

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX ♦ MEGLADON
IREX ♦ SABEREX

FEATURE ARTICLES

iRex Group, Ltd. Achieves Company Status

The Custom Cable Division and the Electronics Division of TyRex Group, Ltd. achieved the status of becoming independent companies effective January 1, 2001. The Custom Cable Division is now iRex Group, Ltd., led by Matthew Ache, Company President, specializes in building custom cables, DSL cables, and other cable assemblies for the computer, instrumentation, telecom and other industries. "I would like to thank all of the iRex Group team members for helping me with my dream of building a Special Company that will be around, not just for years, but for centuries. A Company with a high level of integrity, that cares for its people, partners, and communities while providing them each with opportunities to better themselves and grow. A

Company that challenges its people to make a commitment to continual improvement through creativity while achieving success that exceeds the expectation of our customers, vendors, and competitors. The name iRex comes from this last characteristic of achieving success that far exceeds expectations. The i represents, the eye of an Eagle, which was a symbol of many Native American tribes for extraordinary achievements. I invite everyone to help with continuing the "Dream" to become a \$100 million Company by 2004 and for each of us to have the "Eye of an Eagle", Matt Ache, iRex President.



SabeRex Group, Ltd. Achieves Company Status

The Electronics Division is now SabeRex Group, Ltd with Thomas Hardt leading the company as president. SabeRex provides testing, repair, and enhancement services for the electronics industry including printed circuit boards, computers, printers, modems, electronic speakers, etc. They also provide revolver or pre-production services and integrated services, which include hard drive and CD duplication to full-service integration management. SabeRex's services

are designed for fast turn arounds in a time-sensitive customer market. "I am very excited about this opportunity. It was an interesting journey to achieve this partnership. I look forward to the upcoming advancements of RF technologies in the industry and the challenge of remaining a leader in the high tech industry." Thomas Hardt, SabeRex President.



- FEATURES
- PRESIDENT'S MESSAGE
- TYREX TECHNOLOGY NEWS
- TYREX UNIVERSITY
- MANAGER'S VISION
- LATEST NEWS
- COMING EVENTS
- TYREX HAVING FUN
- HUMAN RESOURCES UPDATE
- COMMUNITY CITIZENSHIP
- FEEDBACK

GENERAL INFORMATION

Visit TyRex on the Web
www.tyrexmfg.com

Visit Megladon Manufacturing
www.megladonmfg.com

Other TyRex web sites:
TyRex Technology Incubator Center
www.tyrexincubator.com

TyRex Capital Group
www.tyrexcapital.com

TyRex Entrepreneurial University
www.tyrexu.com

PRESIDENT'S MESSAGE:

To our TyRex Technology Family,

The recent technology industry downturn has taken us all by surprise. It was necessary for the TyRex Technology Family to react to this sudden change in economic conditions with speed, precision, and cost reductions. Economic downturns are never enjoyable and this one certainly came with some emotion and energy loss to the TyRex Technology Family. But...



...the TyRex Technology Family is proud to note that in a matter of 25 days our strategic repositioning was complete and economic stability was restored with no interruption to our string of continuous monthly financial profits, which now approaches three years.

The most important point is that, the TyRex Technology Family is dedicated to the following core principles:

1. "Built to Last" - (a 50 year commitment, a short term downturn is no problem)
2. Stability and Continuous Profitability
3. Being Special and Not Just Financially Successful
And of Course
4. "Built to Last" by "Investing in People"

By keeping our TyRex Technology Companies strong, we provide the best care for our TyRex Technology Family employees. In closing, our short-term revenues are increasing. We expect a return to industry economic stability by the July/August timeframe. Thanks for working hard and keeping TyRex's road to success straight and true.

Respectfully and Appreciatively Yours,
Andrew Cooper

TYREX TECHNOLOGY NEWS:

We are currently pursuing Technology Partners who share our desire to set the pace of technology development. We will be meeting with several technology partners in the upcoming months. In March, Megladon plans to announce its new Fiber Optics products. Megladon's Scientific Technology Group believes the new products may have "brand name" potential. Look for more about the latest developments in the next newsletter. Suffice it to say, proving the point that technology can be developed quickly and inexpensively has been achieved by the Megladon Manufacturing Group, Ltd.

TYREX ENTREPRENEURIAL UNIVERSITY:

The next class for the TyRex Entrepreneurial University is scheduled for March. This class on financial partnering will include all financial managers. This class is designed to provide an understanding of entrepreneurial managerial controls and develop a common, non-technical communication language with the TyRex Technology Family Product Group, Division and Company Managers.

MANAGER'S VISION:

David Armistead,
Custom Cable Group
Product Group Manager
iRex Group, Ltd



Our vision is to create a Custom Cable Group with annual revenues over \$6 million by 2002, \$12 million by 2003, \$30 million by 2004, and \$100 million by 2005; to do this through uncompromising commitment to real partnering with our customers, vendors and suppliers, employees, and community; and to do this by providing the globally "best value" products and services within each of our product line offerings.

In our vision, Custom Cable is not only successful - it's special, which we will manifest through leadership in. . .

- . . . Sales, margin and profit growth
- . . . Customer referral increases leading to new business
- . . . Improvements in productivity and quality
- . . . Enhancements of employee safety, training/education, and job satisfaction
- . . . Improvements in our environmental impact and sustainability of operations
- . . . Continued expansion of our community service, support and involvement

LATEST NEWS:

Computer Training Programs are now Available to TyRex Technology Family Employees. TyRex and New Horizons, an Austin Computer Learning Center, have teamed up to provide computer application classes for employees. Employees can now register for a variety of computer application classes through the Human Resource Department. Some of the classes offered are operating systems, word processing, database, desktop presentations, desktop publishing, graphics, contact management, project planning and the Internet. We will also be scheduling some classes in Spanish. The Human Resource Department has purchased training vouchers through the Administaff education assistance program to cover the cost of the classes. Contact Scholley Bubenik, Human Resource Director, at 637-5136 or by email sbubenik@tyrexmfg.com for additional information or to register for classes. Under TyRex's Education Assistance Program, each employee can spend up to \$500 for approved training classes or \$1,500 for undergraduate courses each calendar year.

ACT, TyRex's Asian Partner, Visits the US

Danny Ma, company president and owner of Advanced Connection Technology Inc, visited the TyRex locations in the Austin area. ACT specializes in mobile phone interconnects and cable assemblies and has manufacturing sites located in China, Taiwan, and Vietnam. They employ over 1,000 people and have headquarters in Taiwan, which accommodates their R& D team. During his visit, Mr. Ma commented, " We are ready to expand our U.S. business with the TyRex Technology Family." The effects of global enterprise are clearly evident with this international partnership. Twenty-five years ago in 1975, the US vacated Vietnam. Recently Megladon returned with a training program for fiber optic assembly technologies. These events represents an interesting commentary about global technology's influence and effects on world-wide social, economics, and political events.

Barth Lawhon recently received Certification as ISO Lead Auditor: We would like to congratulate Barth Lawhon for his recent achievement of ISO Certified Lead Auditor. Of the 21 participants, Barth was one of the three were certified as ISO lead auditors. Barth participated in a 5-day ISO Lead Auditor certification seminar November 6-10, 2000. He attended class from 8:00 a.m. to 5:00 p.m. and then prepared for the exam each evening. Way to go Barth!



Charles Dickey, Production Supervisor, demonstrates how to use the computer to Miriam Sagredo and Marco Lucio



Danny Ma, ACT, John Culbert, Tom Lonsdale & Michael Yeh, Megladon Group, Ltd.



Barth Lawhon, Quality Manager
Megladon Group, Ltd.

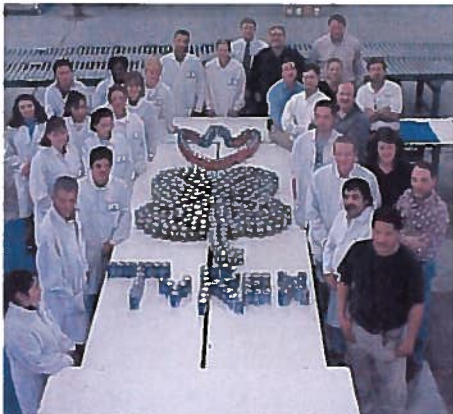
UPCOMING EVENTS:

Food Bank Volunteer Day: TyRex will be assisting at the Capital Area Food Bank once again on March 24th. Your effort here helps the Food Bank distribute much needed provisions to the community for those who cannot afford to feed themselves sufficiently. There are several employees who have volunteered in the past and need to volunteer again to complete their service requirement to get a TyRex Community Service shirt. We are scheduled for the entire day, however if you can only commit to a shorter period, then morning or afternoon assistance will also be appreciated. Spouses or significant others are welcome as well. Please sign up for this great activity on the postings at each facility or contact me at sbeckett@tyrexmfg.com.

Thank you, Steve Beckett, Strategic Account Executive

Racing For Kids: iRex Group, Ltd is sponsoring The Racing For Kids Race Day on Saturday, May 5th at the Malibu Grand Prix in Austin. All TyRex Technology Family Employees and their children are invited to attend a fun-filled day of free racing, video games and sodas. Proceeds from TyRex suppliers and employee sponsors will benefit the children's hospitals in the Central Texas Area. Dottie Daggett, Central Processing Coordinator, is leading this initiative for iRex. Contact Dottie at 835-1200 if you are interested in assisting with this event.

Quarterly TyRex Technology Sales Meeting is scheduled for March 22 at Deaton Engineering in Georgetown, Tx. The Sales Team will meet to discuss overall sales energy and cross-marketing programs within the TyRex Technology Family. Also on the agenda is TyRex's internal Engineering partnership featuring Deaton Engineering Inc., Engineering Services Division, Electronic Assembly Division and iRex's Flash Group. Ed Deaton, president of Deaton, will be the featured speaker.



Nashville Group



SabeRex Group



Meglodon Group, Ltd.



VCAD Group



iRex Group, Ltd



Saberex Group, Ltd.

TYREX HAVING FUN

The employees of the TyRex Technology Family enjoyed festivities to celebrate St Patrick's Day. Each group created canned food sculptures in a competition for Gift Certificates to Dave and Busters. The canned food items were then donated to the Capital Area Food Bank. First place was awarded to the Corporate Group for their 3D shamrock and dancing dinosaur. Second place went to iRex for their creation of the iRex eagle. Nashville had a great aerial view and the Electronics Assembly Group had a Lepri-can theme with a fighting Leprechaun man. SabeRex showed a lot of company pride and the VCAD Group even provided a tall ladder for spectators to climb in order to see the full effect of their creation. Megladon created a food bank with trees and a fountain. Congratulations to our winners. It was a difficult decision and thanks to Amy Stanley and Rebecca Serwatt from Staffing Solutions for assisting in the judging.



First Place Winners
Corporate Group



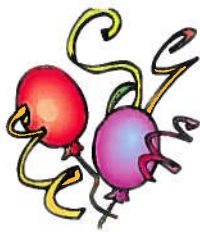
Corporate team working
on the dancing dinosaur.



First Place Green Team



Look out, food fight!



HAPPY BIRTHDAY

March

Karen Rucker-7
Guadalupe Williams-14
Thomas Hardt-21
Cisto Jaimes-21
Scott Crawford-22
Cissy Sanford-22
Felix Jaimes-26
Bobbi Martin-28
Gloria Marquez-28
Gloria Alvarez-30
Xaviar Zavala-31

April

Norma Ibarra-2
Maria Martinez-3
Fred Urbanovsky-4
Steve Beckett-5
Russell Seaver-13
Tim Campbell-14
Trent Ryan-17
John Culbert- 20
Jay Strawn-20
Raymond Rangel-21
Laura Enriquez-23
Reina Wiatt-28



First Store Customer
Andriana Guevara

Benefits

For information about your benefits call this hotline:

1-800-303-9611

Medical: PPO -Aetna US Healthcare: 1-800-262-5505

Medical: HMO -Prudential Healthcare: 1-800-621-2645

Dental: 1-800-262-5505

Credit Union 1-800-877-8828

401(k) Plan 1-800-835-5098

Training

Computer Application Class

Beginning ACT! 2000-Windows 95/98

April 4th and 5th 6:00 p.m.-9:00 p.m.

New Horizons Computer Learning Center

Contact Scholley Bubenik at 637-5136 or email

sbubenik@tyrexfmfg.com if you are interested in registering for this class.

Beginning Windows 98 Class will be offered in Spanish.

Contact Scholley Bubenik or your supervisor if you are interested in registering for this class. Dates and times will be posted at a later date.



Congratulations to William Adkins on his recent engagement to Holly Henley. A May 26 wedding is planned.

WELCOME TO THE TYREX FAMILY

Greg Berry
Stephen Childers
Bill Dickerson
Le Dieu
Bobby Holland
Neerja Kwatra
Antonio Loera
Bonnie Meyer
Nathan Patel
Cissy Sanford
Russel Seaver
Nicholas Vasquez

TYREX 'TOONS



Jay Strawn trying to catch his new mascot below.



COMMUNITY CITIZENSHIP:

TyRex Employees Volunteer for Austin Science Fair

IRex Group, Ltd provided the leadership in coordinating our volunteer efforts this year. Employees from the various companies and divisions in the TyRex Technology Family volunteered at the Austin Science Fair on March 3, at the Texas Memorial Museum of Science and History. The employees enjoyed assisting with various activities throughout the day.

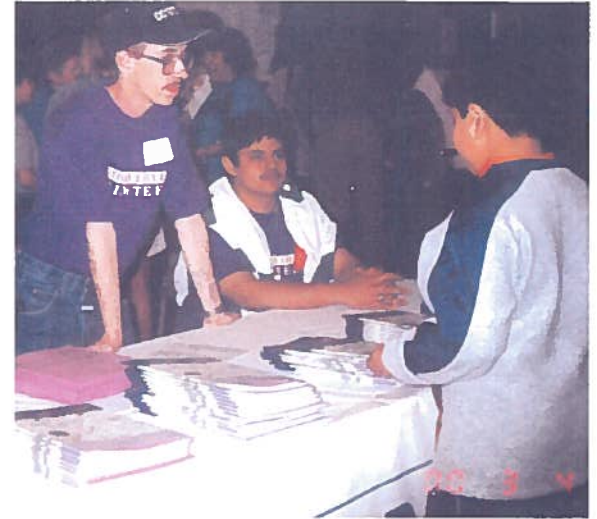
Every year thousands of students and scientists from all around Austin gather at this event for fun adventures with science. The goal of Austin Science Fun Day is to inform the general public, especially children, that science is accessible, meaningful, important... and fun! This experience can provide a potential long-lasting benefit to society as a whole, perhaps sparking a child's interest in a scientific career. The TyRex Technology Family is proud to participate in this initiative and the opportunity to encourage young scientists of the future. Thanks to David Armistead and Rich Burgess for taking the lead of this event.

This event reaches both children and adults by detailing the fun and fascinating aspects of science. Children are given a variety of opportunities to discover science while having fun. However, sometimes it is difficult to distinguish who is having more fun, the adults or the children!

Fun Day is organized through the Office of Dean, College of Natural Science, The University of Texas at Austin. We want to thank our employees for their volunteer time and encourage our community partners to join us next year in our continued support of this event.



Austin
Science
Fun Day



FEEDBACK

*We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at corporate@tyrexmfg.com*

From Our Community



**Super Soccer Saturday Sponsored by
Meglodon Group, Ltd.**

Dear Mr. Cooper:

I want to thank you for your company's generous financial support for the development of the St. Frances soccer field on Huntland Drive. Your contribution will go directly to neighborhood soccer. It is important that our business community supports activities, that nurture health and self-respect. The eight to ten hours spent on the field each week represent an important opportunity for these children to participate in something positive. Children are happier and healthier because of your support. Please allow me to extend a personal thank you on behalf of the children and their parents. Your donation is greatly appreciated.

J Ellis
Austin Soccer Development Group

We enjoy hearing from you the TyRex Technology Family. Send an email to corporate@tyrexmfg.com if you would like to identify someone or something outstanding within the TyRex family.

If any of our customers, vendors, employees, or friends would like to receive The TyRex Technology Family Tribune, please email your postal address to corporate@tyrexmfg.com

This newsletter was prepared by the Human Resource Department of TyRex Group, Ltd.

From Our Customers and Vendors Meglodon Mfg. Group, Matt Conkey

Dear Matt,
I would like to express my amazement and sincere appreciation in regards to your organization's quick response and delivery on two of our recent fiber orders. These orders were turned around in an amazingly quick time and considerably ahead of your own estimated delivery time. Vendors like Meglodon are not always that readily available whenever we need them. Being in such a fast paced industry as we are and having the competition constantly nipping at our heels, keeps us on the lookout for vendors that can respond and deliver. Hopefully we are off to a lasting relationship and we will be counting on Meglodon to help keep us ahead of the game.

Thank you again for the superior service. Keep up the good work, keep the pencil sharp and the fiber flowing.
H. Lee

From Our Customers and Vendors

Dear TyRex Fulfillment Team,
It is a great honor to work with a team as service and quality oriented as you have demonstrated. The recent support you have given to our division in the way of hardware supply and kitting has been invaluable. Thank you for the long hours you have contributed to setting up our program and insuring its success.

We look forward to working as a team with you on future projects. Your team spirit shines through. Keep up the great work.
Best Regards,
R. Register