

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX * MEGLADON



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FEATURE ARTICLES

Andrew Cooper's Wedding

Andrew Solomon Cooper, one of the founders of TyRex Group, Ltd., and Roberta Diane Boyajian were united in marriage on Saturday, April 1, 2000. The wedding and reception were held at the Austin Museum of Art - Laguna Gloria, 5:00 p.m. Following a beautiful marriage ceremony, guests enjoyed hor d'oeuvres and drinks, dinner and dancing. Congratulations and Best Wishes to Andrew & Robbi for many years of happiness!!

TyRex's High Tech Incubator

Ray Atilano has been named President and Partner of the newly formed high technology incubator TyRex Technology Incubator LTD (TTILTD).

The location of the new incubator is:



4501 Spicewood Springs Road Suite 1040
Austin, TX 78759
(512) 527-0101
Website: <http://www.tyrexincubator.com>

The doors will officially be open for business on June 7th 2000. Read more about TyRex's High Tech Incubator in our "Latest News" section.

PRESIDENT'S MESSAGE

Greetings!

At TyRex we believe the most significant key to business success is the ability to establish relationships with customers, vendors, employees, and the surrounding communities.

These relationships begin with the caring heart of the entrepreneurial TyRex teams forming partnerships with the surrounding communities. This type of community citizenship expands and develops the caring heart of the TyRex team, which then becomes present in the team's genuine commitment to the customer's and individual's overall success. It is the caring heart of our entrepreneurs and their teams that provides the culture and capability for the team to develop strong "relationship driven" partnerships with our customers, vendors, employees, and the surrounding communities.



Our entrepreneurial TyRex team members reaching out to the community clearly validates the concept of TyRex's "sharing a dream" and signifies TyRex's cultural commitment to creating, building and growing relationships.

Andrew Cooper
President

TYREX TECH DEVELOPMENT PROCESS

The TyRex Technology Development Process is a unique capital incubator service for emerging technologies. It is a partnership of capital investors, scientists and inventors, participating in start-up companies, and our own TyRex Group, Ltd. affiliates. Our primary focus is on emerging core technologies such as DSL (Digital Subscriber Lines); Fiber Optics, RF Technologies and proprietary equipment solutions; in Network, Internet, and Telecom (NIT) Equipment Solutions. TyRex Technology Development Program proposes providing primary areas of capital and incubator support area for start-up or concept companies: 1) Initial Capital Funding and Follow-up Capital Assistance 2) A Scientific Technology Center for Study, Concept Technology Development and Patents and Licensing 3) Entrepreneurial Business Development Support 4) Hardware Product Engineering and Development support as well as Manufacturing Conversion and Ramp-up Expertise (full manufacturing services) and 5) Existing marketing channels.

TECHNOLOGY CENTER GOALS:

- Expediency in the Overall Technology Product Concept Delivery to Market Time by over 30%
- Significant Reductions in Redundant Technology Development Times
- Improvement in Time to Market by over 30% the Overall Hardware Product Development
- Reduction in the Hardware Equipment Product Engineering and Development Times
- Reduction in the Manufacturing Product Development Cycle Time by over 30%
- Significant Reductions in the Hardware Manufacturing Equipment Engineering, Development, and Processes Costs
- Licensing of Core Technologies from Manufacturing to Technology Driven Companies
- Joint Venture Rollout of Patented Technology Products through WW Distribution
- Core Technology Patent/Licensing Positioning and Acquisition Strategy Consultation

PRIMARY OBJECTIVE:

- To develop technology breakthrough concepts into companies participating in emerging markets with large market caps.

FOCUS OF CORE TECHNOLOGY AREAS:

DSL Technologies Fiber and Electro-Optic Technologies

- * DSLAM * Plasma Technology * Management Units * DSL Advanced Cable
- * Technologies * Wireless Optical/RF Technologies * Opto-Electronics
- * Security, Surety, and ID Networking, Internet, and Telecom (NIT) Solutions
- RF Technologies * High Speed Voice/Data Video Equipment Solutions * Wireless
- * Video Telecommunications Equipment Technology Equipment Solutions
- * Wireless * Video Telecommunications Equipment Technology

Systems on a Chip Solutions

- * Wireless Optical / RF Technologies
- * MEMS and MOEMS Functionality
- * Security, Surety, and ID

Networking, Internet, and Telecom (NIT) Solutions

- * High Speed Voice/Data Video Equipment Solutions
- * Video Telecommunications Equipment Technology

RF Technologies

- * Wireless

LATEST NEWS

New Division Manager

Effective May 1, 2000 Tom Lonsdale is the new Division Manager of the Communications Division for Megladon Manufacturing Group, Ltd. located in Wells Branch.

The focus of the Communications Division is to provide medium to large sized contract manufacturers and OEM's with flex circuits, touch screens, and antennas in addition to a variety of other communication equipment products.

Tom's vision for the Communications Division is to become a single global source for computer networking and telecommunications connectivity needs. The mission he sees for his team is to continually understand the client's needs in order to offer them the highest quality, and lowest cost solutions for their domestic and global manufacturing needs.

Long term goals for the Communication Division are to develop a global customer base, with immediate attention to serving customers in Latin America and Mexico.

Congratulations Tom!

TyRex Corporate Offices Have Moved

TyRex corporate offices moved to a new location. The new corporate address is

8015 Shoal Creek Blvd. #100
Austin, TX 78757
(512) 637-5190

COMING EVENTS

From Judy Rock

I would like to focus on setting up a "TyRex Group, Ltd." volunteer group to spend a few hours at the Food Bank of Austin. Please let me know if Saturday, June 24th will work for you. We can schedule additional Saturdays if the above date doesn't work for you. To refresh your memory, the Food Bank is located at 8201 S. Congress Avenue. Let's get together and plan a day to work as a team at the Food Bank. I've been to the facility and it can be a fun and rewarding experience!!

The TyRex polo shirts are in now, and volunteers who donate 5 hours to the Food Bank will receive a shirt. (You get the polo shirt in addition to a Community Citizenship T-shirt you can wear the day you volunteer). All of TyRex's employees are encouraged to participate!

The VCAD Blood Drive scheduled for June 7th has been cancelled. We are currently looking at rescheduling it for some time in August. Watch your next newsletter for more information.

Golf Tournament - Fundraiser for Austin Soccer Development Group

Jay Strawn is planning our fundraising tournament which is scheduled for August 19th. Watch the next newsletter for upcoming information!

TyRex Company Picnic

The TyRex company picnic is being planned for late July. Keep posted and watch for details as they unfold!

MANAGER'S VISION

Thomas Hardt -- Senior Division Manager Electronics Division

The Dream - A Company For People

My dream is to build a \$250 million company that provides the atmosphere, which builds teamwork and expands the personal growth of our most valued assets, our employees. I also dream of being a Full Service Provider for the Electronics Industry while providing value to the customer base which equals unparalleled service and quality at all times.

*Thomas invites all of his managers and employees to participate in and share his dream.

HUMAN RESOURCES

The TyRex Employee Handbook upgrade is nearly done. TyRex is also currently running newspaper ads in search of a new human resource director to head up our TyRex Cultural Committee, which interacts with TyRex employees.

* Late Note. As of the writing of this newsletter TyRex Group, Ltd. is excited to announce that we have hired a new Human Resource Manager. More details later. We are expecting our new Manager to join us in early July.

TYREX HAVING FUN

St. Patrick's Day

Rutland Factory (Custom Cable & Electronics Divisions) - Employees were treated to fried fish, hush puppies/french fries, cole slaw and desserts on Friday, March 17th. Thomas Hardt, Andy Kopp, Marina Henderson and Tiffany Gibbons provided a great lunch to both divisions at this location. Everyone pitched in to make this delicious and fun lunch for all. And if you didn't wear green - Dottie had plenty of green happy face stickers!!



South Factory (VCAD) - Jay and his team enjoyed a potluck lunch, and really had fun with St. Patty's Day Green dress! Paul Hotte had green fingernails!



Meglodon Mfg. Group -
St. Patrick's Day- Meglodon celebrated with a Pot Luck Luncheon.

Nashville -

On St. Patrick's day the Nashville Office had only 5 people working. The employees were treated to Melinda's fresh baked cookies for their afternoon break. \$151.47 was collected for the food drive not only from TyRex employees, but also family members, the next door neighbors in the office complex and even the electricians that were wiring the warehouse gave us the change in their pockets. Adding to our funds was TyRex's contribution (3 to 1), bringing the Nashville total to \$605.89 resulting in the purchase of 737 pounds of food for the Second Harvest Food Bank in Nashville.

Employee Car Wash

Meglodon had their first Car Wash on May 20th. Andrew Cooper came over and helped wash cars. I have never seen a more ambitious set of car washers. In spite of a few raindrops, the wash was successful, and everyone had a good time. Tom Lonsdale, Les Robinson and many others helped prepare the hot dogs and hamburgers.

VCAD had their car wash on Friday, May 26th, and the car washers had their jobs cut out for them. Jay, Andrew, Michael, David and Carlos did a really great job! There was even an unofficial dirtiest car - Casey took the honors. Soft drinks and ice cream were served to waiting "customers".

The Electronics Division and Custom Cable Division have scheduled a joint car wash for June 9th at the Rutland Facility.

The Nashville office will also have their car wash on June 9th.



TyRex Easter Egg Hunt

On April 14th the Megladon Mfg. office had their first Easter Egg Hunt with a huge potluck lunch. Thanks to everyone that participated. Shawn from Express was the lucky winner of \$100. Raymond Rangel found the most eggs. Raymond really gets into this hunt thing, and believes in finding every egg possible, even if he has to climb a tree to get the egg with the 3 jelly beans and in the process breaks a branch and has to explain how that happened. (you see it was like this...)



The Custom Cable Division and the Electronics Division held their Easter Egg Hunts for their employees on Thursday, April 20th. Deli sandwiches, chips and cookies were served for lunch. Electronics Division winners were: Elsa Ibarra, Tiffany Gibbons, Mary Pham, Bobbie Martin, and Brian Nesuda. Johnny Johnson was named as "Employee of the Month" for the Electronics Division.

Custom Cable Division winners were: Alvarita Guevara (most eggs), Brenda Mawandashi, 1st place. Custom also had a Basket Decorating Contest, and then donated all the baskets to "Safe Place".

Nashville Office - TyRex Nashville employees had their first Easter Egg hunt on April 20th. Vivian Armstrong found the first prize egg, collecting \$100.00. Everyone pitched in to prepare hamburgers, hot dogs, chips, cakes, veggies, baked beans which everyone enjoyed after the egg hunt. Other gifts included bottles of bubbles, squirt guns, wind chimes, bunnies, candy, toilet duty, floor cleaning duty, and of course 6 packs of soda's.

COMMUNITY CITIZENSHIP

Texas Memorial Museum Austin Science Fun Day

Every year thousands of students and scientists from all around Austin gather at the Texas Memorial Museum for fun, adventures, and especially science. Exhibits covered everything from butterflies, bats, wildlife, volcanoes, computers, electricity, marine biology, astronomy, plant life, gems & minerals, and archeology. As a corporate sponsor 15 employees of TyRex had the opportunity to volunteer their time on Saturday March 4th at the Museum.

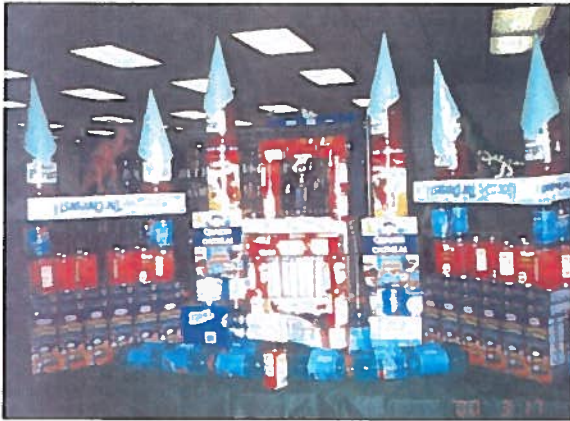


Volunteers helped at the information desk handing out brochures, assisted at the llama exhibit, the children's archeological "dig", took pictures, directed foot traffic, and clean-up. This event was a huge success represented by 24 elementary and middle schools who were sponsored by 34 Austin area organizations.

Boy Scouts and Computers

On April 8th TyRex provided the workspace at the Rutland Facility to Boy Scout Troop 5, Austin, under the leadership of Assistant Scout Masters Jaime Vasquez and John Bosch. Twenty Six (26) scouts participated in this activity to earn their computer merit badges. TyRex secured 8 computer systems, and various Austin companies donated the remainder. Mr. Vasquez taught classes on rebuilding computers, and assisted the scouts in breaking down the systems, and rebuilding them. Thomas Hardt, assisted by Brian Nesuda, kitted the systems and set up the tables for this project. Each scout was given a system to rebuild. The systems were then donated to various schools and organizations. Recipients of two of the computers were: Linder Elementary School, Austin; and The Texas Memorial Museum.

Capital Area Food Bank



In addition to the St. Patrick's Day employee functions, a contest was held to collect money to purchase canned goods. Each division then purchased canned goods/food and built a TyRex theme sculpture. T-Rex tracks were especially popular, with the Nashville office taking first place. A plaque naming the Nashville office as the FY2000 winner will be ordered.

To sum up the success of this contest - 3,101 lbs. of food was purchased with the money collected by all divisions; and this includes the 737 lbs. purchased and donated by the Nashville office. This amount of food equates to 2,480 meals!! Our goal of needing 3 pick-up trucks to deliver the food collected in Austin alone was met hands down. We look forward to an even more successful food drive next spring.

TYREX UNIVERSITY FEATURES

The Entrepreneurial University concept is about providing an understanding of the essential controls of start-up and developing businesses. It is about defining and understanding the multiple complexities of a business for aspiring entrepreneurs. Multiple dimensioning is about the management of these multiple complexities. Also included are areas of general business development and philosophies.

The TyRex Group, Ltd. Entrepreneurial University is aimed at providing a basic understanding (Streetsmart M.B.A.) of business with well-defined control tools for the entrepreneurial management of companies from start-up to \$20 million in annual sales.

For more information about the TyRex Entrepreneurial University, please contact John Bosch at
(512) 835-1200 Voice
(512) 835-1344 FAX
email: info@tyrexu.com

GENERAL INFORMATION

Visit TyRex on the Web

www.tyrexfmfg.com

Our newest websites are:

TyRex Technology Incubator Center
www.tyrexincubator.com

TyRex Capital Group
www.tyrexcapital.com

TyRex Entrepreneurial University
www.tyrexu.com

Wedding Bells!

Andrew Solomon Cooper and Roberta Diane Boyajian
Kevin Alwell & Rose Ann de Souza
Jimmy Harrison & Leslie Forey
Scott Hitt & Candice Harris
Rick Schleuter & Rhonda Coburn
Steve Beckett & Cheryl Zinsmeyer

April 1st
March 11th
March 25th
February 26th
February 14th
February 12th

FEEDBACK

From Our Customers and Vendors

Dear Sirs...

...I would like to thank you for running a top notch company. Every time I have called, everyone has been nothing but pleasant and helpful. Your salesmen and support staff have been very helpful and attentive to details. With salesmen like these you won't have to worry about the future of your company. I wish there were more salesmen like them.

-S. Jackson
Dallas, TX

Gentlemen,

I would like to thank Dottie Daggett and Tim Thomas for their above the call of duty help this last weekend. Once again, our company was waiting to the end to see who could meet the challenges, and both Dottie and Tim came through in the clutch to help us over the top. I also want to thank everyone at TyRex for their efforts this quarter. We clearly have a partner in TyRex and I couldn't imagine a better one. Thanks again.

-R..Sims
Austin, TX

Dear Melinda,

Just wanted to send you a short note to thank you and your staff on the great work they did on screening and reworking our DaVinci chassis. There was a large number of product to rework and your crew did an excellent job of getting the chassis back into spec while at the same time insuring that no additional damage would be incurred. I was also impressed with the speed of your crew yet they were still able to maintain a high level of quality. All of your people exhibited great professionalism as they performed their duties. Please thank everyone for the effort exerted on our behalf and we look forward to working with all you again in the future.

-K.Woodbury
Austin, TX

Let us hear from you, our TyRex customers and vendors. Send us an E-mail at corporate@tyrexmfg.com.

From Our Employees

I would like to acknowledge my team that works for me. We have had a very difficult, high level stress month and my guys have held together and worked together as a team, above and beyond the call of duty. So here are my thanks a BIG pat on the back to Corey Fohn - Purchasing, Rich Burgess - Customer Service, Brun Latta- Materials Manager, and Cody Schmidt - Production Manager.

Dottie Daggett
Operations Manager
Custom Cable Division

I would like to recognize Jay Strawn, Mike Nazak, Scott Hitt, and Michael Ouille. The four gentlemen are some outstanding individuals. I feel the family attitude when we are around each other. So next time you see any of these guys, give them a hand for a good job.

Carlos Mojica

Let us hear from you, our TyRex employees. Send us an email at corporate@tyrexmfg.com if you would like to identify someone or something outstanding within the TyRex family.

If any our customers, vendors, employees, our friends would like to receive The TyRex Technology Family Tribune, please e-mail your address to corporate@tyrexmfg.com.