



The Tribune

1st Quarter 2025

Profit, Purpose, Family AND CommunitySM
For 30 Years and Counting!



TyRex Turns 30: Looking Back On Thirty Years of Success

*When John Bosch Jr. and Andrew Cooper founded TyRex in January 1995, they began with a goal of 50 years of business success. It's now thirty years later and TyRex has not only stood the test of time but has evolved into a family of technology companies that work harmoniously to solve complex manufacturing challenges and provide cost-saving solutions while giving back to the Austin Community that TyRex calls home. While TyRex's future is clearly evergreen, let's take a quick look back on the three decades of achievements, technology and community impact that have made TyRex **BUILT TO LAST, BUILT TO WORK BY INVESTING IN GOOD PEOPLE.***

Achievements

For many companies, profitability is the single measurement of success and identity, and while TyRex has remained profitable for 28 out of 30 years, our dedication to employee well-being and cultivating a *Special* by Design® company culture defines who we are. The established traditions that shape TyRex's company culture are among its most significant achievements. For decades, TyRex has taken time each month to celebrate every TyRex Family Member's birthday, work anniversary and professional achievements like Employee of the Month and 3D printing training. TyRex also hosts company culture events centered around popular holidays where TyRex Family Members can compete for cash prizes and participate in giving back to our community.

A successful company culture doesn't simply start and end with company-wide events, TyRex also provides various exhibits that bring joy, spark creativity and add personality to its manufacturing facility. The TyRex Family Dinosaur Museum was

perhaps the first exhibit to make a facility-wide presence. With nearly 500 individual artifacts, there aren't many places one can look without noticing an authentic fossil or dinosaur statue. In addition to that, people can "dance with dinosaurs" with TyRex's Dinovision studio, interact with three robots including TeleRex virtual presence and Gita "Follow-bot" and go virtual to post life updates on TyRex's own social application, the TyRex Family Album. Indeed TyRex has established itself as a lively place to grow a career – just ask the dozen or so TyRex Family Members who have worked here for 15+ years!

Technology

TyRex originally began operating in the computer space, assembling products for one of the largest names in the electronics and software industry. Keeping pace, TyRex opened its business model to provide game-changing solutions in the test & development and telecommunications industries. When the automotive and energy markets began going green, TyRex delivered innovation in EVs and renewable energy equipment. More recently as a second Space Race emerged in Texas, TyRex engineered and installed reliability into aerospace products.

One huge milestone in technological adaptation was TyRex's embrace in additive manufacturing. Once 3D printing moved away from its humble beginnings in the 80's and hit a real boom

Want to know more?

Read TyRex's commitment to community and the rest of the story on page 4!

Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Technology Visionary



Thirty (30) years and Counting! This is the space where I usually acknowledge the many innovations, accomplishments and special deeds of others, but today I simply want to give a **Special Recognition** to my TyRex Partners Andrew Cooper (30 years) and Matt Ache (29 years) **PLUS** my many TyRex Business Family Members past, present and future as family always comes first at TyRex. On behalf of Andrew, Matt and myself, I want to **THANK EACH OF YOU** for making our TyRex Business Family *Special* by Design® for over 30 years!

* Trevor, Henry and Joel, a special heartfelt recognition for looking back on 30 years, it is so good and greatly appreciated.

As always, THANKS FOR LISTENING!

A handwritten signature in black ink that reads "John Bosch, Jr.".

Coach and Mentor of Innovation and Creativity using
iMind THINKINGSM



In Other News...

GARSEF Thanks TyRex for 10 Years of Support and 3D Printed Trophies

The Greater Austin Regional Science and Engineering Fair (GARSEF) has provided inspiration, guidance and support as one of Texas' largest science fairs to build the robust science, technology, engineering and math (STEM) community we all enjoy in the Austin area. Each year, the Austin Reliability Labs (ARL) team and the rest of the TyRex Family look forward to supporting GARSEF and its student contestants.

This year GARSEF recognized TyRex for our 10th year as a program sponsor! In addition to sponsoring the Material Science category, TyRex participates as volunteer judges, Andrew Cooper hands out awards to contest winners and for our 2nd year in a row, we worked with GARSEF to design and 3D print trophies. Congrats to this year's contest winners, we are looking forward to next year's GARSEF!



Like our Facebook post!



TyRex Attends the ARMIES as Dual Category Finalists



For local manufacturers, attending this year's Austin Regional Manufacturers Association (ARMA) Manufacturing Awards also known as the ARMIES made for an exciting day! It was great to hear about the latest developments and successes going on around the Austin manufacturing community! We are honored to have been named finalists in the Innovator of the Year and Community Impact award categories.



Like our LinkedIn post!

TyRex Recognized at Rice Nexus Opening Ceremony

On February 14th, we witnessed the launch of Rice Nexus during its opening ceremony. Rice Nexus is a unique innovation hub that will combine technology, research and entrepreneurship. We were thrilled to be recognized as a supporting partner by Rice University!



Explore Rice Nexus!



TyRex Launches A Series of AI Press Releases on St. Patrick's Day

The TyRex Technology Family announced on March 17, 2025 the ability for manufacturing partners to select new and completely unique product ideas from a secure data box (the Cosmic Inquiry Data BoxSM) composed of over 300,000 cold concept product idea parts and pieces, scraped from the internet, that combine additive manufacturing and 3D printing. With the advancement of ARTIFICIAL INTELLIGENCE (AI), the TyRex Business Family has the ability to develop new, unique product ideas from exciting and innovative AI concept to the doorstep of traditional research in 15 business days for under \$15,000. STAY TUNED FOR THE NEXT PRESS RELEASE!



Read the full PR Series!



TyRex Turns 30: Looking Back on Thirty Years of Success Continued

in the 2010 era, TyRex adopted the technology as it became the first Carbon Production Partner in the State of Texas and installed its first Carbon M2 Series 3D printer. Fun fact, Digital Light Innovations (DLI) was instrumental in developing the light projection technology that makes Carbon's DLS printing process uniquely powerful and precise! A couple of years later, after TekRex developed some of our most impressive engineered solutions, 3D printing opened up to the TyRex Family. By 2023, 99% of TyRex staff were trained on how to operate desktop 3D printers and from that, cable engineers in iRex developed custom jigs that sped up production, an ARL lab manager designed and produced a (now patented) semiconductor fixture that paved the way for tremendous cost savings and more is still to come as TyRex Family members continue to wow and amaze with their 3D printing innovations.

Some other innovative technologies TyRex has leveraged are bitcoin mining (2015-2018), Augmented Reality (AR) and Virtual Reality (VR), 3D printing using renewable materials, software development and Artificial Intelligence (AI).

Community Impact

From day 1, John and Andrew operated under the agreement that TyRex was itself, a resident of Austin, TX, and as such had a responsibility to give back and care for this city's well-being. To start, TyRex operates ethically, we establish long-term partnerships with our customers founded on mutual respect, we put morality over profit, we support under served populations and we lend our professional expertise to the young manufacturers of tomorrow. Examples include STEM club students at

Westwood HS, the expansive robotics teams at Vandegrift HS, racing clubs, entrepreneurial classes at Concordia University and production technician cohorts at Skillpoint Alliance.

In 2009 TyRex launched its signature nonprofit, RecognizeGood. What began as an online campaign designed to get Austinites to post random acts of good has since turned into four central programs that shine a light on the outstanding individuals, organizations and groups doing good in the Greater Austin community: RecognizeGood Legends, Lighthouse, Ethics in Business and Printing with Purpose. To date, Recognizegood has donated over \$400,000 to various charities and has honored over 150 individual volunteer Legends.

Having a signature nonprofit has never been enough for the TyRex Family as each company gives back to its own community partner. iRex has been working with the West Austin Rotary Club to donate backpacks and school supplies for incoming Wooldridge Elementary School students. Megladon has supported numerous NPOs from the Ride On Center for Kids (ROCK) to Ducks Unlimited and Milam Adult Resource Center (MARC). ARL and DLI along with TyRex have participated in the Greater Austin Regional Science Fair and Engineering Festival (GARSEF) as guest judges, category sponsors and more recently 3D printed trophy suppliers.

Today's business landscape is full of get-rich-quick schemes and startups looking for instant business success. Making it to thirty years is no easy feat, but TyRex has not just survived, it has thrived through industry complications from the dot-com bust to the COVID-19 pandemic by readily adapting itself to meet ever changing needs while staying grounded in its core company beliefs - TyRex marches on!

Say Thanks, Austin 2025

Each year during its Say Thanks, Austin campaign, RecognizeGood reminds us how much potential an individual has to do good in their community and the spectacular impact doing good has on those in that community. This year's campaign and 15th annual closing ceremony was extra special as Recognizegood.org honored its **150th volunteer Legend** and topped **\$400,000 in charity donations** celebrating those volunteers!

2024 Volunteer Legends

Ricardo Zavala

Vicki Matustik

Cheryl White

Drake Trotter

Kevin Hines

David and Lynn Ashley

Diana Lindsey

Mickey Perkins and Roger Smith

Don Saegert

Cynthia Ferrell



Check out RecognizeGood's recap blog!



Cynthia Ferrell made TyRex history as the first TyRex Family Member to be recognized as a Recognizegood Legend! Cynthia's nomination and confirmation were decided on by previous volunteer Legends. Cynthia also earned the second most votes during the 2025 Say Thanks, Austin Campaign, awarding her \$5,000 that she in turn donated to the Milam Adult Resource Center (MARC) - **Way to go Cynthia!**

TyRex Family Dinosaur Museum

Authentic Artifacts and Unique Products this Quarter

Tyrannosaurus Leg Fragment



Tyrannosauria were a family of large, bipedal carnivorous dinosaurs that lived during the Late Cretaceous period, known for their massive skulls and powerful jaws. Despite their size, they could run at speeds of up to 18 mph. This fossil can be seen on its display stand next to Rex.

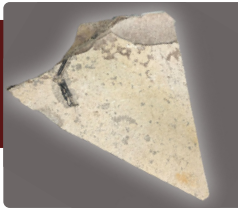
JANUARY

MarTech or Marketing Technology's 3D Printed PostalPrint CardSM



In business, professionalism, showmanship, innovation and attitude are important for any sales executive or entrepreneur to get right, especially on first impressions. Achieve all four attributes in one personalized form factor with 3D-printed business cards.

Lake Bird Fossil



Prehistoric lake birds, were large, flightless birds that thrived near ancient lakes and wetlands. Many of these birds had robust bodies with strong legs, adapted for wading and foraging in shallow waters. This fossil can be found on one of the exhibit tables near iRex.

FEBRUARY

3D Printed Trophies



As a result of our continued partnership with the Greater Austin Regional Science and Engineering Festival (GARSEF), a new version of 3D printed trophies were designed and 3D printed to award student projects during the 2025 award GARSEF ceremony.

The Buffalo Nickel



Throughout the history of American coinage, the Buffalo Nickel stands out as one of the most distinctive coins ever created. Originally sculpted by James Earl Fraser, this magnificent coin was a Minted from 1913 to 1938 and was considered a hit with the public for its all-American images that pay tribute to the "Old West."

MARCH

3D Printed Spinner Top



3D printed spinner tops are ergonomic, cost effective and a brilliant take on a beloved toy of the past! Lightweight for increased spinning speed and complete customization from product color to editable text make this product an instant branding win.

DinoDo\$\$ar Reward Programs For TyRex Family Members

TyRex Family Members Only

Looking to earn DinoDo\$\$ars? TyRex has released several DinoDo\$\$ar Reward Programs for our TyRex Family Members to participate in! Log into the TyRex Family Album (TFA) to learn more and check for the latest programs!

GET INVOLVED ON THE TFA

Connect with fellow TyRex Family members, join in on the discussion and contribute to all the great content being posted on the TyRex Family Album now!



Visit the TFA now for more info on available DinoDo\$\$ar Reward Programs and to catch up on the latest TyRex happenings!

TyRex 3D Printing Courses & Challenges with Ted Neil

Now Available to our Austin Area Community Members

TyRex 3D Printing Training Courses are here and are available to all TyRex employees and their personal family members, and now our Austin area Community! Whether you're interested in advancing your 3D printing knowledge, want to 3D print novelty items, or want to make 3D printed cookies and tortilla chips, get in touch with John Stiles (jstiles@tyrexmfg.com), Ted Neil (tneil@tyrexmfg.com) or scan the QR code to learn more and sign up! TyRex 3D Printing Training and Challenges come with TyRex's Dino Do\$\$ars Incentive Bonuses.



Voyager Training with Russell Turner

Now Available to All TyRex Business Family Members and TyRex Business Family Partners

Interested in exploring the power of AI? Want to learn more about AM and 3D printing? Looking for a product idea? Accomplish all three with TyRex's Cosmic InquirySM program! Guided 'Voyager' training is now available. Contact Russell Turner (rtur@saaberdata.com) or John Stiles (jstiles@tyrexmfg.com) to learn more and sign up!

TyRex Kudos & Acknowledgments

TyRex's Diamond Discipline Employee of the Month Honorees



Prosperity To Longevity

Karla Borjas

iRex



Employee Well-Being

John Stiles

TyRex



Imagination & Innovation

Ben Ford

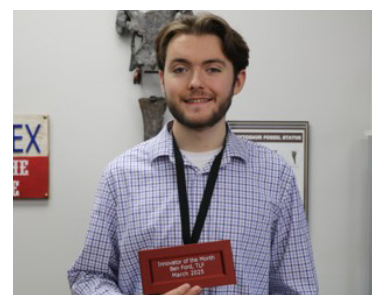
Right Stuff Marketing LLC.



Innovator Award



Innovator of the Month
Ben Ford, TLF
January 2025



Employee Milestones

Birthdays

January

12.....Wahidul Polash (WM3D)
 14KC Bordonaro (IRX)
 15 Leslie Leuenhagen (TRX)
 15 Satwinder Kahlon (SD)
 20Elvira Sierra (MGD)
 20Hunter Barba (IRX)
 22..... Alicia Zarate (MGD)
 24Alma Valadez-Galvan (MGD)
 25 Joel Coffman (TRX)
 26 Martin Johnson (TRX)
 29.....Ema Cotty (SD)

February

6 Sonia Roberts (SRX)
 21.....Araceli Martinez (IRX)
 21.....Noemi Sanchez (MGD)
 23..... Connie Smith (IRX)
 24 Jeff Walton (SRX)
 28Martha Castillo Barron (IRX)

March

9 Fanny Ramos Reyes (SRX)

Happy Birthday
Elvira Sierra!



Happy Birthday
Wahidul Polash!



Happy Birthday
Martha Castillo Barron!



Happy Birthday
Araceli Martinez!



Anniversaries

January

7 YearsTed Neil (TRX)
 19 Years.....KC Bordonaro (IRX)
 30 Years..... Andrew Cooper (TRX)
 30 Years..... John Bosch Jr. (TRX)

February

1 Year..... Gus Rives (SRX)
 1 Year.....Michael Potter (ARL)
 8 YearsHenry Shepard (TLF)
 20 Years..... Sonia Roberts (SRX)

March

1 Year..... Alex Polizio (MGD)
 2 YearsDrew Donnelly (TRX)
 2 Years Jason Rivera (TRX)
 3 Years Christian Pustka (DLi)
 4 Years Trevor Hendricks (TRX)
 10 Years..... Danny Ross (IRX)
 11 Years.....Martin Johnson (TRX)
 18 Years..... Denny Hean (IRX)
 25 Years.....Phuong Nguyen (SRX)

Sonia Roberts Celebrates
20 Years!



Phuong Nguyen Celebrates
25 Years!



John Bosch Jr. & Andrew Cooper Celebrate
30 Years!

And received bricks along Lady Bird Lake to
commemorate their decades of service!

JOHN BOSCH, JR.
 1/1/1995
 BUILT TO LAST

ANDREW COOPER
 1/1/1995
 BUILT TO LAST

TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



SabeRex



TekRex



Woolly
Mammoth 3D

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



RF
Scientific



Right Stuff
Marketplace



STG
4 Fronts



TyRex
Learning
Foundation



tri/REX

Special By Design[®]

This newsletter is edited by Trevor Hendricks, Henry Shepard and Joel Coffman.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

Engage PEO - Payroll
engagepeo.com • 1-(888) 780-8807

United Healthcare - Medical
1-(877) 797-8812 • myuhc.com • group #1459157

Inspira Financial - HSA / FSA Accounts
(844) 729-3539 • mybenefits.inspirafinancial.com

MetLife Life / Disability Insurance
1-800-438-6388 (GET-MET8) • mybenefits.metlife.com
• group #Engage PEO 227795

MetLife - Hospitalization / Accident
1-800-438-6388 (GET-MET8) • mybenefits.metlife.com
• group #Engage PEO 227795

Aetna - Dental
1-(877) 238-6200 • aetnadentaloffers.com
• group #326-484-19-001

Aetna - Vision
1-(877) 973-3238 • aetnavision.com.com • group #1030009

Slavic 401K - Retirement Plan
(800) 356-3009 • slavic401k.com

Internal Support
John Stiles • (757) 508-2925 | Kevin Alwell • (512) 689-8695
Human Resources Insurance Programs