.

It is my hope you find these TyRex Technology visions interesting enough to join our 3D Printing Technology knowledge and information discussions.

Thanks for Listening!

John Bosch, Jr.
Principal and Partner
TyRex Group, LTD.



John's 2017 Vision



Technology Time
Video



Technology Time
eBook



TyRex's "Annus Mirabilis"
Year

Employee Milestones

Birthdays

January

2..... Rich Burgess (IRX)
 4..... Daniel Hogberg (MGD)
 14 Kumcha (KC) Bordonaro (IRX)
 15 Satwinder Kahlon (SD)
 20 Elvira Sierra (MGD)
 22..... Alicia Zarate (MGD)
 24 Alma Valadez (MGD)
 25 Bertha Ruvalcaba (IRX)
 25 Joel Coffman (TRX)
 26 Larry Krupicka (SRX)
 26 Martin Johnson (TRX)
 26 Brenda Bruno (IRX)

February

6..... Sonia Roberts (SRX)
 12..... Laura Perez (IRX)
 18 Daisy Valadez (MGD)
 21..... Araceli Martinez (IRX)
 21..... Noemi Sanchez (MGD)
 24 Jeff Walton (SRX)
 28 Martha Castillo Barron (IRX)

March

2..... Eliana Niyireth Murica (MGD)
 3..... Elaine Alberto-Liban (SRX)
 4..... Rosita Moy (ARC)
 4..... Mari Cruz Munoz (MGD)
 5..... Ronneece Hall (IRX)
 9..... Maria "Fanny" Ramos Reyes (IRX)
 22..... Octaviana Oliveros (ARC)
 22..... Deicy Suazo (MGD)
 26 Dan Chambers (SRX)

Anniversaries

January

1 Year..... Marie Mattson (TRX)
 3 Years Wade Bateman (IRX)
 4 Years John Craghead (SRX)
 4 Years Ted Neil (TRX)
 5 Years Karol Sue Smith (ARL)
 16 Years..... KC Bordonaro (IRX)
 22 Years..... Rich Burgess (IRX)
 27 Years..... Andrew Cooper (TRX)
 27 Years..... John Bosch, Jr. (TRX)

February

3 Years Jackie Wang (IRX)
 4 Years Yi Zhang (SRX)
 4 Years Mike Hammock (MGD)
 5 Years Henry Shepard (TLF)
 9 Years Larry Krupicka (SRX)
 11 Years..... Yolanda Menendez (ARC)
 16 Years..... Rick Jennings (SRX)
 17 Years..... Sonia Roberts (SRX)

March

1 Year..... Robert Girdner (SRX)
 1 Year..... Trevor Hendricks (TRX)
 1 Year..... Connor Wilburn (MGD)
 2 Years Tom Sneath (ARL)
 7 Years Amy Bosch (TRI)
 7 Years Danny Ross (IRX)
 8 Years Martin Johnson (TRX)
 15 Years..... Denny Hean (IRX)
 16 Years..... Jorge Alejo (SRX)
 22 Years..... Phuong Nguyen (SRX)



Happy Birthday KC!



Happy Birthday Sonia!



Denny Hean 15 years!

TyRex Kudos & Acknowledgments

Employee of the Month Honorees



Trevor Hendricks (TRX)

“Trevor exemplifies the diamond discipline “Employee Well Being.” His work and involvement in developing and maintaining the fossil and dinosaur exhibits has been over the top. I believe these exhibits have not only have been inspirational and entertaining to the employees but also to the customers that have come through our facility. We owe this all to Trevor as he is the ‘Curator’ of our museum.”



Andrea Guzman (IRX)

“Andrea Guzman exemplifies the diamond discipline professionalism. Andrea is a dedicated and hardworking employee, who is self-motivated and determined to provide truly outstanding service to our customers. She is a great team member with a positive attitude and always willing to help her fellow team members.”



Karol Sue Smith (ARL)

“Karol Sue exemplifies the diamond discipline Imagination & Innovation. She has helped to expand the test capabilities of ARL to extend the reach of the labs capabilities by testing on a 24-hour basis. Karol Sue is often in early and staying late for the transitions between staff during the 24-hour testing and even shifts from time to time between the daytime and graveyard shift. Karol Sue wears many hats and has her hands on everything that the lab does.”

TyRex Inspires Youth with Cutting-Edge Technology



A St. Austin Catholic School student interested in additive manufacturing and 3D printing technology reached out to TyRex for an in-person interview. TyRex CEO & Partner, Andrew Cooper led the student and his parent through a full facility tour covering TyRex’s unique business position and array of capabilities. The student’s experience was “truly extraordinary” claiming that much was learned and there is interest in a future career within manufacturing.

Valentine's Day



Sterling and Tyler



Cynthia and April

Team Arctos celebrates Valentine's Day

The TyRex Family celebrated Valentine's Day with bright red roses and full bags of chocolates. Special thanks goes out to the staff members who hand-delivered goodies during this event!



TyRex Group
Valentine's Day
Facebook Post

St. Patrick's Day

Found pennies and good luck wishes were exchanged during our St. Patrick's Day celebration! TyRex Family members found and turned in a total of 45 lucky pennies - sending tons of luck to our TyRex Entities. Every employee received a goodie bag containing chocolate, free coffee and a lucky 3D printed coin - some luckier than others, 5 gold coins were found and traded for cash prizes.

TyRex Meaning of a Found Penny

“*Something Good will Happen to You and Your TyRex Entity's Business in the Next 48 Hours. So be prepared and on the lookout for those Special Business Opportunities.*”



TyRex Meaning of a
Found Penny Document



TyRex St. Patrick's Day
Recap Blog Post

Employee Appreciation Day

**CELEBRATING OUR
TYREX TECHNOLOGY
FAMILY**



Employee
Appreciation Day
Video



Our employees' personalities and commitment to our six Diamond Disciplines make TyRex Group a special place to work.

On national employee appreciation day, TyRex Family members received a special message from TyRex leadership and a free coffee!



TyRex Technology Family Excursions



MEGLADON
MANUFACTURING GROUP, LTD

+

M
MOUSER
ELECTRONICS

FIBER OPTIC
INNOVATION

GLOBAL
DISTRIBUTION

Meglodon Products Launch Through Mouser Distribution

Customers can expect immediate shipping and quick delivery through partnership with global logistics network. A selection of MGD products are launching on the Mouser Electronics distribution platform, reaching new market segments and delivering products even more quickly.



iRex Presents
Under the Wire
"Made right and made fast"
Episode 2: Jigs Done in a Jif

iRex Under the Wire 2: Jigs Done in a Jif

In addition to speed and quality, iRex is known for going the extra mile for our customers. Rare part procurement and from-scratch cable harness designs combined with our unique problem-solving abilities lead us to meet tight deadlines with high-quality solutions. In this new installment of Under the Wire, our cable experts utilize 3D printing to optimize production, saving over 66 hours of labor total.



the importance of
A2LA
ACCREDITATIONS

A2LA Accreditations and Why They Matter

Every test at ARL revolves around quality and reliable, accurate results. From our specialized testing equipment to our methods of testing, ARL strives to ensure these principles. The culmination of our focus on quality and the methods we use to achieve it can be summarized as an A2LA Accreditation. ISO Accreditations are a shorthand to let our clients know that any results they receive are dependable, but that's just the start of our mission. The next step is to keep the same level of quality and dependable testing services going each and every day.

TyRex Family Dinosaur Museum

Authentic Fossil of the Month



Partial Woolly Mammoth Tusk



Britannica



Stromatolite Cyanobacteria Colony



Britannica



Troodon Tooth



Britannica

TyRex Family Album

TyRex Family Member Exclusive

DinoDo\$\$ar Reward Programs

Looking to earn DinoDo\$\$ars? TyRex is unveiling 15 DinoDo\$\$ar Reward Programs this year for our staff to get involved and learn something new, so be sure to log into the TyRex Family Album (TFA) and check for the latest programs! This quarter, the TFA has released four DinoDo\$\$ar Programs available for sign up by TyRex Family Members.

3D Printing and Education



Think Tank



"SAY THANKS" Notecards



3D Printing Technology Knowledge



Get Involved

On the TyRex Family Album, connect with fellow TyRex Family members and discuss TyRex news, employee accomplishments, internal contests, company trivia, Dino Museum facts and finds, important updates and so much more! Join the rest of the TyRex Family and log on to the TFA and get involved!

TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



SabeRex



TekRex

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



Crypto
Prospectors



RF
Scientific



Right Stuff
Marketplace



STG
4 Fronts



TyRex
Learning
Foundation



tri/REX

Special By Design[®]

This newsletter is edited by Stefanie Lebens, Trevor Hendricks, Patrick Newman, Morgan Humburg, Henry Shepard and Joel Coffman.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexfmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

CoAdvantage

Benefits Information, View Paychecks, Change of Address, W2 Reprints
& Employee Discounts can be accessed through the employee portal at:
CoAd360.com

CoAdvantage Employee Service Center (available 24/7)

(800) 868-1016 • data@coadvantage.com

Aetna Medical

(800) 704-7287 • aetna.com

MetLife Dental

(800) 942-0854 • metlife.com

MetLife Vision

(855) 638-3931 • metlife.com

Mass Mutual 401K Retirement Plan

Enrollment, Rollovers & Statements
(800) 743-5274 • retiresmart.com