

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX ♦ MEGLADON
IREX ♦ SABEREX

FEATURE ARTICLES

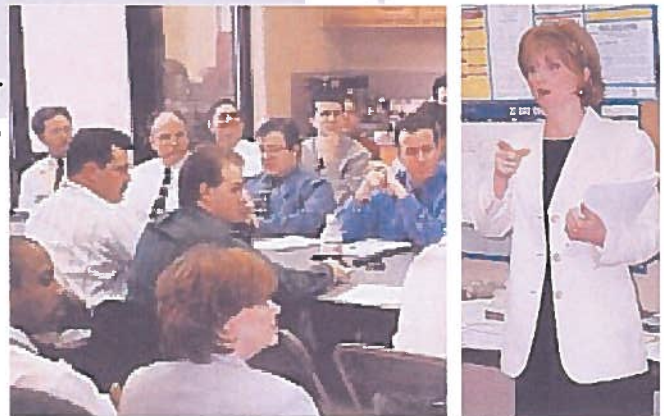
TyRex Technology Family Expands

in the Dallas Market: The Tyrex Technology family is capitalizing on the Dallas market and has recently added sales and marketing representatives in a major initiative to expand our business in this area. The iRex group is leading the expansion with other groups collaborating the marketing activities. In April members from the iRex, VCAD and Advanced Electronics groups participated in the AmCon Trade Show in Arlington as part of the marketing campaign. Manufacturing professionals from the major Texas OEMs as well as the Southwest U.S. attend this event each year.



First Quarter Sales Meeting:

The first quarter sales meeting was held at Deaton Engineering's Facility. Deaton is an important member of the TyRex Technology Family providing the engineering support for the TyRex group. The sales meeting allowed various TyRex entities to cover their complete scope of business interests and describe prospective customers and their needs. TyRex's ability to provide its customers multiple or complete solutions is an important part of the TyRex Technology



Family success. According to John Bosch, TyRex's Principal and Partnering Coach, TyRex benchmarks its sales energy every week. Collectively TyRex averages over 160 face-to-face customer sales visits each week. "TyRex's sales energy and cross-marketing programs are essential to maintaining a high level of customer communications and marketing success," says Andrew Cooper, TyRex CEO.

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GENERAL INFORMATION

Visit TyRex on the Web
www.tyrexmfg.com

Visit Megladon Manufacturing
www.meglardonmfg.com

Other TyRex web sites:
TyRex Technology Incubator Center
www.tyrexincubator.com

TyRex Capital Group
www.tyrexcapital.com

TyRex Entrepreneurial University
www.tyrexu.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100 * Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE:

To our TyRex Technology Family,

Even though the high tech industry continues to travel a rocky road, I was pleased to see that the TyRex Technology Family has not lost touch with its desire to be "special" and not just "successful". During the last month I witnessed iRex's Racing For Kids charity event emphasize our continued commitment to our community. In addition, I was proud to hear that our annual education commitment to each employee of \$500 was being used at a very high rate for individual career enhancement courses. This is just one area showing the support of our commitment to our employees.



And finally, I am pleased to say that the TyRex Technology Family continues to be committed to taking care of our customers, helping solve problems, adding value, and being a support for the success of each of our customers. So the message is clear- stay the course, and maintain the focus on TyRex's financial success while anchoring the support of our employees, community and customers.

Regards,
Andrew Cooper
TyRex CEO

TYREX TECHNOLOGY NEWS:

MEGLADON ANNOUNCES ITS NEW "HLC" FIBER OPTIC TERMINATION Megladon has produced a new HLC termination that provides superior return loss performance for existing fiber optic connectors. Megladon's new "HLC" fiber optic termination offers enhanced return loss performance of -70 to -80 dB for fiber optic systems where existing connector terminations can provide only -55 to -65 dB performance. Megladon anticipates this patent pending technology will result in lower bit error rates, greater throughput for telecommunication systems, and increased system reliability.

TYREX ENTREPRENEURIAL UNIVERSITY:

School's not out yet at the TyRex Entrepreneurial University. The latest group to join the University is from the Accounting and Finance Departments. The instructors for the Financial Partnering Class are Karen Rucker, Corporate CFO, Reina Wiatt, Senior Controller of the Megladon Group, Ltd. and John Bosch, TyRex Partnering Coach. This class is designed to provide an understanding of entrepreneurial managerial controls and develop a common, non-technical communication language with the TyRex Technology Family Product Group, Division and Company Managers. The financial partnering course focuses on the key areas of financial management such as financial resource management, expenditure management, and operational and business reporting.

MANAGER'S VISION:

Bill Dickerson,
Product Group
Manager for VCAD
Nashville and DTR
Austin.

My group's vision for the future is to provide a seamless depot, test and repair facility for our current and future partners. My immediate goal is to provide my groups with a solid management structure that instills the proper frame of mind necessary to facilitate proper sales and customer satisfaction. I don't want quality issues to become a liability in any of our partner's minds. Our company will excel due to the current status of the economy and flourish from the downsizing incorporated by many of the larger corporations.



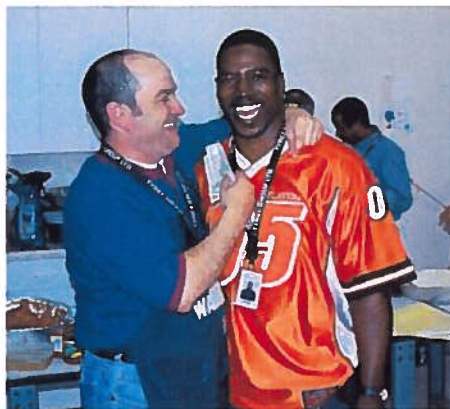
TYREX HAVING FUN

EASTER EGG HUNT

The TyRex Technology Family held their annual Easter Egg Hunt April 13, 2001. Each of our locations provided food and refreshments and employees were able to resort to their youthful years and enjoy hunting for eggs filled with candy and cash prizes. All groups awarded special prizes, which included \$50 for the employee who found the most eggs, a \$100 cash winner, two \$25 winners, five \$5 winners and a \$25 prize for the individual who submitted the best picture for the newsletter. The major purpose of this event was employee well-being and just having lots of fun. Thanks to all of the employees who assisted with the preparation of the food and activities.

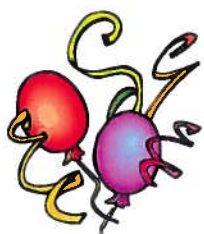


Who's the cook?



Jay Strawn & Mike Anderson!

HUMAN RESOURCE UPDATE



HAPPY BIRTHDAY

May

Tom Comfort- 7
Angela Sneed-7
Sandra Vazques-8
Jean Fisher-9
Maria Jaimes-16
Rose Ludden-18
Matt Conkey-23
Matt Ache-24
Nathen Patel-24
Tom Lonsdale-26
Randi Fuller-27
Tony Rea-28
Tony Loera-30

June

Michael Nazak-1
Idalia Vallejo-6
Brun Latta-6
Mario Garcia-7
Dieu Le-17
Bill Adkins-18
Ronnie Lopez-19
Hao Luu-20
Jessica Myer-20
Marco Rodriguez-21
Michael Ouille-26
Bill Benker-29



Yum, Yum SabeRex employees chowing down!



John Culbert and the big time Megladon winners



The race is on at Megladon!



TyRex Store



First VCAD Store Customer
Areland Stone

Benefits

For information about your benefits call this hotline:

1-800-303-9611 extension 5911

Medical: PPO -Aetna US Healthcare: 1-800-262-5505

Medical: HMO -Prudential Healthcare: 1-800-621-2645

Dental: 1-800-262-5505

Credit Union 1-800-877-8828

401(k) Plan 1-800-835-5098

Training

Computer Application Class

TyRex Technology Family has contracted with New Horizons Computer Learning Center to provide computer application classes for TyRex employees. Interested employees should contact: Scholley Bubenik at 615-4604 or email sbubenik@tyrexmfg.com

Congratulations TyRex Parents:



Englebert and Veronica Casas for the birth of Stephanie Ashley on Jan. 27th
Ronnie Lopez and Sylvia for the birth of Ricky Allen on March 8th.
Andrew and Robbi Cooper for the birth of their son, Andrew Benjamin on April 3.

WELCOME TO THE TYREX FAMILY

Jeffery Browning

Eric Estep

Tim Harper

Dana Lewis

Karen Mulligan

Ramon Ramirez

Donnie Robinson

Daniel Szathmary

Michael Tuttle

Edith Cabrera

Alex Flores

Gregg Jackoskie

Robert Madrigal

James Olson

Angelia Randolph

Andrew Scott

Milissa Tivnan

Sharon Young



Congratulations to Idalia Vallejo on her marriage, April 7th to Daniel Ponce.

TYREX 'TOONS



Is it the Easter bunny? No, silly, its Aubyn Fisher, VCAD Group



Caught you Judy!

LATEST NEWS:

Employees Attend New Horizons Computer Training

Several of our employees have participated in one of our new training initiatives, the desktop computer application classes at the New Horizons Computer Learning Center. Three special classes were scheduled this spring for TyRex employees and included ACT, Excel, Access and a Spanish version of Beginning Windows. Forty employees took advantage of this opportunity to sharpen their skills and advance their career development. We hope to be scheduling more classes this summer. If you are interested in attending computer classes contact Scholley Bubenik, HR Director, at 615-4604 or sbubenik@tyrexmfg.com.

Calendar Charity Event:

The 2001 Calendar Charity event, led by Human Resource Director, Scholley Bubenik was a big success. Four non-profit organizations received calendars featuring their organization on the cover. The East Williamson County Special Olympics, Ride on Center for Kids, Taylor Family Literacy Center and TH Johnson Elementary School participated in this event, raising over \$800 from the sale of these calendars. The TH Johnson Elementary school newspaper purchased software for their digital camera; Special Olympics allocated funds for their sports events; ROCK used their calendars for volunteer appreciation gifts, and the Family Literacy Center sponsored family literacy events. All of these organizations wish to participate again next year. We will be expanding this program to additional organizations for 2002 and Michael Giovan, DSL Product Group Manager, iRex, will be assisting in this expansion. If you would like to recommend a group for this activity, contact Scholley at 615-4604, email sbubenik@tyrexmfg.com, or Michael Giovan at 835-1200, email mgiovan@tyrexmfg.com

TyRex Nashville Employee Graduates from ITT Tech

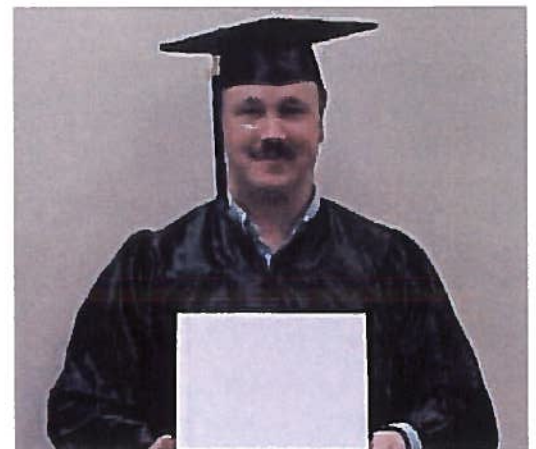
Congratulations to Tim Harper for his recent graduation from ITT Tech. Tim received an Associates Degree in Applied Sciences from the Electronic Engineering Technology Department. Tim is a Failure Verification Technician in our PCB Group in Nashville. Way to go Tim!



TyRex employees participating in computer training at New Horizons Computer Learning Center



TyRex University:
Accounting and Finance
Managers



Congratulations to
Tim Harper

UPCOMING EVENTS:

New Training Project to Begin in May: TyRex Technology Family, Staffing Solutions, LRJ Staffing and Austin Community College are partnering together on a new employee training project. English Classes for limited English speaking employees will begin in May. The classes will be scheduled immediately after the first shift in five-week modules. The classes will incorporate job specific vocabulary in the manufacturing environment.

Another class, "Command Spanish", is specifically customized for supervisors and managers and is scheduled to begin later this summer. This class is designed to eliminate barriers to understanding and communication in the workplace so that supervisors can better manage Spanish speaking employees and thereby improve productivity, harmony, and stability within the workplace. Contact Human Resource Director Scholley Bubenik if you are interested enrolling in these classes.

Employee Car Wash:

TyRex's annual employees' car wash is planned for June. Managers get those buckets and sponges ready to polish up our employees' cars, trucks, vans etc.

Blood Drive VCAD is sponsoring a blood drive at their Delta Drive location on May 29th 2:30 - 5:00 p.m. and May 30th 3:30 - 5:50 p.m. Each year the TyRex Tech family sponsors this community citizen event to assist the Blood and Tissue Center of Central Texas, which provides the life-saving blood, tissue, and bone marrow products to 26 hospitals and specialty treatment facilities in ten Central Texas counties. In 2001, over 47,000 units of blood will be needed to treat and help save the lives of thousands of Central Texans. Please join Lewis Wald, Product Group Supervisor of the VCAD Group, who will be leading this initiative to make this event successful.



The Easter Basket Contest Winners!



Easter baskets prepared for the Children's Hospital by Nashville Group



SabeRex Chefs!



One, two, three, not enough Judy.



Look out, the iRex group is ready to hun

COMMUNITY CITIZENSHIP:

TyRex Employees Volunteer for Austin Food Bank

A small group, the Bosch family and Steve Beckett, gathered at the food bank March 24th along with many others from all walks of life. After assigned to salvage detail with 20 other people, we were instructed in how and why the food was to be sorted. Once fully informed and knowledgeable in the ways of salvaging a variety of food products, we began the great sort. As the morning continued the line speed increased without any of us noticing the increasing line speed.

It was a good effort by all and the salvage detail sorted and categorized a whopping 18,000 pounds of food. We will be doing this again in May or June. Please plan on volunteering some of your time to this worthy endeavor that supports the local community.

Steve Beckett, TyRex Group / Capital Area Food Bank Volunteer Coordinator

Racing For Kids:

iRex Group, Ltd. sponsored The Racing For Kids Race Day on Saturday, May 5th at the Malibu Grand Prix in Austin. All TyRex Technology Family Employees and their children were invited to attend a fun-filled day of free racing, video games and sodas.

Proceeds from TyRex suppliers and employee sponsors will benefit the children's hospitals in the Central Texas Area. Thanks to Dottie Daggett, Central Processing Coordinator, and her team for leading this initiative for iRex.



Children's Book Drive

The Electronics Assembly Division will be sponsoring a children's book drive to benefit the Austin Children's Shelter in June. We are looking for donations of books or money (to purchase books). The Austin Children's Shelter is the only facility in Austin that provides medical, psychological and residential care for abused children from birth to age 17. Children brought to the shelter find a warm home-like environment, dedicated and skilled professionals and an array of volunteers who understand and care. Please join us in our Children's Book Drive so that we may assist this organization and make a difference in the lives of these children. Interested employees can contact me at 615-4626 or by email: dknieriem@tyrexmfg.com. I will be happy to pick up your donations. Dave Knieriem, Product Group Manager



The Bosch Family



Thanks to Donnie Robinson for delivering our donations



Racing For Kids

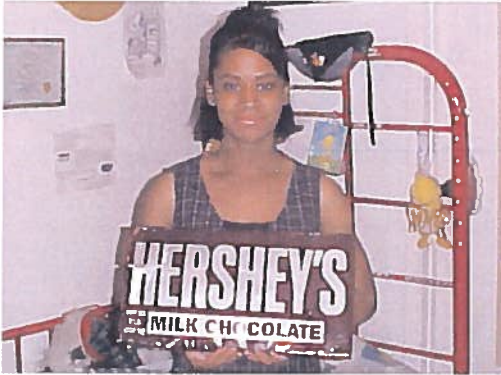


Vanderbilt Children's Hospital, Nashville

FEEDBACK

We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at corporate@tyrexmfg.com

From Our Community



Stephany Stone,
daughter of Areland Stone

Dear Tyrex VCAD
Division,

Thank you for participating in buying pens for my Chisholm Trail Middle School choir fundraiser. Because of all of your help we will be able to take our end of the year trip to Six Flags. The first place prize was a 5-pound Hershey's chocolate bar

and I won that prize. With your help I raised over \$200 for the choir. Thanks for supporting us,

Stephany Stone

Dear Mr. Bosch,
The Ortega Young Scientists would like to thank you for donating \$100 worth of car wash supplies. Our car wash was a big success. It helped us get enough money to pay for seven of us go to the outdoor school in Marble Falls. I also would like to thank you for your contribution of \$110 to pay for one of us to be able to attend the outdoor school April 4-6. Thank you so much for your generosity.

Sincerely,
Christi Ramos, daughter of Angie Rivera
and The Young Scientists of Ortega Elementary
Austin Independent School District.

We enjoy hearing from you the TyRex Technology Family. Send an email to corporate@tyrexmfg.com if you would like to identify someone or something outstanding within the TyRex family.

If any of our customers, vendors, employees, or friends would like to receive The TyRex Technology Family Tribune, please email your postal address to corporate@tyrexmfg.com

This newsletter was prepared by the Human Resource Department of TyRex Group, Ltd.

From Our Employees

iRex Mfg. Group, Bonnie Meyer

A job well done to Bonnie Meyer, Assistant Controller of Custom Group (iRex Group, Ltd.) for recommending significant cost savings for utilities across the TyRex Family of Companies, as well as some sales tax savings within the iRex Group. Thanks for your hard work and commitment to the TyRex Family.

Sincerely,
Karen
Rucker
CFO

Way to Go Bonnie!



From Our Customers and Vendors

To Andrew Cooper,
Having just received and finished reading your group newsletter, I want to congratulate you Andrew, and your HR department for the wonderful publication. I have seen many company newsletters over my many years in this business. Yours is one of the most enjoyable ones I've read.

From the layout to the articles about the company, and your employees, it was enjoyable reading. It is very obvious you, and your staff really do care about those working with and for you. I truly believe you have a formula for continued success at TyRex.

A. Blitz